



International mobility of the highly skilled : a new perspective and policy options

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Background

- Problems in the comparability of immigrant stocks
- Concerns related to the international mobility of the highly skilled :
 - among OECD member countries
 - from developing countries
- Limited availability of statistics on expatriates, especially by level of education and occupation



An international database on Foreign-Born

Data collection and compilation

- 29 OECD National Statistic Offices and OECD
- Observers : UN Statistics Division, Eurostat, European Commission, ILO, UNECE

Data collection and compilation

- Data are from OECD population censuses and population registers
- Data are compiled on :
 - Immigrant population in OECD countries
 - Expatriate population from OECD and non-member countries
 - Migrants by origin and destination and educational attainment

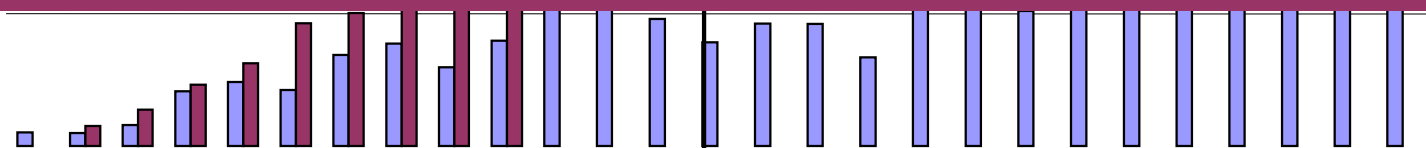
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- A significant share of foreign born in OECD countries originate from outside the OECD (54% of all foreign born or about 42 million)

Foreign-born by region of origin in OECD countries, percentages

Note: "Other Europe" and "Other Africa" include data for not stated European countries and not stated African countries, respectively.

Source:





- Highly skilled





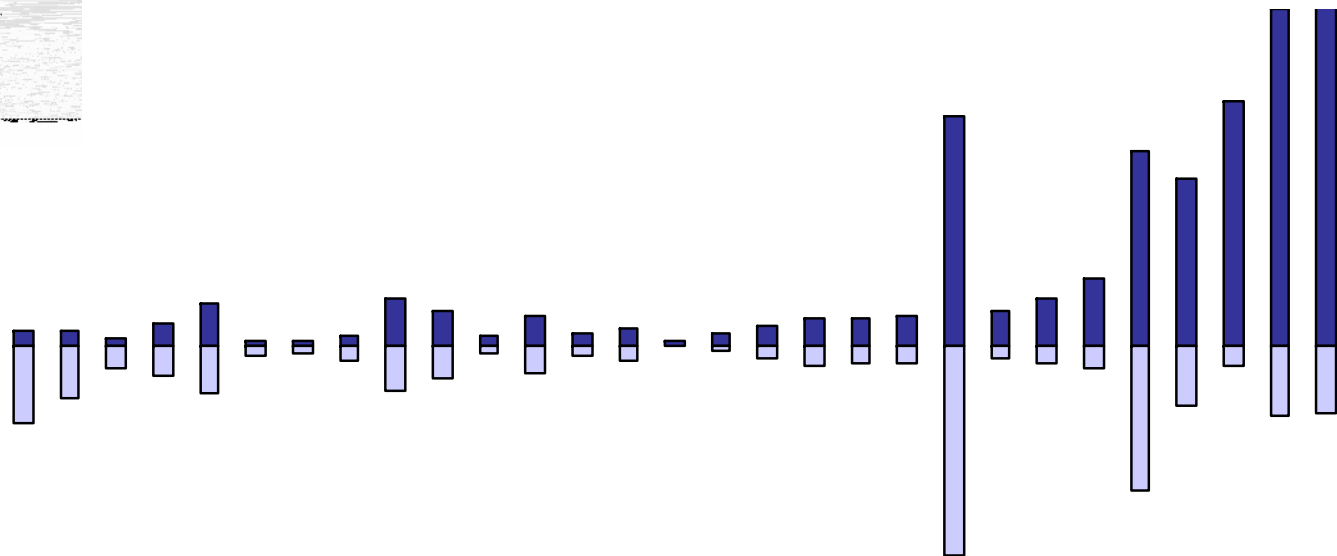




- Within the OECD area, only eight countries are net beneficiaries from the migration of the highly educated ...



- ... but, as whole, most OECD countries benefit from the international mobility of the highly skilled



Increasing competition to attract and retain highly skilled workers ...

- J Offering the possibility to immigrate is no longer a sufficient condition to attract highly skilled foreign workers (fiscal incentives, accompanying family, conditions and duration and stay ...).
- J International mobility calls for active retention and return migration policies.
- J It may be necessary to identify new sources of human resources (in non-OECD countries)


... does not necessarily mean a globalisation of the labour market *per se*

- J Recognition of foreign qualification and work experience
- J

Background

Immigrants and
expatriates

**Migration
Policies**



Better sharing the benefits of the international mobility of the highly skilled