

"
#\$\$&\$' (")*"+(,)-." / '), * (&"0 - (-%'1"2&&- 34!5%-&*!\$), * ("678!9"*:;! ; "< -== 34-%">; !9?"- (,))1- . "0A=- ' (&"
' (.)B-"1' C"*:)"B-&-'D")B-", (:*%3 '), * ("4-1*C"%-E%-&- (&)"B-=" (,)4\$), * ("*:"B-"F()-%G*H-% (3 - ())'1"
A=- ' (*G%' EB,=" I * 3 3 ,&&, * ("*:" + / JK I A"lFA I M")B- "%-E*%)"*:"B-"K-=%-) ' %5N0 - (-%'10""

"
FO"

"
2"P-5:.*=\$&"*:"B-"FA I "*H-%)"B-"1' &)"5- '%B' &"4- - (")B-"E%-E'%'), * ("*:"B-"F3E1- 3 - ()), * ("#1' ("*%)"B-"
+ (,)-." / '), * (&"< -=' . -"*:"A=- ' ("K=, - (= -:"*%"K\$&)', ('4!- "<-H-1*E3 - ()">; >!N>; Q; 0"RB-"F3E1- 3 - ()), * ("
#1' (" -SE1', (&)"B- "%'), * ('1-":*%)"B- "< -=' . -" ' (.)B-". -&,%- ."&') -"*:"B- " *= - ' ("')B- - (."*:"B- "< -=' . -0"
F)"= * ()', (&" "%: %' 3 -C*%P")* "G\$, . -)"B-". -&,G (" ' (.", 3E1- 3 - ()), * ("*:"< -=' . -"2=), * (&, (=!\$. , (G" ' "&-)"*:"
A=- ' ("< -=' . -" I B'11 - (G- &"' (."*4I - =), H- &"*%)"B- "< -=' . -0"F)"E%- &- (&)"B- =%, -%, ' " ' (."E%* = -&&:"*%)"B-"
- (."*%&- 3 - ()"*:"< -=' . -"2=), * (&"' (.)B-"E%, (=,E1-&)"* "G\$, . -." ') "3 ' ('G- 3 - ())?"= 'E' =,)5" . -H-1*E3 - ())"

!"

"

)B-"*=- ' (" .-G%' .-" ' (. " (- .-%-G\$1'%" 3 ',()- (' (=-" ' (. "%- .-E!*53 - (")B')",&" (*C"4-, (G"=' (= -11- . " *%"
E*&)E* (- .0"RB,&"C,11"-H- (\$) \$' 115%"-&\$!)", ("G' E&", ("*4&-%H'), * (&" ' (. =" ' E,)' 111* &&-&", ("-%3&"*:"-h\$,E3 - (")0"

RB-"K-="*(. "F()-%('), * (' !"F(. , ' ("A=- ' ("JSE- . .), * (? "CB,=B",&="*N&E* (&*%- . "45"FA I ?"4-G ' (,)&"&-="*(. "VN
5- ' %"EB' &-")*">;>V0"RB-"4%- ' .)B" ' (. " . -E)B"*:"B,GBNh\$ ' 1,5"&=, - (-"E%* . \$=- . ="* (, (\$-&)"*"&G(,;=' ()!5"

E*)- (, '!' & *!\$), * (& &E'=-&)"*": '=,1,)'-")B-")'P, (G" *:"&\$&)', (- . " *=- ' (" *4&-%H'), * (& , (" J Jm&?" ' (.) *"

:*&)-%" 'C' % - (-&&" ' (." =*11' 4*%'), * (" C,)B" -&)' 41,&B- . " *%G' (, \ '), * (&" ' (." &5&)- 3&" E%*H, . , (G" - (' 41, (G" &\$EE*%)")*)B- " 3 ' %, (-" =* 3 3 \$ (,)5?" =* ((-=), (G" =* ()%, 4\$) *%&" ' (." \$&-%&"C,)B")B- "%- &* \$%=-&") * &\$EE*%)")B- ,%" -::*%)&0"RB- "E%*T-=>"C,11"=-')-"' (" =* &5&)- 3"CB- %-, (&)' P-B*1. -%&=" ' ("E%*H, . -?" . ,&=*H- %"' (." \$&- . ,H-%&- =* ()- ()" ' (." &-%H,=-&," " "' =*B- %-()" ' (." - ' &,15", 3 E1- 3 - ()' 41- " 3 ' ((-%0" RB- "E%*T-=>"C,11")B\$&" E%* 3 *)- =!*&-%" , ()-%' =>," * (" ' =%* &&" % -G, * (&" ' (.")B- 3 -&?" 1- ' . , (G") * " , 3 E%*H- . " 3 \$)\$' 1" \$ (. -%&)' (. , (G" ' (." =*11' 4*%'), * (" &"C-11" '&)*%&)- (G)B- (, (G" * : , ()-%N?" 3 \$1),N" ' (.")% ' (& . ,&=,E1, (' %5"&=, - (= - ?)" =B (*1*G5" ' (." , ((*H'), * ("&5&)- 3&" ' (." E*1, =, -&0"RB- "E%* * : N* : N* =* (= - E)" : *% " ' (" \$ (. -%15, (G" A = - ' (" < ')" ' " (." F (: *% 3 '), * (" K5&)- 3 " % - : - % - (= - " ' % =B,) - =) \$% - " LA < FKN2% = B0" A < FK" E%* * : N* : N* =* (= - E)" % - : - % - (= - " ' % =B,) - =) \$% - M" C,11" 4- " 'EE1, = ' 41- : *%")B- " + / " < - = ' . - " * : " A = - ' ("K=, - (= - : *% "K\$&)' , (' 41- " < - H- 1*E3 - ()0""

RB- "FA < J" A = - ' ([- &)#% ' =), = - &"LA [#KM" K) - - %, (G" O% * \$E" * : , ()-% ('), * (' 1" - SE-%)&"C' & - &)' 41,&B- . " ' (." 3 -)" : *%")B- " : %&"), 3 - , (" < - - - 3 4-%" > ; !9") * "G\$, . - " A [#K" . - H- 1*E3 - ()0"RB- "FA I" A = - ' ([- &)" #% ' =), = - &" K5&)- 3"LA [#K?" * = - ' (4 - &)E% ' =), = - &0*%G

0 *H-% (' (= - " 3 - -), (G&" ' (. ") - = B (, = ' 4 " C * % P, (G" G % * \$ E " 3 - -), (G&" & - ") B - "&) % ') - G, = " . % - =), * (&" ' (. : ' =, 1,) ') - "
) B - " * (G *, (G" . - H - 1 * E 3 - () ? " G \$, . ' (= - " ' (. " B ' % 3 * (, \ '), * (" * : ") B - " : * \$ % " % - G, * (' 1 ") & \$ (' 3, " C ' % (, (G&" & 5 &) - 3 & 0 "
F (") B - " FAR Z WK ? " , () - G % ') - . " 3 - -), (G&" * : ") B - " Z * % P, (G" 0 % * \$ E & ? " R ' & P " R - ' 3 & " ' (. " K) - - %, (G" 0 % * \$ E " C - % - "
* % G ' (, & - . " . \$ %, (G" > 9" K - E) - 3 4 - % C

R&\$('3,&B'EE-(,(:-h\$-()15''(.=*33\$(),5''C'%-(-&&*')&\$('3,%&P''(.E%-E'%-(-&&,&'-&&-()),'10"
F("-' =B"*.'")B-":*\$%-%-G,*('1')&\$('3,"C'%,(G'&5&)-3&"R&\$('3,"F(:%3'),*("I-())%-&"LRFIM"B'H-"4--("'
-&)'41,&B-.0"RB-"%*'-"*-RfI&"'%-")*E%*H,-" 'C'%,(-&&,(:%3'),*(")&\$('3,"('.*')B-%&-'Nl-H-1"
%-1')-."B'\ '%.&")*)B-"G-(-%'1'E\$41,="('."=*33\$(),-&0"RB-"R&\$('3,"F(:%3'),*("I-())%-&'1&*":'=',1)')-"
)B-"@R&\$('3,"X-' .5De'("FAI"E,1*)="*33\$(),5"%-="*G(,),*("E%*G%'33-")B')E%*3*)-&)&\$('3,"B'\ '%."
E%-E'%-(-&&'&'(' '=),H-="*11'4*%''),*("*:"('),*('1''('."1*='1"-3-%G-(=5"3'('G-3-())'G-(=,-&?"
=*33\$(),5"1-' .-%&'('.)B-"E\$41,=0"RB-"F(-)%('),*('1'R&\$('3,"F(:%3'),*("I-())%-&"LRFIM"B*&)-."45")B-"
/A22"/'),*('1"Z-')B-%"K-%H=-"*.:"+(,)-."K')-&="*(\$-.)"E1'5""P-5"%*1-,"(")B-%-,(:%=-3-())*:"
='E'=),-&*:"P-5"&'P-B*1.-%&,"(B-"# '=,;="R&\$('3,"Z'%,(G'('."W),G'),*("K5&)-3"L#RZKM?)B%*\$GB"
)B-="N*%G'(&'),*("*.:"&-H-%'1")%',(G&")*G-)B-%"C,)B"('."(")B-":%'3-C*%P"*:"B-"FAI"R&\$('3,"
E%*G%'33-0"Z,)B":,(='1"&\$EE*%)":%*3")B-"J\$%*E-'(+,* (?)B-"I',44-'("R&\$('3,"F(:%3'),*("I-())%-
LIRFIM'('.)B-"I',44-'("<,&'&)-%"J3-%G-(=5"W'('G-3-())2G-(=5"LI<JW2M"B*&)-." ' "X-G,*('1"
R&\$('3,"R%',(G"Z*%P&B*E",("['%4' .*&*("\$15">Qc>b?">;!9?"C,)B"Q;"E'%),=E'())&":%*3"*H-%"!;"
=*\$())%,-&0"

Z,)B,(")B-"I2XF[JNJZK'P-5" '=),H,)-&"C-%-",3E1-3-()-."*)-(B' (= "W-34-%"K')-="E' =),-&,"(B-"
.-H-1*E3-())'('."*E-%'),*(&"*:"B-%")&\$('3,"-'%15"C'%,(G'&5&)-3&0"+/JKIA&FAI'('.)&"IRFI"
E%*H,-." =*(\$-."&\$EE*%)")*W-34-%"K')-&,"(B-,"3E1-3-()),*("*.:"B-"FI08I2XF[JNJZK"
I*33\$(),5"['&-. "R&\$('3,"#-%:%3' (= "#,1*)"##%*G%'33-"

=* 3 3 \$(,)-&" (" A .,&B" E%*H,(=-" *: " F(., " B' H- " (*C" %-h\$-&)- . " :*%" + / JK I ANFA I" R&\$(' 3," X- ' .5"
%-=*G(,),*(0" RB-" F I O8FAR ZWK" =*(,)(\$-&")" =*(. \$=)" 4, ' (\$' 1" =* 3 3 \$(,=') ,*(&")-&)" &" ,(" `\$(-" ' (. "
<--34-%" - ' =B"5- ' % " C,)B")B- " 3 * &)"% -=- (")-&)" , (" <--34-%" >; !9" '))% ' =), (G" E ' %),=,E') ,*(" *: ">V" ' =),H- "
') ,*(' 1" R&\$(' 3," Z ' % (, (G" I - ()% -&0" ""

F(")B- :-% ' 3 -C*%P" *:")B- " 1' &)"EB' &- " *:")B- " J\$%*E- ' (" + (, * (":\$(. - . " <f#J I] A"E%*T- =)" @ [\$, 1 . , (G"%-&, 1, - (")
=* 3 3 \$(,)-&" ' (. " , ()-G% ')- . " J ' %15" Z ' % (, (G" K5&)- 3 &":*%")&\$(' 3,&" ' (. *)B- %" * =- ' (" % -1')- . " B' \ ' % . &" , ("
I - ()% ' 1" 2 3 - %, = " D" L >; !bc >; !6M?")% ' , (, (G&" ' (. " C*%P&B*E&" C- % - " *%G' (, \ - . " 4-)C- - (" ` \$15" ' (. " A=) * 4 - %"

% ' E, . "%- &E* (&-M0"RB-"E%*T-="), &"= * *% . , (')- . "45")B- "A [FK"&-=%-) ' % , ')"C,)B)"B- "&\$EE *%)":%* 3")B- "F (&,) \$)- "
* : "2EE1, - . "K=, - (= - " * :")B- " + (, H- % & ,) 5" * :")B- "K * \$)B" # ' =, ;, = " ' &")B- " ! * = ' ! , 3 E1- 3 - (, (G" E ' %) (- % 0"

-

K\$&' , (' 41- " < -H- 1 * E 3 - () 0 * ' 1 & " LK < 0 !!!

F (")B- " = * () - S) " * :")B- " > ; Q ; " 2G - (. ' " : * % " K\$&' , (' 41- " < -H- 1 * E 3 - () ? " & -H- % ' 1 " ' % G -) & " * : " K < 0 " ! 7 " ' % - " . % - =) 15"

<--' .-"JS-=\$),H- "#1' ((, (G"0%*\$E"C' &"B-1. ", ("# '%,&," ` ' (\$ '%5">;>; "' (. "E%*H, .- ."H' '\$' 41- ", (E\$))"*)B-
. %' :), (G" *:")B- "F3E| - 3 - ()', * (" #1' (0"2" ., '1*G\$ -"C,)B" *H- %">V"EB,1' ()B%*E,=" ' (. ="*E%*%')-":*\$ (. '), * (&
C' &"B-1. ", (" I *E- (B'G- (" ("U-4%\$' %5">;>; "' (. "%-&\$!) - . , ("&-H-%' 1' :*\$ (. '), * (&"-SE% -&&, (G", ()-%-&); ("
-&)' 41,&B, (G":*%3 '1"E' %)(-%&B,E" 'G%--3 - ()&%-1')- .)"*)B- " <--' . -0"2 (, (:*%3 '1"C*%P, (G"G%*\$E" *: "H-%"
7; "J' %15" I' %--%"A=- ' ("#%*: -&&, * ('1&"C' &"&)' 41,&B- .)"*)B- " <--' . -0"2 (, (:*%3 '1"C*%P, (G"G%*\$E" *: "H-%"
G%*\$E", (")B- " <--' . -?" ' (. ")B- "G%*\$E" 3 -)"% -G\$1' %15")B%*\$GB*\$")B,&"E-%, * .0"X-G\$1' %" 3 - -), (G&"C-% -"B-1. "
C,)B")B- "+ / "A=- ' (&' I * ()' =)"0%*\$E":*%")B- " <--' . -)"B%*\$GB*\$")B- "E-%, * .0"RB-"K=-* (. "01*4' 1"#1' ((, (G"
W- -), (G?"CB,=B"C' &"*%,G, ('115"E1' ((- .":*%"W' %="B">;>; ?"C' &=" (=-11- . ". \$-)"*)B- " I *H, .N!9&,\$'), * (" (. "

<\$%,(G")B,&"E-%,*.?")B-"FA I"=*11'4*%')-."C,)B")B-" + /U I I I " ' (. "E' %)(- %&" * (" *=- ' ("=* 3E* (- ()" *:.)B-"
/ ' ,%*4,"Z *%P"#%*G%' 33-"L / Z #M0"RB-" / Z # "C*%P&," (= *11'4*%'), * ("C,)B"E' %)(- %&" ' (. "-SE-%)&)" *"' .H' (= -"
'=),H,) , - &")B')"E%* . \$=- "\$&' 41-"P (*C1- .G-"E%* . \$=)&' (.=")' 15&-"E' %)(- %&B,E&":*%="*11'4*%'),H-" '=), * (" ; ("

)B-"&\$&)', ('4|-". -H-1*E3 - ("*:)B-"*=- ' (0"RB- "`*, ()"X* ' . 3 'E"C' &"E%-&- ()- . "' &' ('-S' 3E1-"*:"=%* &&N
=\$)), (G)"* *'")*, 3E1- 3 - ())B-"A=- ' ("# ' %)(-%&B,E", ("&\$EE*%)")*)B-", 3E1- 3 - (')*, ("*:)B-"J+N

L!bc

> ;"

"

_- ' .-%&B,E" / -)C*%P" ' (.")B-"F(., ' (" A=- ' (" _- ' .-%&B,E" W- ()*%, (G" / -)C*%P" *: " A=- ' (? " I1,3')- " ' (." 2)3 * &EB-%,="K=-, (-&"C-%- "-&)' 41,&B- .")* "&EE*%) " *- ' (" (." =1,3')- "G*H-% (' (=,")B- "%-G, * (0""

FA IF / <FA" ' (.")B-"K-=" (." F()-% ('), * (' 'F(., ' (" A=- ' (" JSE- .), * (" LFFAJN>M" B' H- " .-H-1*E- . " " &)* (G" =*1' 4*%'), * (" (." E' %)(- %&B,E" 4' &- ." * (" ' " =*N. -&,G(" ' EE%* ' =B"C,)B" " 3\$)\$' "E' %),=E'), * (" (." %-&E- =),H- " ' =),H,)- &0" RB\$&?" FA IF / <FA" B' . " E' ((- . " ' " &, . - " &-&&, * (" ')B-"F()-% ('), * (' 'F(., ' (" A=- ' (" K=-, (- " I * (:-%- (= ">;>; "&=B- . \$!- . , (" O * ' ?"F(., ' ?" * (" >! c>b" W' % =B">;>; "L(* "E* &)E* (- . . \$- ")B-" I * H, . N! 9" &,\$'), * (M" RB, &" &-&&, * (" C* \$! . " B' H- " ' . % - &&- . d" L, M")B-" FA IF / <FA" I * &' ' i \$! (-% ' 4,1,5" U% ' 3 - C*%P" , 3E1- 3 - ()'), * (" ') ('), * (' '1"-H-1f"L, M")B-" + / " < - = ' . - "X-G, * (' '#1' ((, (G"X- = * 3 3 - (.'), * (&f"L, M" &)')\$&* . ")B-"E% - E' %'), * (&* . ")B-"T* , ()"FA IF / <FA" I * &' ' i \$! (-% ' 4,1,5" ' (." A=- ' (" _-)-% ' =5" Z *%P&B*E" &=B- . \$!- . " * (" >b>CQ; " 2\$G\$&)" >;>; " , (" [' (G1' . -&B0" 2" T* , ()"K\$ 3 3,)"C' &' &' &' E' ((- . " : *%")B-"F(., ' (" A=- ' (" t * \$)B" _- ' .-%&B,E" / -)C*%P" ' (." _- ' .-%&B,E" W- ()*%, (G" / -)C*%P" *: " A=- ' (? " I1,3')- " ' (." 2)3 * &EB-%,="K=-, (-&" . \$%, (G")B-" I * (:-%- (= 0""

D

FA I " I ' E' =,5" < -H-1*E3 - ()"K" %) - G5"

RB% * \$GB" FA I " I , % = \$1' % -) - % > 69Q L > 6" ` ' (\$' %5" >;>; M? "W- 34-%"K') - &"C- % - , (H,)- . ") * . - &,G(') - " ('), * (' '1" FA I " : * = '1" E * , () & : * % = ' E' =,5" . -H-1*E3 - () 0" RB, &" % - &\$!)- . , (" >Q" ' . . ,) * (' '1" : * = '1" E * , () & "LW' % =B">;>; M" 4%, (G, (G")B-") * '1") * "Q! 0"

FA < J \ & " A = - ' (" R - ' = B - % " 0 1 * 4 ' 1 " 2 = ' . - 3 5"

[-)C- - (" >; !V" ' (." >; !9")B-"FA < J" A = - ' (" R - ' = B - % " 0 1 * 4 ' 1 " 2 = ' . - 3 5 # % * T - =) " B' &" &)' 41, &B- . " " G' 4 ' 1" (-)C*%P" *: " X-G, * (' '1" R% ' , (, (G" I - () % - &" LXR I & M") * " . - 1, H- % " = \$ &) * 3, \ - . ") % ' , (, (G" : * % * = - ' (" -SE-%) &" ' (." E% ' =), * (- % &" ' (.") * , (= % - ' &- " ('), * (' '1" (." % - G, * (' '1" = ' E' =,5" , (" = * ' &)' 1" ' (." 3' % , (- " P (* C1 - . G - " ' (." 3' (' G - 3 - () 0" A

E%*=-&&"B' &",(H*IH-. "'&-%, -&"*:"&)'P-B*1.-%"=* (&\$!)',*(&?";(=\$.,(G"' (*E- ("h\$-&),*((',%-"C,)B"*H-%"
Q; ;" %-&E*(.-())&"-%*3"'=%*&&"B-" C*%1.?"' " E'%),=E')*%5" 3\$!),N&)'P-B*1.-%" C*%P&B*E"' &" C-11"' &"
4,41,*G%'EB,='1"%-H,-C0"RB-"C*%P&B*E"B-1.",(" i - (=," (<--34-%">;!9?"C' &''))-(.-."45"Q6"E-*E1-"
-%*3"Q7"=*\$(%),-&0"2&"'%-&\$!)"*.)B-"C*%P&B*E"'&-)"*:%=-*33-(. '),*(&)"*:%\$%)B-%".-H-1*E"B-%&)'-G5"
C-%-"E\$)"*%C'%.0"RB-"*=-' ("1,-%'=5"E%*:-&&,* ('1".-H-1*E3-())"C*%P&B*E"C' &'B-1.",(" i - (=-"* ("!bc!6"
<--34-%">;!9"C' &''))-(.-."45"!V"E-*E1-"=*3,(G':%*3"!>="*\$(\$),-&0"RB-"*%\$&-"(=\$.-." ("SE-%)"
E'(-1"C,)B"%-E%-&-())',H-&"*:"3-.,'?";(' (=?"&=,(-=" ('./0A&0"F)"E%-&-()-."&*3-"G**."E%'=),=-&"*:"
4\$&,(-&&-&)"B')"B'H-)"%' (&:*%3-.")B-%,"=),H,)-&)"*C'%.&"*=-' ("&\$&)',('4,1,5"' (.")B-",3E1-3-())',*("

+ / JK I ANC, . - "% - &E* (& - ") *")B - " I *H, .N!9"E' (. - 3, =?)B - "FA I "K - =% -)' % , ')"C, 11"1 - ' . " ' " = * 3E1 - 3 - ()' %5"
&\$.5") * " 2020") * " ' && - &&"B * C")B - " I *H, .N!9" = % , & , & " 3 ' 5" B ' H - "1 - . .") *")B - "&B, ;), (G" * : "\$ (. , (G" ' (. "
&\$EE * %)" 3 * % - , ("G - (- % ' 1" : % * 3" * = - ' ("& = , - (= - ") * C' % . & *")B - % " 4% ' (=B - & " * : "& = , - (= - 8 - = * (* 3, = "& - =) * % & " - 0G0"
B - ' 1)B0"RE - "&\$.5"C, 11" ' 1& * " ' 11 * C") * " : * % - & - -")B - "% - 1') - . . , 3E' =) * ("

