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#\$%&'()*+,-(./\$01-'\$. "2'23,4-+)' /+5+6+') ""
/024\$-#0)-"7" 01)'# +1"4)"/6'1+4,"4774+\$6 "

"

'89::;<"6=>=9?9:=">="=@9" B @ "C9CC;D:"DE"=@9"
1D??;CC;D:"D:"2D8FG>=;D:">:H"/9I9GD8?9:="=
)9J"KDLM."!! "48L;G"NO!

"

#>H>?9"1 @>;L89LCD'.

#L%Q>:"R;S#DD: ."69TL9=>S V 9:9L>GDE"=@9"3:;=9H")>=;D:C

#C%"1>=@9L;:9"2DGG>LH. S 9 T 9 =>LU"V9:9L>G"V 9 L >G 4 CC 9?WGU">:H"1D:E9L9:T9"

#>:><9?9:=" "

/L%"Q>W>=F:H9"CD=;?9 @, X9TF=;I9"/;L9T="DE"=@9"3:;=9H")>=;D:C"2D8FG>E;B:"7
0XT9GG9:T;9C

,>H;9C">:H"<9:=G9?9:!"

+>?"@D:DFL9H"=D">HHL9CC"=@9"1D??;CC;D:"D:"2D8FG>=;D:">:H"/9I9GD8?9:=">="=@9"
D89::;<"DE";=EDLSU=@"C9CC;D:"=DH>U% "C9CC;D:"DE"=@9"1D??;CC;D:"C">=">:"
;?8DL=>:="D?9:=">="=@9"C=>L="DBG@9"=>=;D:"8@>DE"=@9"NOYO"4<9:H>"EDL"
6FC=>;>WG9"/9I9GD8?9:="%

-@;C"U9>L."=@9"1D??;CC;D:"@>C">"HDFWG9"HF=U%" "+S H F > C = @ 9 ? 9 = @ 9 "

@>C"C=;?FG>=9H"J@>="

8LDW>WGU"DC9"=9T@;:T;GTFCC;D:"=@9"DH9L:"@;C=DLU"DEB@9"CC;D:."C;:T9"
=@9"1>;LD"TD:E9L9:T9";"!BBA499H."=";E;LC="=";?@9"1D??;CC;D:"@>C"EDTFC9H"D:"
1@>8=9L"Z++"DE2LD9">??9"DE" T =;D:"D:"=9T@:DGD<U">L9C9>LT.@TGFH;:<"H>=>%

!"

*9"C@DFGH"L9T@>="WF;SH9;H9:T9"W>C9[F;L9C":D="D:GU"H>=>"WF>!">G00,"C
DE"=@DC9"H>=>."G9>H;:<"=D">"W(9) -0.2 75 708.96 cm BT 50 0 0 50 60 0 50 6" W60 03G

7;LC=" @9L9";C"?F#0"W9"<>;:9H"ELD?WL>T;<:1D89:"H>=8DG;T;9C%"+"C@0L9"
>L9I>C="C=DL9C99E=";4H>=>"=@>?";:;:TT9CC;WG9="D"L9C9>LT@9LC">:"H"D=@9L
8D=9:=";>G"FC9DE"@9";:EDL?>=9VDI9L:?9="C"C@DFGH"W9"9:TDFL><9H"=D"8LDI;H9"
>TT9CC">DD:U?;_9H"?;TLDSH>=>"=@>=";EDL9TDLHC"DEI;HF>GC"DL"@DFC9@DGH
@>I9"W99:"C=L;889H"DE";:H;I;HF>G";H9="E89D=9T="8L;P4UT9CC"=DTLDSH>=>
D89:C"F8"?>:U"8DCC;W;G;="9C"EDL">:>GUC;C.;:TGFH;<:"EDL"H;C><<L9<>=";D:"WU"CDT;>G"<
69TD:H."?FT@T>:"W9"<>;:9H"ELD?"=@9"J;H9C8L9>H">88G;T>="9TDE[F9M:DJ:">C"
]<9DS.9E9L9:T;:" "=@>=";C.">CCDT;<9D<L>8@;JEDL?>=";DJ;=@>T@;"="DE"
>:>GUC;C."=U8;T>GGU"L9E9L=@9"GDT>=";D:9E@WDFL@DDH"L>=@9L"=@>:";:H;I;HF>G"
@DFC9@DGH;+@'CFT@";:EDL?>=";D:."="W9TD?9C"8DCC;WG9="D"H9L;I9@C=">L9C"
H;C><<L9<>="MU"<9D<L>8@;T"GDT@9D8;:<="D"HDTF?99F>G;="9C"W9=J99:"CDT"
<LDF8C%"+">HH;<9DS.9E9L9:T;<"E>T;G;=>="9C=9@L9";D:"DE"="ELD?"H;I9LC9"
CDFLT9GL9>="GU"9X8>:H;:<="=@9"8DCC;W;G;="9C"EDL">:>GUC;C">:"H"9L9C=>:H;:<%"
,>H;9C">:H"<9="G9?9:!
-@9"D=@9L"=D8;T"=@>=" @>C"DTTF8;9H"=@9"1D??;CC;D:">:H";="C"QFL9>F"DI9L"=@9"8>C=""
>"L9I;9J"DE@9ID??;CC;D:aC?9=@DHC"DE"JALM=@;C"t>CS9="?9"W>TM"F8"19H">GG"
8>L="DE@@";C="DDH"@DJ";="J>C"H9T;H9H"=@>="=@9"1D??;CC;D:"JDFGH"TD8;F9L"=@;C"=
HFL;:<="=@9"TFLLC9CC;D:%"">C="U9>L."+"@>H"l>L;DFC"H;DTF@;D"ED8;#@"=@9"
1@>;L."J@D">="=@>=";?9"J>C"4?W>CC>HDL"7L>:M;:9="DE"Q9G<;F?%"
+=";C"E>;L"=D"C>U?W@CC>HDL>:M;:9=">:H"@">L9H">"I;9J"=@>="=@9"1D??;CC;D:"J>C"
WLDMS;:H":99H9H"=D"W9X9%"-"@;C"i;9J"H9L;I9H"ELD?"C9I9L>G"E>T=DLC.";:TGFH;:<="=@9"
L>:TDLDFC;CTFCC;D:C"DE"L9T9="U9>LC."=@9"H;EE;TFG=U"=D">T@;9I9"TD:C9:CFC."=@9"L
EDTFC"DE;EE;TFG=";CEBUC"@;T@";:=9L>=";D:>G"TD:C9:CFC";C"C=";GG"G>TM;:<.">:H">"TD:T9
=@>="=@9"C=>G9?>=9"D;"C@F9C2<@=":9I9L"W9"L9CDG9H"J>C"@DGH;:<"W>TM"
8LD<L9CC"D:"D=@9L"9LC"

L9CDGI9"=@9WLG9?C"+"@>I9"bFC="?9:=";D:9H%""7DL"=@DC9DEGF909T9CC>LU"=D"
TD:C;H9L>C"J9G@9";HC9=DE"H9G9<>"J@9"=@9U"J>GM";="D:9<@9";>=";<"LDD?%"
-@;C";:TGFH9@9;L;GG;:<:9CC"=D"G;C=9:">:H"=D"=LU"=D"F:H9LC=>:H"J;=@>TD?8>CC;D:"=@9
I;9JC"DE"D=@9L@9;TD??;=?9:="=D"EG9X;W;G;=H@9H9=9L?;>=";D:"=D"E;:H"TD??D:"
<LDF:H">:H"TD:C9:CFC"%C@DFGH">HH"GO"DE"=@9C9"=L>;=C">L9"99F9H."WU"=@9"
69TL9=>L;>=">:H"=@9"3)"CUC=9?";:"CF88DL=;:<="=@9"JDLM"DE"=@9"1D??;CC;D:%
+:"C@DL+9ID=@9"TDFLC9"DE"=@9"G>C="U9>L."=@9"L9I;9J"DE"=@9"?9=@DHC"DE"JDLM"C(
W9;:<:">:">==9?8="=D"E;X">"WLDM9:"1D??;CC;D:"=D"W9;:<"?DC=GU">"H;C@FC;D:"D:"@
>H>8="=@9"1D??;CC;D:aC"8L>T=;T9C9D<9@9C"DE"=@9"NOYO"4"BDL">6FC=>;>WG9"

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