

*1' .) #' .) &##' *55+. /7*4' E#7#&*4' +110#1' : /+7.#5' /0.' +7' .) #' 1#; #7.)' &#: /&.' ./' <#'
3*&*7.+7E'90&.)#&#T*'' +7*./7\$''

N#' *41/' C/' " #75' .) #' (/'' " +11+/7' 9/&' : &/E+7E' .) +1' 1*4+#7.' ./: +C,' +.1' 4#E*4'
C/' : 4#T+.' *75' : /4+.C*4' 1#71+.+; +.#1' 7/.3+.)1.*75+7E,' 7/. * <4@' <@' : &/; +1+/7*4@'
*5/: .+7E'5&*9.' *&.+C4#1'U'*7.#,'U,'V,'RQ,'RR'*75'RP,'*75'.) #' *.. *C)#5'C/' " #7.*&+#1\$''

N#' *E&##' 3+.) #' A: #C+*4' G* : : /&.#0&' .) *.' +' : /&.*7.' 10<1.*7.+; #' +110#1' *&# 1.44'
: #75+7E' <#9/&#'.) #' (/'' " +11+/7\$' 27' : *&.+C04* &,' 5&*9.' *&.+C4# ' W' /7' #TC#: .+/71' ./'
+' " 07+.@' &*./7#'' *.#&+*#'+7': #C.' /9'C&+' #1'075#&+7.#&7*./7*4'4*3'3+44'�+&#'
90&.)#c/&.\$'27'.) +1'&#E*5,'.) #' ? /&5+C'C/07.&+#1'3/045'4+6#'. /'&#+.#&*.#'/0&'10: : /&.'
9/&'5&*9.' *&.+C4# 'W'*75'&#C*44'/0&'C/' " +." #7.'./'.) #'G/' #A.*.0.#'/9'.) #'27.#&7*./7*4'
(&+' +7*4' (/0&.S' 075#&4+7+7E'.) #' +' : /&.*7C#'/9') *&' /7-1(/)409T248.5039'' //B-1(.+/8670.24

C4*01#Y' 3/045' <# '01#904' *75' * : : &/: &+* .#'' #*71' ./ '*C) #; #' .) +1\$' N# '*E&##' 3+.)' .)#
A: #C+*4'G* : : /&.#0&+7' .) *.'10C)' *' C4*01# '5/#1'7/.'E/' <#@/75' .)#'&#" +.' /9' .)#'5&*9.'
&.+C4#1,'7/&'5/#1'+.'E+; #'&+1#'. /') +#&&C)+C*4'* .+/71)+: 1'<#.3##7'*7@'&04#1\$'<0.'&* .)#&
" #@' 1#: *&* .#1' 5+99#.' 4#E*4' &#E+' #1,' 3)/1#' ; *4+5+@' *75' 1#: *&* .# 9+#451' /9'
* : : 4C* .+/7'3+44'1.+44'<#': #&; #5\$'N#'.)#	/
: : /&.' .)#'3/&5+7E' /9'5&*9.'*&.+C4#'
RU\$! +75904' /9' .)#'1+' +4*&+.#1'<#.3##7'5&*9.'*&.+C4#'RU'*75'5&*9.'*&.+C4#'R,' : *&*E&* :)'
P,' </.)' C/7.*+7+7E' X3+.) /0.' : &#M05+C#Y' C4*01#1,' 3# '41/' *E9631.105828 (.) TTT14100.245' *X3

J#7C#,')#': &/: /1#5'*&.c4# 'RW'\Z]'C/045')*; #'.)#': &*C.c*4' #99#C.' /9'5+1./&.+7E'.)#'
<*4*7C#'/9'.)#'+7.#.1'/9'.)#'9/&0" 'A.*.#'*75'.)#'A.*.#'/9'.)#'/99+C+*4\$'N#'*41/'.*6#'
7/.#'/9'.)#'5#4<#&*./71'/9'.)#'(/" " +1+/7'&#E*&5+7E'.)+1': &/; +1+/7;'7C405+7E'; #31'
*75'5/0<.1'#T: #5' <@'1/" #' " #' <#&1\$' (/71#00#7.4@,') +1': &/; +1+/7'1##" 1'./'
" #&+. '90&.)#&#T*" +7*./7\$'

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D)#'

E/+7E' : *&.+*4@' /&' 904@' 075#&' 3*.#&,' 1#* 4#; #4' &+1# C*7' 9/&' +71.*7C#'+7C&#*1# 4*75'
5#E&*5*./7,': #&+/5+C' 94/5+7E,' *75' C/7.*" +7*./7' /9' 9) 3*.#&\$' 2.' +1*'.)&#*.' /7'
" 04.+: 4#' 4#; #41,' 7/.' 4*1.' 9/&' 1" *4'+14*75' 5#; #4/ : +7E' 1.*.#1,') *.') *; #' 5/7# 4+.4#'. /'
C*01#' C4+" *.#' C) *7E#<0.' *&# 4+6#4@' ./' 1099#&')#'" /1.' 9&/" '+.\$'

D)#' 2_ (('+1' C4#* &' /7'.) *.' +.' +1' X07#00+; /C*4'.) *.') 0" *7'+7940#7C#') *1' 3*&' #5'.)#'
*.' " /1:)#&#; /C#*7'*75' 4*75\$Y' 2.' +1'.)#	/&#': #&.+7#7'.) *.' +7'+.1' 3/&6' /7'.)# 4#E*4'
1: #C.1' /9' 1# 4#; #4' &+1#,')# (/" " +11+/7' <0+51' /7' 1#*B#; #4' &+1# 50#'. /' C4+" *.#'
C) *7E#*1'*1'C+#7. +9+C*4@': &/; #7'9*C.\$'

! " #!\$%&' (&\$') *+&,' "

D)#' '? /&5+C' (/07.' *&# 4/ /6+7E' 9/&3* &5' ./' #7E*E+7E' 3+.)# (/" " +11+/7' 7#T.'
@#* &,' *9.#&'+.1' A.05@' a&/0: '*55#1'+110#1' * .#5' ./'.)# 10<./: +C1' /9' 1.*.#) //5*1'
3#4#*1'.)#': &/.#C.+7' /9': #&1/71'*99#C.#5' <@' 1#*B#; #4' &+1# \$' N# '&#*99+&' ' /0&' 10: : /&.'
./'.)#*': : &/*C)' /9'.)#&# 10<./: +C1,' ./' <#'+7C405#5'+7'*' 9+7*4L#5' 10<1.*7.+; #' &#': /&.'
/7'.)#'. /: +C' /9' 1#* 4#; #4' &+1# \$'

D)#' 9+&1.' 10<./: +C' 3*1'.)# 4*3' /9'.)# 1#*, '5+1C011#5' <@'.)# (/" " +11+/7'.)+1' @#* &\$' 27'
.)+1' C/7.#T.,'.)# '? /&5+C1' C*77/.' /; #&B#" :) *1+L#'.)# '+' : /&.*7C#'/9'.)# ' 7+.#5'
?*./71' (/7; #7.+7' /7'.)# 8*3' /9'.)# A#*, '3)+C)' 1#.1' /0.'.)# 4#E*4' 9&* " #3/&6'
3+.)+7' 3)+C)' *4#*C.+; +.#1'+7'.)# /C#*71'*75' 1#*1'" 01.' <#C* ' /0.\$' -1'.)#': &+7C+: *4'
&#*.' @' /7'.)#'" /5#&7' 4*3' /9'.)# 1#*, '+.) *1'E#&* .4@' C/7.&+<0.#5' ./'+7.#&7*./7*4': #*C#'
*75' 1#C0+@' 1+7C#'+.1*5/ : ./7'+7' RVUP\$' 2.': &/; +5#1': +C.*<+@' *75' 1.*<+@' , *75'+.1'
07+; #&1*4*75' 07+9+#5'C) * &*C.#&' 1) /045' <#1*9#E0* &5#5'*75' 1.E.)# 7#5\$'

8+6#* 7@' /.)#& 4#E*4'+71.&0" #7.,'.)# (/7; #7.+7' 1) /045' <#'+7.#&: &#.#5'+7' 4E). ' /9'
C) *7E+7E'C+&C0" 1.*7C#1\$D) *.' 1*+5, '+.1#'" 1': &#" * .0&#*'.'.)+1' MD7C.0	/&'.)# '? /&5+C'

C/07.'./':&/7/07C#' /7' .)#':&#C+1#' 4#E*4' +' :4C*./71' /9' 1#*B4#; #4' &+1#' +7' .)#'
C/7.#T.'/9` ?(8[A\$'''

2.'+1'#; +5#7.'9&/" '.)#' 3/&6'/9' .)#'28 ('A.05@a&/0: '1/'9*&,'.) *.'1#; #&*4'+110#1'1.44'
7##5'./'<#'#T: 4/'*75'5+1C011#5\$'N#'.)#	/#4C/" #'#T.#75+7E'.)#'3/&6'/9' .)#'
(/" " +11+/7,'10C)'*1'/7'1. *.#': &*C.+C#'*75' *i i j i*.'

A)/045'+.':&/; #' 01#904,' .)#' ?/&5+C1'*41/'10: : /&.'.) *.'.)#'(/" " +11+/7'" +E).'C*44'
0: /7'1C+#7.+9+C'*75'.#C)7+C*4'#T: #&.1,'+7'*1#4#C.+; #'*75'4" +.#5'" *77#&\$'N+.)+7' .)#'
4*3'/9' .)#'1#*'.)#&#'+1'*E&/3+7E'4#E*4,'1C+#7.+9+C,'*75'.#C)7+C*4'+7.#&: 4*@\$'

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! " #\$\$% ! &\$' () * +&,'''