

M a l a a 2020 . P c a a

"#\$%&'(!)*+!!!!,--./01122234\$35(617'% '85.9 '\$-17' /#1.71!!!!: ; <=5.48#-&5\$!

!"#\$%&'()*+,\$%&,'()*+,-"#\$, *\$. "#\$ /+, #012", /"#%&)'2("#\$#2(\$- "#\$4+42-) *\$+, #\$\$"#\$-&"25\$. "\$ (0#&. ", /"6\$! "#\$ %&'()*+,\$%&,'()*+,-0"#4"27", *\$ /+, *(&82"(\$)2\$.07"-+44"%", *\$&, /-2#&9\$"\$\$.2()8-"\$*), *\$.), #&-"#4):#\$. ;+(&'&, "\$ "\$\$. "#&,) *\$+, 6\$!;<##"%8-0"\$ =0,0(-"\$)\$ (" /+, , 2\$ -"#&

-54/18' /! 9&6(#\$-!&\$-\$ (#-&5\$#4G!7#\$/!8' /! .#@/!J!('% '\$4!B8'%BD!A5\$-(!)Z I !7#\$/!8' /! .#@/!J!('% '\$4!
&\$-(9B7&#k('!'-!Z* I !7#\$/!8' /! .#@/!J!T#k?8'!('% '\$43!

O; U5R+(@4+(@4*C(B345+(@4B=*+04+(>3A5. 1B+(31B451. B3=1. *C(23241B(@. 1+@4+(O. T+(Q(54241*(MD42M

>' /! .#@/!J!('% '\$4!&\$-\$ (9B7&#k('!B-#k' \$-!8#17' /-&\$#-&5\$!7' !F+ I !7' !-54/18' /! 9&6(#\$-!&\$-\$ (#-&5\$#4G!-#&7&/!
H4'!('8#-&%' 9 '\$-! . '4!7' !9&6(#\$-!&\$-\$ (#-&5\$#4G!(B/&7#k' \$-!7#\$/!7' /! .#@/!J!T#k?8'!('% '\$4!JY I ^3!L\$!) *) *D!
8' /! 9&6(#\$-!&\$-\$ (#-&5\$#4G!(' .(B/ '\$-#k' \$-! .(U/!7' !+Z I !7' !8#! .5. 48#-&5\$!-5-#8'!7' /! .#@/!J!('% '\$4!B8'%BD!
A5\$-(!95&\$/!7'!) I !7#\$/!8' /! .#@/!J!('% '\$4!&\$-\$ (9B7&#k('!'-!T#k?8'!3!

V; <. (0D*0. 5B(@4+(>3A5. 1B+(31B451. B3=1. *C(23241B(@. 1+(*1(1=> ?5403>3BM(@4(O. T+

L\$!) *) *D!8' /!7' 4G!-& (/!7' !-54/18' /! 9&6(#\$-!&\$-\$ (#-&5\$#4G!%&#k' \$-!7#\$/!7' 48' 9 '\$-!) *! .#@/!3!>' /! _-#/R
; \$&/!7\` 9B(&H4'!('/- '\$-!8#! . (&\$A& . #8'!7' /-&\$#-&5\$!7' /! 9&6(#\$-!&\$-\$ (#-&5\$#4G!#% 'A!Z+!9&88&5\$/!7'!
9&6(#\$-!&\$-\$ (#-&5\$#4G! '\$!) *) *D! /5&-!+C I !74!-5-#8! 95\$7S!>! ` 88' 9#6\$' !#!AAA4' &88&18'!7' 4G&U9' !. 84/!
6(#\$7!\$59?('!7' !9&6(#\$-!&\$-\$ (#-&5\$#4G!7#\$/!8' !95\$7' !] '%&(5\$!+K!9&88&5\$/^D! /4&%&'! .#(18\` (#?&'!
/#547&- '!]+F!9&88&5\$/^D!8#!aB7B(#-&5\$!7' !b4//&'!]+)!9&88&5\$/^!' -!8'!b5@#49' R ; \$&!7' !c (#\$7' Rd(' -#6\$' !'-!
7!P(8#\$7'!74!<5(7!J!S!9&88&5\$/^3!

W; <. (>3A5. B3=1(31B451. B3=1. D4(. +=*241B(034*(. *(+431(@4+(5MA3=1+

L\$!) *) *D! .(U/!7' !8#! 95&-&B!7' !-54/18' /! 9&6(#\$-!&\$-\$ (#-&5\$#4G!(B/&7#k' \$-!7#\$/!8' 4!(B6&5\$!7\5(&6&\$' 3!
>|L4(5. '!#!8#! .84/!6(#\$7' !. #(-!7' !9&6(#-&5\$!&\$-\$ (#R(B6&5\$#8' D!#% 'A!E* I !7' !-54/18' /! 9&6(#\$-!&\$B!' '\$!L4(5. '!
(B/&7#&-!7#\$/!4\$!#4-('!.#@/!'! 4(5. B '\$3!>|` T(&H4'!/4?/#, #(&' \$'\$!#%#&-!8#!7' 4G&U9' !. 84/!6(#\$7' !. #(-!7' !
9&6(#-&5\$!&\$-\$ (#R(B6&5\$#8' !]KF I ^3!L\$!('%#&\$A, 'D!8\` /&'!A '\$-(#8' !'-!74!e47!A59 . -#k-!8#! .84/!6(#\$7' !. #(-!7' !/#!
7&#/. 5(#!(B/&7#&-!' \$!7' , 5(/!7' !8#!(B6&5\$!JEC I ^!/4&%&'!7' !8\` 9B(&H4'!74!<5(7!JEZ I ^!' -!7' !8\` 9B(&H4'!
8#-&\$' !'-!7' !/M#(#f? ' /!JY I ^3!

E; <4+(L4 > >4+(4B(04+(L3004+(5405M+41B41B(SE X (@4B=*+04+(>3A5. 1B+(31B451. B3=1. *C

L\$!) *) *D!8' !\$59?('!7' !T' 9 9' /! 9&6(#\$-! /!#!8B6U(' 9 '\$-!7B. #//B!A'84&!7' /! ,599' /! 9&6(#\$-! /! '\$!L4(5. 'D!' \$!

/7; <.(0D*0.5B(@4+(0.T+(=1B(@4+(0=D3B3,*4+(0=*5(L.P3D3B45(*14(>3A5.B3=1(=5@=11M4[(+\54(4B(5MA*D3R54

h!8!BA,'88'!95\$7'D!ZY I!7'!/+++!654%'(\$'9'\$-!#@#\$-(B.5\$74!J!4\$'!'\$H4i-'!(BA'\$-'\$!5\$-!7BA8#(B!
7&/.5/'(!7'!.58&-&H4'!/!%&/#\$-!J!T#A&8&-('!4\$'!9&6(#-&5\$!5(75\$B'D!/j('D!(B648&U('!'-'(/.5\$/#?8'!]&\$7&A#-'4(!
+*3E3)!7'!/!NQQ^3!>'!/759#&\$'!/7!#A-&5\$!8'!/!.84!/A5994\$B9'\$-!('-'\$4!/!5\$-!k!A55.B(#-&5\$!'-'!
.#(-'\$#(&#-!/!1!'!-!k!9&6(#-&5\$!/j('D!5(75\$B'!'-'!(B648&U('!1!.54(!8'/H4'8'!.84!/7'!/!(5&/!H4#(-!/7'!/!
654%'(\$'9'\$-!5\$-!7BA8#(B!/#-&/T#&('!54!/#!&/T#&('!.8'&\$'9'\$-!8'!/!A(&-U('!/7'!8!&\$7&A#-'4(!+*3E3)D!-#7&/!H4'!
8'!/759#&\$'!/k!7(5&-!/7'!/9&6(#\$-!/!1!'!-!8'!k!?'&\$Ri-('!/5A&5RBA5\$59&H4'!1!5\$-!8'!/!.(5.5(-&5\$/!8'!/!.84!/!
T#&?8'!/7'!654%'(\$'9'\$-!/T#&/#\$-!B-#!7!4\$!8#(6'!B%'\$-#&8!7'!9'/4('!.58&-&H4'!/!0!ZZ I!'!-!ZS I D!
('/. 'A-&% '9 '\$-3!