

!
!
!
!

!
!
!"#\$%&'()*!!

*+%,%-%.\$#/0!01!2'30%4/\$!
(%105%#+%!"6#+!70&&/##%%!01!#+%!8%'%5\$-!944%&(-)
0' !

9.%'3\$!/#%& !!;<!
=50#%>#/0!01!=%540'4!/'!#+%!?@%'#!01!,/4\$4#%#54

!
A>#0(%5!BCBD

!

!

E3& FE5G!7+\$/5H!!

!

"#\$%&'()*#*#+!, - !./##!.#'!(%\$!012.#3!%24#1!5%+6783.*21\$29!:'8*23\$2!2%+!./#!;2'\$<\$'
=/\$/!<(*4 !2!)(12.\$1#!3#\$34\$3!*\$0!'211#+!./#!>?\$%&!(<!@*\$#A9!5%+(%#3\$2!'(%3.2%1-!<2'#
./#!*\$3B!(<13#)#*#!%2.8*21!/2C2*+3!02*.\$'812*1-!<*(4!3#\$34\$'2'.)\$\$.-D!

!

E/\$1#! /#! .(0\$'! (<! 0*(.#'\$.(\$%! (<! 0#*3(%3! \$%! ./##)#%!. (<+323.#*3!(1+! +#2*! .(! 4-!
'(8%.*- 9\$!213(&1(,211-!'*\$\$. '\$21D!

!

E#!2*#!(<!. /#!)\$#=#./2. !./#!+#1\$,#*2.\$(%!(%/#!1#&21!<*24#=(B!(<10*(.#'\$.(\$%!(<10#*3(%3!
\$%!./#!#)#%!. (<+3239!7*(8&/! ./3!F(44\$..## 9\$302*24(8%!. 3\$&%\$<\$'2%+##0#%\$%&
'(40*#/#%3\$(% 9D*(4(\$%&!00(*.8%\$.-(<1\$%.#*%2.\$(%20#*2.\$(%9!2%+8/2*\$%&!(<#3!
0*2'\$. \$3!(!%!. /# !42..#* D!

!

5%!. /\$3!*#&2*29!1(=14#!.(!+#1\$)#*!. /#!<(11(=\$%&!./*##!0(\$%!.3D!

!

l/54#9! =\$. /! *#30#!. !.(! ./#! 5GF! H*2<.9! 4! +#1#&2.\$(%! /23! 0*\$%230-! '(%)#-#+! \$3!
(,3#*)2.\$(%39,2'B!\$%!!JKL!M83.!*\$&/!2<.#*!. /#!'(401#.\$(%!(<!. /#!*2<.D!

!

N(4#! (<!(8*!'(44#%.3! \$%!. /\$3!*#&2!2*#Q!

!

5%+(%#3\$2!('%8*3-\$. /!./#!200*(2'!.2B#%!. -./#!F(44\$33\$(%!.!(0.!<(*!. /#!0*\$%'\$01#!(<!
P3)#*#&%.-!(<13.2.#3Q!+8*\$%#80#02*2.\$(%!(<!. /#!'8**#%!. +*2<. !2*.\$'1#3D!

!

E#!213(!=#1'(4#! ./#!*#<#*#%#!.(!./#!#1#4#%!. (<!P02*.\$'812*1-!)81%#*2, (#Q2\$%#+!\$%!
./#! 5GF! +*2<192*.\$'1#! ID!E#! ,#1\$#)#! 38'! *#<#*#%#! /23! 4#*\$\$. !.(! +\$323.#*30*(%#!
'(8%.*\$#3!1\$B#!5%+(%#3\$2!2%+!2.!. /#!324#!.\$4#!2%!\$40(*.2%.!3.2.#4#%!.!2%+!#*#(&%\$. \$(%!.(!
./#!&*(=\$%&!3.2.#!0*2'\$. \$3!\$%!. /\$3!<\$#1+D

!

R-!+#1#&2.\$(%&8*./#!.2B#3%(.#!0*)\$3\$(%(!./#!+8.-!.(!'(0#*2.#!8%+#*!2*.\$'1#!SD!5%!
./\$3!*#30#.g=#!=\$3/!.(!3.*#33!./2.!