

!

''#\$%&'#!()*!*,+,+!-./0(12034!5\$(.1%6%!7\$/1\$!
8%.&\$'%#!9(2%.:%.!3;!#0!*36)!''%#!3!#0!<'1#>=#13'2!
<>5-!??!@!'1A#0!73&&1##%!
-B%'\$!1#%&!??C!D%43.#!3;!#0!E'#%.'\$#13'\$6!F\$G!73&&12213'!!
3'!#0!G3.H!3;!1#2!2%:%'#)I#01.=!2%2213'!J76K2#%.!EEL!
!''#\$%&'()*\$*\$!&+',-''\$. /..\$

!''#\$%&'()*\$

!''#\$%&'()*+,)-./0&1)23)4&\$&'233050\$67)3(2-)32('08/)5(0-0/\$6)9.(07:05&02/;\$

!*\$+,-,./0(1\$10/,2\$3(/&\$'44",5(/(01\$/&,\$%066(22(0172\$'804/(01)\$01\$/&,\$9("2/\$','8(1.)\$09\$
&,\$8''9/\$'/(5-,2\$,1/(-,8)\$:;66<1(/*\$09\$=/',,\$099(5('2\$9"06\$90",(.1\$5"(6(1'-\$<"(28(5/(01?)\$0./,&,"\$
3(/&\$/(2\$5066,1/'(,2#\$@&,\$(640"/'15,\$09\$/&(2\$/04(5\$(2\$/0\$A,\$<18,"250",8#\$@&,\$(66<1(/*\$09\$=/',,\$
099(5('2\$(2\$'\$5"<5(')-\$-01.B2/'18(1.\$4"(15(4-,\$09\$=/',,\$20C",(.1/*\$'18\$(1/,"1'/(01'-\$8(4-06'5*\$
3&(5&\$6<2/\$A,\$",24,5/,8\$(1\$0"8,"\$/0\$,12<",\$4,'5,9<-\$'18\$9"(,18-\$",-'/(012\$'601.\$=/',,2#\$

;9\$/&,\$(66<1(/*\$09\$4<A-(5\$099(5('2\$3,",\$10/\$.<'1/,8)/&,\$/,"'/09\$4"02,5</(01\$A*\$0/&,"\$
=/',,2\$50<8&&'64,"\$/&02,\$099(5('27\$'A(-/*\$/0\$5064-*\$3(/&\$/&,"\$4<A-(5\$8</(,2#\$@&,\$D0-*\$=,,\$(2\$10\$
2/'1.,"/0\$/&'/\$

=,5018)\$ 6*\$ +,-. '/(01\$ 10/,2\$/&'\$/&,\$%0 6 6(22(01\$&'2\$ 10/\$90",2,,1\$ '1*\$,J5,4/(012\$0"\$
-(6(/'(012)\$2<5&\$'2\$/&,\$01,2\$90",2,,1\$(1\$'"/(5-,M)\$0\$/&,\$(6 6<1(/*\$(\$402/')%'(72/\$ '09\$2//(1.\$D, '82\$
09\$=/'/,\$)D, '82\$09\$NOC,"1 6 ,1/\$ '18\$H0",(.1\$! (1(2/, "2#" \$ I -/&0<.&\$/&," ,&\$ 'C,\$A,,1\$20 6 ,5' --2\$/0\$
4"02,5</,\$2//(1.\$D, '82\$09\$=/'/,\$)3 ,A,-,C,\$/ &'\$/&,\$%0 6 6(22(0172\$'44"0'5&\$2\$, 6(1,1/-*\$4"'5/(5'-\$
'18\$", '-(2/(5#;\$9\$/&,\$&(. &,2/\$=/'/,\$099(5(' -2\$3 ,", \$<18, "\$5012/' 1/\$/&," ,/\$09\$4"02,5</(01)\$(/\$ 3 0<-8\$A,\$
(6 4022(A-, \$/0\$5018<5/\$0"8, "-*\$", -'/(012\$ ' 6 01 . \$=/'/ ,2# \$! 0",0C,")\$(1\$/&,\$5'2,\$09\$(1/, "1'/(01'-\$0"\$
5(C(-\$5019-(5/2)\$",24,5/(1.\$/ &,\$(6 6<1(/*\$09\$/&,2,\$099(5(' -2\$3 0<-8\$A,\$' \$4",",K<(2(/,\$90"\$/ &,\$1, .0/('/(01\$
09\$ '1*\$5, '2,B

%015,"1(1.\$/&,\$4"(15(4-.2\$/&'/\$ 30<-8\$A,\$'44-(5'A-,\$'/\$/&(2\$40(1/)\$ 6*\$8,-,.'/(01\$ 30<-8\$
6'G,\$01-*\$/\$30\$0A2,"C'/(012#H("2/)\$'\$: "(.&/2BA'2,8\$'44"0'5&?\$ 30<-8\$'44, '\$(12<99(5(,1/\$/0\$4"0/,5/\$
/&,\$C(5/(62\$09\$2,'B-,C,-\$(2,)4'"/(5<-'"-\$*(1\$5'2,2\$3&,",\$/&,",\$(2\$10\$'5/<'-\$-(1G\$A,/3,,1\$/\$,\$4,"2012\$
(1\$1,,8\$'18\$/\$&,\$=/',2\$5'--,8\$0\$4"0/,5/\$/&,"\$'(.&/2#\$!*\$8,-,.'/(01\$30<-8)\$/\$&,"90",)\$9'CO"\$'\$:1,,82B
A'2,8\$'44"0'5&?)\$ 3&(5&\$

