

O^KNEP% "M!!FHFU%\$GWGE!*(!S&H_K#UH\$!HU!H^PK+H!]EFG%!TE+&#UH\$!\$!TE&K!SH!F&%\$#K#E I !F!hlm!
S&H_K#U%TE!J\$OTW!JKFWUEGKUEWTE!&#KK,!

R> S'@TU5 / -8. '(#4A4/H4.(('5%4/(\$C')08-0(-8%\$/(\$C(-/5Q65''(5(-%4) / 5''(7%' . /4'') 'C')\$

a!() ()!+HJO!^HGKK!X)!S&H_K#UH\$!^KNK#_K\$!E!GE_!EPOPEn!O^KNEP%!#%QHJEGER'!\$!FU&%#%Q!F!#ER\ET!
E!F&KJ#ET!O&H\$#KT!JHQHJ%,!!oKNK#_V!E!GE_%!EPOPEK!O^KNEP%!FHFU%\$GWIU!UHG'\H!H\HGH!Z!
S&H_K#UH\$!\$FKQ!TKNJO#%&HJ#VQ!TE+&#UH\$!\$!FU&%#%Q!F!\$VFH\ET!O&H\$#KT!JHQHJ%!SH!F&%\$#K#E I !F!
(m!S&H_K#U%TE!\$!FU&%#%Q!F!H!F&KJ#ET!O&H\$#KT!JHQHJ%!E!m)!S&H_K#U%TE!\$!FU&%#%Q!F!#ER\ET!O&H\$#KT!
JHQHJ%,!

1> E',85() .4(8%485(-4C('4A)7/(\$'))/BC('5&%\$/8' .(3%'A5.\$V8(-8%\$/(\$C(-.B-'65''(7%' . /4'') 'C')\$

pU&%#V!FH!F&KJ#ET!O&H\$#KT!JHQHJ%!^VGE!TKFUHT!S&HNE\$#EW!Z*!S&H_K#U!\$FKQ!TKNJO#%&HJ#VQ!
TE+&#UH\$!UH+J%!\% \!HU#HFEUKG' #H!#K^HG' i HK!\HGE]KFU\$H!TKNJO#%&HJ#VQ!TE+&#UH\$!S&HNE\$#GH!
\$!FU&%#%Q!F!#ER\ET!O&H\$#KT!JHQHJ%!qk!S&H_K#U%r,!a!() ()!+HJO!TKNJO#%&HJ#VK!TE+&#UH\$!
FHFU%\$GWGE!SH]UE!*m!S&H_K#UH\$!HU!H^PKL!]EFGK##HFUE!#%FKGK#EW!\$!FU&%#%Q!F!\$VFH\ET!O&H\$#KT!
JHQHJH\$!SH!F&%\$#K#E I !F!TK#KK!]KT!(!S&H_K#U%TE!\$!FU&%#%Q!F!H!F&KJ#ET!E!#ER\ET!JHQHJHT,!

W> S'@TU5 / -8. '(4A)7/(\$') /BC('5&%\$/8' .(('5%4(3%'A5.\$V8(. /4#'@TU''(6'@5,4-8.4 -8%\$/

a!() ()!+HJO!J\$K!U&KUE!\$FKQ!TKNJO#%&HJ#VQ!TE+&#UH\$!S&HNE\$#GE!\$FK+H!\$!()!FU&%#%Q,!!
pHKJE#K#%VK! s U%UV! t TK&E\E!HFU% I UFW!+G\$#VT!TKFUHT!S&HNE\$#EW!TKNJO#%&HJ#VQ!TE+&#UH\$!
\$!() ()!+HJO!EQ!]EFGH!\$!IUHL!FU&%#K!FHFU%\$GWGH!m*!TEGGEH#!]UH!FHFU%\$GWKU!*X!S&H_K#UH\$!HU!H^PK+H!
]EFG%!TE+&#UH\$!\$!TE&K,!uK&T#EW!#%QHJEUFW!#%\$!UH&HT!TKFUK!SH!\HGE]KFU\$O!TKNJO#%&HJ#VQ!
TE+&#UH\$!\$!TE&K!qH\HGH!^`!TEGGEH#H\$r!R!#KL!FGKJO I U!p OJHSF\%W! t &%\$EW!q*Z!TEGGEH#H\$r!
vHFFELF\%W!wKJK&%_EW!q*(!TEGGEH#H\$r!E!pHKJE#K##HK!xH&HGK\$FU\$H!aKGE\H^&EU#EE!E!pK\$K&#HL!
y&G%#JEE!qh!TEGGEH#H\$r,!

X> Y4A)7/(\$') /\$0('5&%\$H50(\$-8'(-8\$48-0(.3%4)4@\$C(- /' . /BC(%4&5' /' .

a!() ()!+HJO!SH]UE!SHG\$E#%!\$FKQ!TKNJO#%&HJ#VQ!TE+&#UH\$!S&HNE\$#G%!\$!&K+EH#K!EFQHJ%,!z%!
{ \$&H\$O!S&EQHJEG%F' !F%T%W!^HG' i %W!JHGW!\$#OU&E&K+EH#%G' #HL!TE+&#_EE!Y)!S&H_K#UH\$!\$FKQ!
TE+&#UH\$!\$!HJNK##VQ!\$! { \$&H\$K!S&HNE\$#GE!\$!J&O+HL!K\$&H\$KLF\HL!FU&%#K,!!z%!FU&%#V! t j &E\E!\!
I+O!HU!p%Q%&V!S&EQHJEG%F' !\$UH&%W!SH!\$KGE]E#K!JHGW!\$#OU&E&K+EH#%G' #HL!TE+&#_EE!q`Z!
S&H_K#U%r,!! |H+J%!\% \!#%E^HG' i %W!JHGW!JEFSH&V!FU&%#% } K#U&%G' #HL!E! ~ N#HL! t REE!S&HNE\$#G%!
R%!S&KJKG%TE!IUH+H!&K+EH#%R! \HUH&VT!FGKJOKU!&K+EH#!pK\$K&#HL! t TK&E\E!E!FU&%#V! •UE#F\HL!
t TK&E\E!E!x%&E^F\H+H!^%FFKL#%,!

D> Z4/ [5/B(5)4. ',65(-'-8\$. @0V8(RD(3%'H4/8' .(-4C('4A)7/(\$'))/BC('5&%\$/8' .

a!() ()!+HJO!\HGE]KFU\$H!TE+&#UH\$!NK#F\H+H!SHG%!#KT#H+H!S&K\$VFEGH!\HGE]KFU\$H!TE+&#UH\$!
TONF\H+H!SHG%!\$! { \$&H\$K!pK\$K&#HL! t TK&E\K!E!€\K#EE!]UH!^VGH!\$VR\$##H!HU] %FUE!^HGK!\$VFH\HL!
NK#F\HL!S&HJHGNEUKG' #HFU' I !NER#E!E!O\$KGE]K#EKT!FS&HF%!#%!TE+&#UH\$!NK#F\H+H!SHG%!JGW!&%^HU!
SH!OQHJO,!!z%S&HUE\$M!\$!pK\$K&#HL! t j &E\K!E!•S%J#HL! t REEM!%U%\NK!\$!

NK#F\H+H!SHG%M! JUH!^VGH!\$VRS%##H!^HGKK!\$VFH\ET!FS&HFHT!#!U&OJH\$VQ!TE+&#UH\$!TONF\H+H!SHG%! ERgR%!S&KH^GJ%#EW!\$&KTK##VQ!&^HJEQ!\$ER!E!U&OJH\$VQ!JH+H\$H&H\$! ,

0> Y4A)7/\$%) / B4('5&%\$/8B(6\$6(3%\$.5@'(/\$C')08-0(.8%7)'-3'- '#/' ''(. 'Q%\$-84

a!() (!+HJO!YZ!S&H_K#U%!\$FKQ!TKNJO#%&HJ#VQ!TE+&#UH\$!^VGE!\$!SHR&%FUK!HU!()!JH!`k!GKU!\$!UH! \$&KTW!\% \!JHGW!#%FKGK#EW!\$FK+H!TE&%!\$!IUHL!\$HR&%FU#HL!+&OSSK!^VG%!mY!S&H_K#UH\$,!! , HGW! TKNJO#%&HJ#VQ!TE+&#UH\$!\$!#%FKGK#EE!U&OJHFSHFH^#H+H!\$HR&%FU%!^VG%!#%T#H+H!\$V i K!\$!FU&%#%Q!F! \$VFH\ET!JHQHJHT!qH\HGh!*h!S&H_K#UH\$r!!]KT!\$!FU&%#%Q!FH!F&KJ#ET!E!#ER\ET!JHQHJHT!qH\HGh!(! S&H_K#UH\$r,!a!HUFOUFU\$EE!TKNJO#%&HJ#HL!TE+&#_EE!\H1 j j E_EK#U!JKTH+&% j E]KF\HL!#%+&OR\E! \$HR&%FU%TE!FU%& i K!U&OJHFSHFH^#H+H!\$HR&%FU%#!^VG!^V!\$!() (!+HJO!SH]UE!#%!Z!S&H_K#U%!\$V i K,! ,

***2> ?(#' @TU5 / -8.4(-8%\$ / (-7 [4-8.748(3' @5856\$ \ (/ \$3%\$. @4 / / \$0 / (\$(-))4F-8.54(73 '%0)' ,4 / / 'F\ #4Q' 3\$- / 'F\Q\$6' / / 'F(5('8.48-8.4 / / 'F('5&%\$H55**

aH!\$FKT!TE&K!mk!S&H_K#U%!ER!***!S&%\$EUKG' FUS!HU\$KUES i EQ!#%!#KJ%\$#EL!HS&HF\$!FHH^PEGE!H! #%GE]EE!SHGEUE\E!#%S&%\$GK##HL!#%!FHJKLFU\$EK!OSH&WJH]K##HL!^KRHS%F#HL!R%\H##HL!E! HUSKUFU\$K##HL!TE+&#_EE!qSH\%R%UKG'!!OFUHL]ESH+H!&%R\$EUEW!*),Y,(r,!z %E^HGKK!&%FS&HFU&%#K##VTE! H^G%FUWTE!TE+&#_EH##HL!SHGEUE\E!W\$GW I UFW!fFHU&OJ#E]KFU\$H!E!S&U#K&FU\$H,,!E!f^KRHS%F##WM! OSH&WJH]K##W!E!R%\H##W!TE+&#_EW,,!\$!HU#H i K#EE!\HUH&VQ!^HGKK!U&KQ!]KUS&UKL!S&%\$EUKG' FUS! O]#\$FUSH\$%\$ i EQ!\$!HS&HFK!FHH^PEGE!H!FH^G I JK#EE!EGE!SHG#HT!FHHUSKUFU\$EE!\&EUK&EWT!