

!"#\$%&' (&)"*+*,
-&%&./01.2./3"4&442\$. "
-25/3"6\$ ' ' 2//&&"

"

7)\$/&8/2\$. "\$9":&)4\$. 4"2."/3&"&%&./"\$9";24<4/&)4"

" " =>")&:\$)/"\$9"/3&"63<2)"\$9"/3&" ? \$)@2.A"B)\$C:"

D<A;< ' &\$

Ef"" 7)\$8&&;2.A4"

G3& ' </28" 8>C4/&)" H

G3& ' </28" 8>C4/&)" *

G3& ' </28" 8>C4/&)" I

G3& ' </28"8>C4/&)",

!''#\$%

&'()*+,,-.(/%012'##3#4)5#*(2)0'',)''2'##60*7)'8\8*0-9\3-*)'8\2'##,##:'#2/;')'2'%,#,,)0''%
<=>=?@%

A'#.(2)B%&4-,2#*%C%D%E#''#*(4\9*0:),)0'',%<F*(12\9*#(.54#%('3\3*(12%(*2)B4#,%CG%=G%H%('3%CI@%

!# \$%&'()*+,-./)&0!1"+23+&03*34)%&"4&3&0(-"5026*/23/"0&7-&+)&8"3")%&"80(7)"90&(' :-&"(38"80(7)"(0)*+&/"!1";!<"(38"!=">(/"8*/+./&8"())%&"7*0/)"(38"/&+238" ' &&)*34/"27")%&" ? 20@*34"A02.5!%&-8"23"B"C+)2: &0";D;E#"

;&# F&6&0(-"8&-&4(*23/"4&3&0(-G">&-+2 ' &8")%&"80(7)"(0)*+&/"23")%&"502)&+*23"27"5&0/23/"*3")%&"&6&3"27"8*/(/)&0/"(38"+23/*8&0&8")%&" ' ")2':&"(3"(550250*(/)&0)34"52*3"720)%&"8&6&-25 ' &3)"27"("52/*)*6&"-&4(-*3/0. ' &3)"23")%&" ' ()&0#H")%&" / (' &)"* ' &1" ("50&7&0&3+&">(/&I50&//&8"720"5-(*34"40&())&0&" ' 5%(/"23")%&"02-&"27"(77&+)&8"F)(/1"3"6*>"27")%&"50* ' (+G"27")%&"(77&+)&8"F)(/)*3")%&"5026*/23"27"(/"/)(3+&)"2*"/525.-)*23"(38")%&"3&&8")2"0&/5&+)"F)(/26&0&*43)G#!"

"

"#\$%&! ' # (\$) * + (

<# J &-&4(*23/" (+@32>-&84&8")%&" * ' 520)(3)"02-&")%&" 50&(' :-&">2.-8"5-(G"*3"8&7*3*34")%&"5.052/&/"(38"2:K&+)*6&/1"(/">&-("/"3")%&"*3)&050&())*23!27"(3"&6&3).(-"+236&3)*23#\$%&"0&7&0&3+&)"2"(0)*+&!"<1"5(0(40(5%!"L(M"27")%&" , % (0)&0"27")%&"N3*)&8"O()*23/1"*3"50&(' :.- (0"5(0(40(5%!"%>(/"4&3&0(--G">&-+2 ' &8!"/">(/")%&"0&7&0&3+&)*3"50&(' :.- (0"5(0(40(5%";%)2")%&"-234P)&0 ' "8(' (4*34" * ' 5(+)"27"8*/(/)&0/#QI5-*+)"0&7&0&3+&)"2":2)%"3).0(- (38"% . ' (3P ' (8&"8*/(/)&0/">(/"(-/2"+(-&8"720#H"50252/(-">(/"(-/2" ' (8&)"2)*3)028.+&"("0&7&0&3+&)"2"H0)*+&";"27")%&" , % (0)&0"27")%&"N3*)&8"

!"

Y#

!U#

E"

"#\$%&!\$#k, -+(!. 9!/!: (+\$k, 126;, '!&1!1&; (#!#5+(6!1%!, 2k(#2\$k, 12\$+!+\$<!

; !# J &-&4()*23/"4&3&0(--G" >&-+2 ' &8")%&"*3+- . / *23"27" ("5026*/*23" (880&//*34")%&"0&-()*23/%*5"
: &)>&&3")%&"80(7)"(0)*+&/"(38"2)%&0"(55-*+(: -&"0. -&/"27"*3)&03()*23(-(->#"H"3. ' : &0"27"8&-&4()*23/"
0(*/*8")%&"3&&8")2"(62*8"8. 5-*+()*23">*)%&"&I/*)*34"20"2)%&0"50252/*8"*3/)0. ' &3)/#"R)">(/"50252/*8"
)%(" ' (55*34"&I&0+*/*&)"2"*8&3)*7G"/ . +%*"3/)0. ' &3)/" : &" . 38&0)(@&3" : &720&"(3G"7. . 0&" +236&3)*23"
3&42)*()*23/#" \$%&" , 236&3)*23"23"H//*) (3+&"*3")%&" , (/&"27" ("O. +-&(0"H++*8&3)"20" T(8*2-24*+(-
Q ' &04&3+G#"(38")%&"52)&3)*(- 3&>")0&()G"23"5(38& ' *+/" >&0&"0(*/*8" (/ "0&-&6(3)"&I(' 5-&/#" \$%&"

W% . ' (3"8*43*)GX"8*8"32)"% (6&"("/5&+*7*+"K. 0*8*+(-"8&7*3*)*23"(38"*")>("/"8*77*+.-)")2"*8&3)*7G">*)%(3G"
+&0*). 8&")%&"+23)&3)"27")%&"*3)&03()*23(-"-&4(-"2:-*4()*23/" . 38&0")%&"80(7)"(0)*+&#"

;U# \$%&"+23+&03">("/&I50&//&8")%(")%&"+.00&3)"5-(+& ' &3)"27")%&"80(7)"(0)*+&1"("/>&--("/"*)/"

"#\$%&!\$#k, -(!D! /! ? 5) \$2, &\$#, \$2! '#, 2-, '+(6
<D# F&6&0(-"8&-&4()*23/">&-+2 ' &8")%&(77*0 ' ()*23"*3"80(7)"(0)*+&"Y"27"(55-*+(: -&"% . ' (3*)(0*(3"
50*3+*5-&/"(38"& ' 5%(/*\&8")%(")%&"5026*/*23"27"% . ' (3*)(0*(3"(/*/)(3+&"*3"(++208(3+&">*)%)"%&"
% . ' (3*)(0*(3"50*3+*5-&/"%2.-8" :&"5(*0&8">*)%"0&/5&+)"720"F)(&"/26&0&*43)G"(38")%&"50*3+*5-&"27"
323P*3)&06&3)*23#"R)">(/"32)&8")%(")%&/&"50*3+*5-&/"(8")%&*0"20*4*3/"*3"*3)&03()*23(-"% . ' (3*)(0*(3"
-(>#"H"3 . ' :&0"27"8&-&4()*23/">&0&(-/2"27")%&"6*&>")%(")%&"% . ' (3*)(0*(3"50*3+*5-&"27"*38&5&38&3+&"
L&3820/&8" :G")%&"A&3&0(-"H//& ' : -G"*3"0&/2- .)*23"U=a!!E"27"!B"J &+& ' :&0";DD<M"/%2.-8" :&"(88&8"
)2")%&/&)"27"% . ' (3*)(0*(3"50*3+*5-&/"*3+- . 8&8"*3"80(7)"(0)*+&"Y"(38"0&7&00&8")2"&I5-*+*)-G"*3")%&)"&I)"
3"208&0")2"&3/.0&" +23//) &3+G">*)%"0&/2- .)*23/"EYa! = ; !"U=a!!E"(38"2)%&0"

)">2.-8":&":&)&0")2"/.: /).)&"W*3+- .8*34")%02.4%"-&4*/-()*23" (38"0&4.-()*23X":G"W*3"(++208(3+&
>*)%" -&4*/-()*231" 0&4.-()*23" 20" 3()*23(-" 52-+*&/X")2" (++2 ' ' 28()&" F)()&/ " >*)%2.)" 0&-&6(3)"
-&4*/-()*23#"

<U# b(0*2./ /.44&/)*23/">&0&" ' (8&"720"* ' 5026& ' &3)l"*3+- .8*34"(88*34"0&7&0&3+&/")2":2-/) &0*34"
0&/- * &3+&l"+2 ' 5-*(3+&">*)%"&+%3*+(-/)(38(08/"*3"*36&/) ' &3)/1")2"*3+0&(/&"0&/- * &3+&" :G"0&8. +*34"
6.-3&0(:*-)*&/1")%&"*3)028.+)*23" 27" +-* ' ()&" +%(34&" (8(5)()*23" (38" ' *)*4()*23" ' &(/.0&/1" >*)%"
& ' 5% (/"/23"/(7&">())&01"7228"/&+.0*)G"(38"%&(-)%1"(/">&--"/)%&"50&5(0&83&/"/27")%&"525.-()*23"()
0*/@#R)">(/"32)&8")%()l"(++208*34")2")%&"2 ' ' &3)(0G")2")%&"80(7)(0)*+&l")%&"-*/)*3"5(0(40(5%";">(/"
323P&I% (. /)*6&l" (38"*)">(/"50252/&8")2"+-(0*7G")%*/"*3")%&"&I)# \$%&"6*&>">(/"&I50&/&8")%())%&"
5026*/*23" 26&0-22@&8")%&"Z.&/)*23" 27")%&"2 :-*4()*23" 27" F)()&/")2" 0&8. +&")%&"0*/@ "27" 8*/(/)&0/" :G"
&3/.0*34")%() (+)*6*)&/"23")%&"0"2>3")&00*)20*&/"82"32")+ (./&")0(3/:2.38(0G"8(' (4&"(' 2.3)*34")2"
("8*/(/)&0#R)">(/"/.44&/)&8")%())%&"5026*/*23"+2.-8":&"/)0&34)%&3&8":G")%&"&/) (: -*/% ' &3)"27" (3"
* ' 5-& ' &3)()*23" ' &+% (3*/ ' "720"+(5(+*)G": . *-8*34"(38")&+%32-24G")0(3/7&0#"

<Y# F&6&0(-"8&-&4()*23/"*38*+()&8")%&"0".38&0/)(38*34")%())%&"2 :-*4()*23")2"0&8. +&")%&"0*/@/"27"
8*/(/)&0/">(/"23&"27"+238.+)"(38"32)"27"0&/.-)l">%*+%>(/"50252/&8")2":&"0&7-&+)&8" ' 20&"+-&(0-G"*3"
)%&"&I)#"F2 ' &"

"#\$%&!\$#k,-+(!G!/!"5&B!&1!-11'(\$&(!

<]#

720" (//*/)(3+&" 20" 702 ' " >%2 ' ")2" (++&5)" (//*/)(3+&1" (38")%&" 50* ' (0G" 02-&" 27" (77&+)&8" F)()&/" *3"
8&+*/23P ' (@*34" >("/0&*)&0()&8#"
EE# R)" >("/.44&/)&8")%()%"* ' 520)(3)"-&(8&0/%*5"(38"+2208*3()*23"02-&"27")%&"N3*)&8"O()*23/"
3"8/(/)&0"0&/523/&"2.4%)2": &"/5&+*7*+(-G" (+@32>-&84&8"(38")%()80(7)"(0)*+&"B"+2.-8":&" ' 20&"
/5&+*7*+("/)2">%*+%" +2 ' 523&3)"27")%&"N3*)&8"O()*23/"F)()&/" >2.-8":&"&I5&+)&8")2"+225&0()&"(38"
+2208*3()&">*)%1*3+- .8*34"/("720 ' "27"50&5(0&83&/"(%&(8"27"8*/(/)&0/#"C)%&0"/.44&/)*23/*3+- .8&8"
+-(0*7G*34" >%2")%&" W2)%&0" (+)20/X" >2.-8":&" (38" ' (@*34" (3" &I50&/" 0&7&0&3+&")2" 0&4*23(-

"#\$%&!\$#k, -+(!. J!/!: I+(!I%!k; (!\$%(-&(@!O&\$&(!

UY# J &-4()*23/"4&3&0(-G">&-+2 ' &8"80(7)(0)*+&"!D"(38"*)/"&' 5%(/*/23")%&"50* ' (0G"02-&"27")%&"(77&+)&8" F)()&" *3 &3/.0*34")%&" 502)&+)*23' 27" 5&0/23/"(38")%&" 5026*/23" 27" 8*/(/)&0" 0&-*&7" (/*/)(3+&"23"*)/"&00*)20G# ? %*-&"/2 ' &8&-4()*23/"0&' (0@&8")%&"%&"W8.)G")2"&3/.0&"502)&+)*23X" &' (3()&8" 702 ' "-&4(-"2:-*4()*23/" .38&0"% . ' (3"0*4%)/"-(>1"2)%&0/"(04.&8")%&"()%"&"2:-*4()*23")2" 502)&+)*5&0/23/">(/(" ' 20(-"2:-*4()*23"0)%&0")%(3"(-&4(-"23&#R)">(/"0&' (0@&8")%&"()%"&"W8.)G")2" &3/.0&"502)&+)*23X">(/("3"2:-*4()*23"27"+238.+)"1"(38"*362-6&8"("8.&"8"*4&3+&"2:-*4()*23#" , 23+&03" >(/("(-/2"&I50&//&8"(:2.)%"&"5026*/23":&*34")22"4&3&0(-#"

UB# H/" 0&4(08/" 5(0(40(5%" !)" >%*-&" /2 ' &" 8&-4()*23/" &I50&//&8")%&"())%&")&0' /" W.38&0" K.0*/8*+)*23"(38"+23)02-X"/%2 .-8*3+- .8&"2++ .5*8&)&00*)20&/1"2)%&0/"0&*)&0()&8")%&"%&"0"+23+&03/1"0"/&8" *3)%&" +23)&I)"27")%&"8&7*3)*23"27"W(77&+)&8" F)()&X"*3"80(7)(0)*+&"<1"(:2.)"/. +%&"&I)&3*/23"27")%&" /+25&#"\$k, I2(!+I-, "27")%&"80(7)(0)*+&/#""

U=# F2 ' &"8&-4()*23/"2:/&06&8")%&"()%"&"80(7)"5026*/23"/2.4%)2"80(>("(:-(3+&":&)>&&3")%&" 02-&"27"&I)&03(-(+)"20/"*3"5026*8*34"(/*/)(3+&"(38")%&"2:-*4()*23"27")%&"(77&+)&8" F)()&)"2"5026*8&" 502)&+)*23#" R)">(/"32)&8")%&"())%&" 8.)G" 27")%&"(77&+)&8" F)()&)"2" 502)&+)* 5&0/23/" *3+- .8&8")%&" 8&6&-25 ' &3)27"3()*23(-/)"0.+).0&/"(38"&3+2 ' 5(/&8"(-"5%(/&/"*3)%&"8*/(/)&0"+G+-&"*3+- .8*34"50&P 8*/(/)&0"50&6&3)*23"(38" ' *)*4()*23" ' &(/.0&/1"(/">--(/"52/)P8*/(/)&0" ' &(/.0&/(" ' &8"())0&+26&0G#" R)">(/" /)0&//&8")%&"()%"&"50*3+*5-&/"27"/26&0&*43)G"(38"323P*3)&07&0&3+&"0&' (*3&8"* ' 520)(3)"*3)%&" 50&/&3)" +23)&I)"

UJ# R3"0&-()*23")2"5(0(40(5%";!"(+-(0*7+()*23">(/"0&Z.&/)&8"(/"2")%&"-&6&-27"+23)02-"40(3)&8")2" (77&+)&8" F)()&/"26&0")%&"(/&)/"(38"5&0/233&-5026*8&8":G")%&"08"5(0)*&/#R)">(/"Z.&/)*23&8">%&)%&0")%&"0&7&0&3+&)"2"+23)02-1"+2208*3()*23"(38"/.5&06*/23"27")%&"(/*/)(3+&":G")%&"(77&+)&8" F)()&">(/" 3&+&/(0G"20"0&7-&+)*6&"27"&I*/*34"0.-&/".38&0"*3)&03()*23(-"% . ' (3*)(0*(3"-(>#" \$%&"()&3)*23" 27" 8&-4()*23/">(/"80(>3")2"&I*/*34" 0&4*23(-"70(' &>20@/1"/. +%&" (/)"%&" HFQHO" H40&&' &3)" 23" J*/(/)&0" ` (3(4&' &3)"(38"Q ' &04&3+G" T&/523/&1" 27" ;DDU1%">%*+%" 5026*8&8"720")%&" /)(38(08"27" 26&0(-"+23)02-#"\$%&"6* &>">(/"&I50&//&8")%&"()%"&"80(7)"236&3)*23"/%2.-81"()(--)* ' &/1"0&+243* \&")%&"7.--"/26&0&*43)G"(38"*38&5&38&3+&"27")%&"(77&+)&8" F)()&/)2" ' (3(4&"0&-*&7"(/*/)(3+&1")%&"()%"&0&" /%2.-8":&"32"+238)*23/"* ' 52/&8"23"(77&+)&8" F)()&/"*3"82*34"/2"20")%&"()%"&"(77&+)&8" F)()&/"%2.-8" %(6&"(3"&I+- ./*6&"0&/523/*:*")G"26&0")%&"8*0&+)*231"+23)02-1"+2208*3()*23"(38"/.5&06*/23"27"0&-*&7" (/*/)(3+&#"R)">(/"7.0)%&"0"50252/&8")2"*3/&0")%&"5%0(/&"W":G"6*0).&"27"*)"/26&0&*43)GX1"/2"(/"2" (880&//"/2 ' &"27")%&" +23+&03/"&I50&//&8":G"8&-4()*23/#""

YD# \$%&" +23+&03">(/"&I50&//&8")%&"()%"&"80(7)(0)*+&"&"8*8"32)"*3+- .8&" ' &(/.0&/720"(++2.3)(:*")G" 720"2 ' *//23/"(38"+2 ' ' *//23/"*362-6*34"8(' (4&#" , 23+&03">(/"(-/2"&I50&//&8"(/"2")%&"&I5(3/*23"

!;"

"#\$%&!\$#k, -+(! . .! /!

A&3&0(-"H//& ' :-G" T&/2- .)*23" EYa! =;#" F2 ' &" 8&-&4()*23/" +23/*8&0&8")%(")%&0&" &I*/)&8" 32" 0. -&"
.38&0"+./)2 ' (0G"*3)&03()*23(-(->"0&Z. *0*34"F)(&/")2"0&Z. &/")20"(++&5)"(//*/)(3+&#"
YB# T&4(08*34" 5(0(40(5%" ;1" /&6&0(-" 8&-&4()*23/" +(-&8" 720" +-(0*7*+()*23" 27")%&" 0&7&0&3+&")2"
+23/&3)":&*34"W>*)%&-8" (0:*)0(0*-GX#" \$%&" +23+&03">(/" &I50&//&8")%(")%&")&0 ' "W(0:*)0(0*-GX">(/"
(' :*4.2./"(38")%(")%"/. :k&+)*6&"*3)&050&)()*23"+2. -8"* ' 5*34&"23")%&"*38&5&38&3+&"27")%&" (77&+)&8"

B!# \$%&"50252/&8"502+&8.0(-"0&Z.*0& ' &3)"*3"5(0(40(5%"<">(/"+23/*8&0&8":G"/2 ' &"8&-&4()*23/")2":&("550250*()&#"

"#\$%&!\$#&, -(!. > !/ !K12@, &, 126!12!&; (!' #1L, 6, 12!1%!(= &(#2\$+!\$66, 6&\$2-(!

B;# F&6&0(-" 8&-&4()*23/" >&-+2 ' &8")%&" 80(7)" (0)*+&1" (38" *3" 5(0)*+.- (0")%&" & ' 5% (/"/" 23")%&" (.)%20*)G" 27")%&" (77&+)&8" F()&)" 2" /5&+*7G")%&")G5&" 27" (//*/)(3+&" *)" 3&&8/1" (/ " >&--" (/)" 2" 0&K&+)" .3>(3)&8" (//*/)(3+&" *3+- .8*34" .3/2-*+*)&8" 20" -2>PZ. (-*)G" (//*/)(3+&# R)" >(/" 32)&8")%&)" (3G" +238*)*23/" * ' 52/&8" 23")%&" &I)&03(- (//*/)(3+&" /%2. -8" :&" +&-&(0-G" 8&7*3&8#H" 50252/(->(/" ' (8&)" 2" ' (@&" 0&7&0&3+&)" 2")%&" 3&&8")2" 0&/5&+)" % . ' (3*)(0*(3" 50*3+*5-&/" 27" % . ' (3*)G!" 3&.)0(-*)G!" * ' 5(0)*(-*)G" (38"*38&5&38&3+&#R)" > (/(-/2"/ .44&/)&8" 2"/5&+*7G"*3")%&" &I)" 27")%&" 80(7)" (0)*+&-&)" %&" 3&&8")2" 0&/5&+)" /26&0&*43)G" (38")&00*)20*(-" 3)&40*)G" 27" (3" (77&+)&8" F()&#"

B<#

BY# R)" > (/ / .44&/)&8")%(")%&"80(7)"(0)*+&" :&"0&+(/)" (/ 5026*8*34"720" (3"&I5-*+*)8.)G"23")%&"
(77&+)&8"F)(&)"2"7(+*-)(&)"%&"502 ' 5)"(38"&77&+)*6&"5026*/23"27"&I)&03(-(/*/)(3+&"/* ' *(0)2")%&"
8.)G"32")2">*)%&"2-8"+23/&3")2"&I)&03(-(/*/)(3+&1"*3"80(7)"(0)*+&"!<#"\$%&"6*&>">(/"&I50&/&8")%(")
)%&"5026*/23"/%2.-8" (+%*&6&"(" : (- (3+&" :&)>&&3")%&" +23/&3)"4*6&3" :G")%&" (77&+)&8"F)(&" (38")%&"
62-.3)(0G"3(.0&"27")%&" (/*/)(3+&#H++208*34")2" (32)%&"0"6*&>"80(7)"(0)*+&"!U">(/" : (- (3+&8" (38"
80(7)&8"*3" (" ' (33&0")%(")0&/5&+)&8")%&" /26&0&*43)G"27")%&" (77&+)&8"F)(&" (38"0&Z. *0&8*)/ "+23/&3")2"
0&+&*6*34"&I)&03(-(/*/)(3+&1" (-2>*34")2"* ' 52/&" +238*)*23/"23")%&"5026*/23"27"/. +% (/*/)(3+&#"
BB# J &-&4()*23/"&I50&/&8"25&33&/")2"8*/+. // *34">%&)%&0")%&"80(7)"(0)*+&" +2.-8" :&"0&80(7)&8"
*3" /27)&0")&0 ' /!" :G" ' (@*34" 0&7&0&3+&")2" W :& /)P&7720)/X# , (.) *23" > (/ (-/2" &I50&/&8" / *3+&")%&"
* ' 5-& ' &3)()*23" 27")%&" 80(7)"(0)*+&" *3")/ " 50&/&3)" 720 ' " +2.-8" 0&Z. *0&" (' &38 ' &3)/")2" 6(0*2. /"
82 ' &/)*+ " 0&4.-()*23/" (38" +23)02-/#" b(0*2. /" 8&-&4()*23/" /)0&/&8")%&" * ' 520)(3+&" 27" (" 5026*/23"
38+()*34")%(")%&" (/*/)*34"F)(&/" (38"2)%&"0" (+)20/" /%2.-8"0&/5&+)"%&" 3()*23(-"0&4.-()*23/"27")%&"
(77&+)&8" F)(&# "\$%&" 6*&>" > (/ " &I50&/&8")%("))%&" 0&/2.0+&/" 5026*8&8" (/ 5(0)" 27" % . ' (3*)(0*(3"
(/*/)(3+&" /%2.-8" :&" ' (3(4&8" :G")%&" (77&+)&8" F)(&" (38")%(" *3" 5026*8*34" (3G" (/*/)(3+&")%&"
)0(8*)*23/" (38"+.-).0&"27")%&"0&+&*6*34"F)(&/" %2.-8" :&"0&/5&+)&8" (" (--)* ' &/#" \$%&" 6*&>" > (/ (-/2"
&I50&/&8")%(")0&/5&+"720")%&" 82 ' &/)*+ " 0&4.-()*23/" 27")%&" (77&+)&8" F)(&" +2.-8" &3/ .0&")%(")%&"
(/*/)(3+&" > (/4*6&3"*3"4228"7(*)% (38"5026*8&8"2")%&" :&3&7*)27")%&" (77&+)&8" F)(&#"
B=# R3")&0 ' /"27"2)%&0"/.44&/)*23/1")%&"80(7)"(0)*+&" +2.-8" :&"7.0)%&0"&- (:20)&8">*)% " ' 20&"8&)(*-"
23" 5(0)*+.- (0

)%()%"2:-*4()*23"/>(:-*/%&8":G")%&"5026*/23"/%2.-8"23-G"&I)&38")2)%&"(77&+)&8"F)()&["/)&00*)20G#"
R)">("/&'5%(/*\&8")%()%"5026*/23"/%2.-8"(88"W*3)&03()*23(--G"20"3()*23(--G"0&+0.*)&8X"*3*)/"
+26&0(4&"27"%.'(3*)(0*(3"5&0/233&-1")%()*"/%2.-8"*3+-.&8"(3"2:-*4()*23".523"F)()&"/)2"+0*'3(-G"
502/&+.)&"5&05&0)(20/"27"())(+@/"(4(*3/)0&-*&7"5&0/233&-(38"4228/"(38")%()*"/%2.-8"(-/2"*3+-.&8"
(3"2:-*4()*23".523"%.'(3*)(0*(3"(4&3+*&/"32)")2"*'5(*0)%&*0"2>3"502)&+)*23#"
"

"#\$%&!\$#&, -+(!.G!/!O(#),2\$&,12!I%!(=k(#2\$+!\$66,6&\$2-(!

=!# ?%*-&"/2'&"8&-&4()*23/"4&3&0(--G"/.5520)&8"80(7)(0)*+&"!B1"("Z.&/)*23">("/(-/2"0(*&8"(/
)2">%&)%&0"*">("/)0*+)-G"3&+&/(0G1"/*3+&"&I)&03(-(/*/)(3+&">("/(->(G/"5026*8&8"23")%&:(/"/27"
("50*20"(40&&'&3):&)>&&3")%&"(77&+)&8"F)()&"(38"0&-&6(3)"&I)&03(-(+)/20/#"
=;# R)">("/32)&8")%()%"0*4%)2")&0'*3()&"&I)&03(-(/*/)(3+&"() (3G)*'&">("/4&3&0(--G"
+2'5(*:-&">*)%&)"0*4%"27")%&"(77&+)&8"F)()&"2"+23/&3")2"&I)&03(-(/*/)(3+&"(38")2">*)%80(>"
/.+%"+23/&3)#J&-&4()*23/">&-+2'&8")%&)">2"502+&8.0(-"4.(0(3)&&/"23)(*3&8"*3")%&"80(7)(0)*+&1"
3('&-G")%&"0&Z.*0&'&3)"27"(550250*()&"32)*7*+()/03(+*2(/)-0.2-60.3(0.2(+)-0-60.3(0&)0.2(Z.*80.25.1(J))0.2(%&0

H++208*34-Gl*) > (/)* ' &")2 ' 26&"720>(08"/*3+&7.0)%&0'0&7*3& ' &3)/"+2.-8":&' '(8&"8.0*34)%&3&42)*(*23/"23")%&"+236&3)*23#F2 ' &"8&-&4()*23/"%4%-4%)&8")%()1">%*-&"32)"5&07&+)1")%&"80(7)"(0)*+&/">&0&(" /&7.-"/)(0)*34"52*3)"720)%&"3&42)*(*23"27"(7.).0&"+236&3)*23(38'& ' 5%(/&8")%())%&"8*/+.//*23/"*3)%&">20@*34"402.5"&6*8&3+&8")%&"52*3)/">%&0&"8&-&4()*23/"2*3+*8&8"(38"+2.-8"4*6&"(3"25520).3)G")2"0&(+"(40&& ' &3)/"23"52*3)/">%&0&"8&-&4()*23/"% (8"8*77&0&3)"6*&>/#"

=B# (3G"8&-&4()*23/"277&0&8"&I(' 5-&/"27"%2>"("52//*: -&7.).0&"+236&3)*23"+2.-8"7*-"("4(5" (38"3)&3/*7G" &7720)/"23"8*/(/)&0" ' (3(4& ' &3)"(38"0&8.+)*23#` (3G"8&-&4()*23/"%4%-4%)&8")%() F)(/)(0&"32)"-* *)&8":G"%&")&I)"50&5(0&8":G"%&"R3)&03()*23(-^(>" , 2 ' ' /*/*23(38")%./)%&")&I" >2.-8":&"(/2-*8":(//*"720)%&"3&42)*(*23#"\$%&"6*&>">(/&I50&//&8")%())%&"&I+% (34/"%&-8"*3)%&" ? 20@*34" A02.5"&6*8&3+&8"52*3)/"27"+236&04&3+&"(38"52//*: -&"* ' 5026& ' &3)/"2")%&")&I)#"R)">(/ (-/2"%4%-4%)&8")%())%&0&">(/("3&8"720)(" .3*6&0/(-:*38*34"-&4(-"*3)/0. ' &3)"(38")%()8&-&4()*23/" (+02//)%&"0&4*23(-"402.5"/.5520)&8")%&"0&+2 ' ' &38()*23")2"3&42)*()&"("236&3)*23#"

==# \$%&"6*&>">(/&I50&//&8")%())%&"8*/+.//*23"(8"&6*8&3+&8"+236&04&3+&"(' 234"8&-&4()*23/" 23"/2 ' &"&-& ' &3)/"27")%&"80(7)"(0)*+&/"1"/. +%"(/)%&"* ' 520)(3+&"27")%&"7.38(' &3)"(-"50*3+*5-&/"27" *3)&03()*23(-(>"+23)(*3&8"*3")%&"N3*)&8"O()*23/" , % (0)&01"*3+- .8*34"/26&0&43&Z. (-)G"(38"323P" *3)&06&3)*23#R)">(/(-/2"32)&8")%()8&-&4()*23/"% (8"&I50&//&8"*3)&0&/) "*3)%&"3&8&8"2" ' &&")%&":(/+ "3&8"/27")%&"5&0/23/"(77&+)&8":G"8*/(/)&0/"(38")%&"50" ' (0G"02-&"27")%&"(77&+)&8"F)(/)*3)%&"&7720)/")2" ' *)*4()&"(38"0&/5238")2"8*/(/)&0/">*)%&"(//*)(3+&"27"*3)&03()*23(-"+225&0()*23#"\$%&"6*&>">(/ (-/2"&I50&//&8")%())%&"52//*: -&" +236&3)*23"+2.-8"/&06&"(/(" :(//*"720"/2-*8(0*)G1">%*-&"6(0*2./" 8&-&4()*23/"0&7&00&8")2")%&"0"+2 ' ' *) ' &3)"2")%&"50*3+*5-&/"27"/2-*8(0*)G1"+225&0()*23(38"0&/5&+)" 720"% . ' (3"8*43*)G#F2 ' &"8&-&4()*23/"(-/2"0&7&00&8")2")%&)* ' &-*3&/"27")%&"8*/+.//*23/"23")%&")25*+ "8.&")2")%&"*3+0&(/&8"70&Z.&3+G"(38" ' (43*).8&"27"8*/(/)&0/1"*3+- .8*34"/2 ' &"/2+*()&8"2")%&"&77&+)" 27"+-* ' ()&"+% (34&#"

=]# R)">(/+23/*8&0&8")%())%&"50&5(0()*23"27"(3&42)*(*23"27"(3"*3)&03()*23(-"+236&3)*23"+2.-8" (880&//)%&"70(4 ' &3)()*23"27"&I/*)34"*3/0. ' &3)/"23"% . ' (3*)(0*(3(//*)(3+&"720)%&"502)&+)23"27" 5&0/23/"*3)%&"&6&3)"27"8*/(/)&0/#"H"6*&>">(/(-/2"&I50&//&8")%())("52//*: -&"&-&4(-"70(' &>20@"720" 8*/(/)&0'0&/523/&"/%2.-8"+2 ' 5-& ' &3)"(38"32)".38&0 ' *3&2)%&0(0&(/"27"*3)&03()*23(-(>#"

]D# H" 8&-&4()*23" &I50&//&8" *)/" >*-343&/")2" %2/)"(3" *3)&03()*23(-" +237&0&3+&" 27" 5-&3*52)&3)* (0*#/)"

]!# F2 ' &"8&-&4()*23/" &I50&//&8" 25&33&/")2" +23)*3.&"8*/+.//*34")%&"52//*: -&"502+&8.0(-" (-)&03)*6&/"2"(880&//)%&"0&+2 ' ' &38()*23"27")%&" , 2 ' ' /*/*23#H"6*&>">(/(-/2"&I50&//&8")%())>%*-&"%&0&">(/"25&33&/"2"+23)*3.&"%&"8*/+.//*23/"23")%&"25*+*)"+2.-8":&"* ' 50(+)*+(-)2"+0&()&" :*38*34"-&4(-"2:-*4()*23/" :(/&8"23"/2 ' &"27")%&"80(7)"5026*/23/"(38"5&0%(5/"("323P:*38*34" *3/0. ' &3)">2.-8" ' 20&"&77&+)*6&-G"(86(3+&)"%&"42(-"27"502'2)*34"+225&0()*23"23"8*/(/)&0" (//*)(3+&#"H++208*34")2"(32)%&0"6*&>1"*)%&"(8"32)":&&3"8*/+.//*8"*3)%&">20@*34"402.5"%2>)"%&" * ' 5-& ' &3)()*23"27"/. +%"(-&4(-"70(' &>20@">2.-8")(&@"5-+&"(38">%&)%&0"*)">2.-8":&"/.5520)&8" (38" ' 23")20&8"(38">%&)%&0"&I/*)34" ' &+% (3*/ ' /"+2.-8":&"/&8"(38")%())("0&()G">2.-8"0&Z.*0&)"%&" 0*4%)" ' &+% (3*/ ' /")2"* ' 5-& ' &3)"%&"8.)*/(38"50*3+*5-&/#"

] ;# C)%&0"8&-&4()*23/">&0&"27")%&"6*&>")%())%&)* ' &">(/32)G&)"0*5&"720")%&"(825)*23"27"(-" &-&4(-G":*38*34"*3/0. ' &3)"*3"720" ' 27"("0&()G1"(38")%())%&" +23)&3)"27"/&6&0(-"5026*/23/"*3)%&"80(7)"

(0)*+&/" >&0&" 32) / .5520)&8" :G" / .77*+*&3)1" .3*720 ' " (38" +23/*/) &3)" F())&" 50(+)*+&1" (38" * ' 52/&8" +. ' :&0/2 ' &"2:-*4()*23/"23"(77&+)&8"F())&/#"F2 ' &"8&-&4()*23/"52*3)&8")2")%&"3&&8"720"0&6*/*23/"2")%&"(5502(+%)")(@&3":G")%&" , 2 ' ' *//*231"(/">&--"(/)2")%&"3&&8")2"80(>("(:&))&0":(-(-3+&":&)>&&3")%&" 50*3+*5-&/" +23)(*3&8"*3")%&"80(7)"(0)*+&/1"(/">&--"(/":&)>&&3")%&"0*4%/"(38"2:-*4()*23/"27"(77&+)&8" F())&/#"T&7&0&3+&">(/" ' (8&":G"("8&-&4()*23")2")%&"52//*:~*)G"27"0&7&00*34")%&"80(7)"(0)*+&/" :(+@)2")%&"R3)&03()*23(-"^(> , 2 ' ' *//*23"720"7.0)%&"0"0&7*3& ' &3)# \$%&"6*&>">(/"&I50&//&8")%&"()%&"80(7)" (0)*+&/" >&0&" 32)"(-*43&8">*)%&")%&" +.00&3)"50(+)*+&"*3")&0 ' /"27"8*/(/)&0"0&-*&71"(38")%&"()"*3"+&0)(*3" 5(0)/"27")%&"80(7)"(0)*+&/")%&"&I)"8*8"32)"0&7-&+)"%&" +.00&3)"(/)&"27"*3)&03()*23(-"-(>#" "

ggggg"