

5 Zf]WU b ; fci d'GhUhYa Yb h'c b'h\ Y'F Ydcfh'cZ'h\ Y' =b hYfb Uh]cb U' @Uk '7ca a ]gg]cb'cb'h\ Y'k cf\_'cZ]hg'gYj Yb hm Z]Zh\ 'gYgg]cb f5 [ Yb XU]hYa '++ Ł

7\ U]fž

% A mXY'Y[ Uh]cb '\Ug'h\ Y'\cbci f'hc'XY'j Yf'h\ ]g'ghUhYa Yb h'c b'h\ Y'U[ Yb XU]hYa . 'F Ydcfh'cZ'h\ Y' =b hYfb Uh]cb U' @Uk '7ca a ]gg]cb'cb'h\ Y'k cf\_'cZ]hg'gYj Yb hm Z'ci fh\ 'gYgg]cb'cb' VY\ U'Z'cZ'h\ Y'5 Zf]WU b ; fci d"

&" =hU\_Y'h\ ]g'cddcfh' b]hm'hc'k Y'V'ca Y'A Ya VYfg'cZ'h\ Y'7ca a ]gg]cb'UbX' @Y[ U'5Xj ]gYfg'Z'ca 'Wd]hU'g'hc'h\ ]g'mYUf' =b hYfb Uh]cb U' @Uk 'K YY\_]b' B Yk 'M'cf\_"K Y'UddfYVUhY'h\ Y'cddcfh' b]hm'Z'cf'h\ Y'cdh]a U'YI hYbg]j Y' Yb[ U[ Ya Yb hVY'hk YYb'h\ Y'G]I h\ '7ca a ]hY'fYdfYgYb hUh]j Yg'UbX'A Ya VYfg'cZ'h\ Y'7ca a ]gg]cbž'Z'ck ]b[ 'k \ Uh\ Ug'W'ng]hU]nYX'Ug'Uj Yfm]f]VX' hfUX]h]cb'hc'UW' U]nY'h\ Y'gma V]cg]g'VY'hk YYb'h\ Y'=@7'UbX'A Ya VYf'GhUhYg' ]b'h\ Y'G]I h\ '7ca a ]hY"

' " 5h'h\ Y'ci hgYhž'Yha Y'h\ Ub\_'h\ Y'7\ U]f'cZ'h\ Y'7ca a ]gg]cb'cZ]hg'\ ]ghcf]W +) h\ 'gYgg]cbž'A f"A UfW'c'J Unei Yn'6 Yfa i XYnž'h\ Y'6i fYUi ž'h\ Y' GdYV]U'F UddcfhYi fg'UbX'7\ U]fg'cZ'K cf\_]b[ ; fci dgž'Zcf' V'cbXi V]b[ 'U'gi VV'ggZ' 'Yj Yb' ]Zi bi gi U'mig\cfhYbYX'gYgg]cb'cZ'h\ Y'7ca a ]gg]cb"K Y'UddfYVUhY'h\ Y'7\ U]f' V'ca dfY\Ybg]j Y']b'hcXi V]cb' cZ'h\ Y'fYdcfh'cb'h\ Y'k cf\_'cZ'h\ Y'7ca a ]gg]cb' V'cbU]bYX' ]b'XcW'a Yb h' 5 #++ #%\$ 'UbX'cc\_'Zcfk UfX'hc'Uf]VX'XYVUhY'cb' ]h'K Y'hc'\_bchY'k ]h\ ' UddfYVUh]cbž[ ]j Yb'h\ Y'V'cbW'fbg'fU]gYX'Vm5 Zf]WU b'GhUhYg' ]b'h\ Y'dUghž UVci h'h\ Y'7ca a ]gg]cb' X'YV]g]cb'hc'\ Uj Y'Ub'YI hYbXYX'7\ Ud hYf' =cZ]hg' fYdcfh'V'cbU]b]b[ 'U'a cfY'XYhU]YX'YI YV'hj Y'gi a a UfmcZ'h\ Y']bX]j ]Xi U' V\ Ud hYfg'cZ'h\ Y'&\$&( 'fYdcfh"

(" K Y'V'cb[ fUhi 'UhY'h\ Y'7ca a ]gg]cb'cb'h\ Y'V'ca a Ya cfUh]cb'cZ]hg'+) h\ ' Ubb]j YfgUfmiUg'k Y' 'Ug'h\ Y'gi VghU]b]h]j Y'dfc[ fYgg'a UX'Y'cb'gYj YfU' ]hYa g'Ug' XYhU]YX' ]b'h\ Y'fYdcfh'K Y'UddfYVUhY'h\ Y'YZcfhg'cZ'h\ Y'7cX]Z]W]h]cb' 8 ]j ]g]cb'cZ'h\ Y'cZ]W'cZ'h\ Y'@Y[ U'5ZU]fgž'UW]b[ ]b'h\ Y'WUdUW]mUg'h\ Y' GYVYhUf]Uh'cZ'h\ Y'G]I h\ '7ca a ]hY'UbX'h\ Y'7ca a ]gg]cbž'Zcf'h\ Y' YI hYbXYX'Vf]YZ]b[ ]b'GYdhYa VYf'hc'h\ Y'G]I h\ '7ca a ]hY'Yž'V'j Yf]b[ 'Ua cb[ ' ch\ Yf'h\ ]b[ gž'h\ Y'fYdcfh'cZ'h\ Y'7ca a ]gg]cb'cb'h\ Y'k cf\_'cZ]hg'+) h\ ' gYgg]cb"

5 a VUggUXcf'5\ a YX : Uh\ U`U'Zcf'hU\_]b[ 'h]a Y'hc'Vf]YZ'h\Y'[ fci d'cb' h\Y'dfc[ fYgg'cZ'h\Y'k cf\_ 'cZ'h\Y'7ca a ]gg]cb'h\]g'gYgg]cb''H\Y]f' Yb[ U[ Ya Ybhk ]h' i' gi' bXYf' ]bYg'h\Y'ja dcfhUbW'cZ5Z]WUb'GhUhg[ ]j ]b[ ' h\Y]f'ZYXVUW'cb'h\Y'=@7'fYdcfh'

)" K Y' i' gY'h\]g'cddcfh' b]mhc'cbW'a cfY'h\Ub\_ 'h\Y'a Ya VYfg'cZ'h\Y' 7ca a ]gg]cb'Zcf'h\Y]f'XYj chYX'gYfj ]W'hc'h\Y'VtX]Z]W]h]cb'UbX'dfc[ fYgg]j Y' XYj Y'cda YbhcZ]bhYfbUh]cbU''Uk '' 7\ U]fž

\*" H\Y'5Z]WUb'; fci d'UhUW\Yg[ fYUhj U'i Y'UbX']a dcfhUbW'hc'h\Y'a UbXUhY' cZ'h\Y' =bhYfbUh]cbU'@Uk' 7ca a ]gg]cb']b'Ugg]gh]b[ 'h\Y'; YbYfU'5ggYa V'm ]b ]b]h]Uh]b[ 'gri X]Yg'UbX'a U\_]b[ 'fYVt'a a YbXUh]cbg'Zcf'h\Y'di fdcgY'cZ' dfca ch]b[ 'h\Y'ídfc[ fYgg]j Y'XYj Y'cda YbhcZ]bhYfbUh]cbU''Uk 'UbX']hg' VtX]Z]W]h]cb' U'g'gYhici h]b'h\Y'7ca a ]gg]cb'g% ( +GhUhi hYžXYf]j YX'Zfca ' Ufh]WY'% fP&fU'cZ'h\Y' i' b]hYX' B Uh]cbg'7\UfhYf'' =b' bch]b[ 'h\Y'dUfh]W'Uf' ghYdg'VY]b[ 'hU\_Yb'Vm'h\Y'7ca a ]gg]cb'hc'hU\_Yb']bhc'UWVt'i bhX]j Yfg]hmicZ' `Y[ U' hfUX]h]cbgž[ Yc[ fUd\ ]WUbX'' ]b[ i' ]gh]WVt'bg]XYfUh]cb']b ]hg'k cf\_ 'h\]g' gYgg]cbžk Y'Vt'bh]bi Y'hc'fY]hYfUhY'h\Uh'h\Y'dfcW'gg'cZ'dfc[ fYgg]j Y' XYj Y'cda Yb'UbX'VtX]Z]W]h]cb'cZ]bhYfbUh]cbU''Uk 'a i' gh'U'k Umg'VY' ]bW' g]j Y'UbX'U'!Ya VfUW]b[ ]b'h\Y'Vt'bg]XYfUh]cb'cZ'Uk 'hYi hgž'GhUHY' dfUW]W'ždfYWXYbHg'UbX'XcVW]bYg'Ug'fYei ]fYX'Vm'h\Y'=@7'GhUhi hY''

+" H\Y'5Z]WUb'; fci d'U'gc'k Y'Vt'a Yg'h\Y'Z]W]h]h\Uh'h\Y'G]i h\ 7ca a ]hY'Y'\Ug' VYZcfY']h'k c'gYhg'cZ'XfUZh'Ufh]WYg'Zfca 'h\Y'7ca a ]gg]cbžcb'fYgd'VW]j Y'mž' h\Y'Dfch'W]cb'cZdYfgcbg']b'h\Y'Yj YbhcZX]gUghYfg'Zfca '&\$%'UbX'h\Y' DfYj Ybh]cb'UbX'di b]g\ a YbhcZ'W]a Yg'U[ U]bgh'\ i a Ub]hmiUg'gi Va ]hYX'hc' h\Y'; YbYfU'5ggYa V'm]b '&\$%' "5g'GhUHYg'Vt'bg]XYf'k \Yh\Yf'UbX'\ck'hc' hU\_Y'UW]cb'cb'h\cgY'k c'U[ YbXU]hYa gžcb'k \]W'k Y'UfY'cdh]a ]gh]WZcf' gi VghUb]h]j Y'dfc[ fYggžk Y'gYY'h\YgY'Vt'bf]Vi h]cbg'Ugi bXYf'm]b[ 'h\Y' ]a dcfhUbW'cZ'h\Y'7ca a ]gg]cb''=h'U'gc']bX]W]hYg'h\Y'ghfcb[ 'Vt'cdYfUh]cb' UbX'Vt'a d'Ya Yb'Uf'mfc'Yg'VYtk Yyb'h\Y'7ca a ]gg]cb'UbX'h\Y'G]i h\ 7ca a ]hY'Y']b'k cf\_]b[ 'hc[ Yh\Yf'hc'UW]Yj ]b[ 'h\Y'a UbXUhY'cZ'h\Y'; YbYfU' 5ggYa V'mi bXYf'5fh]WY'% 'cZ'h\Y' i' b]hYX' B Uh]cbg'7\UfhYf''

," K Y'Vt'bh]bi Y'hc'gi [ [ YghZcf'h\Y' =bhYfbUh]cbU'@Uk' 7ca a ]gg]cb'hc' XYj Y'cd' Vt'cdYfUh]j Y'fY'Uh]cbg\]dg'k ]h' fY[ ]cbU' ]bhYfbUh]cbU''Uk ' Vt'a a ]gg]cbgžgi W'Ug'h\Y'5Z]WUb' i' b]cb'7ca a ]gg]cb'cb' =bhYfbUh]cbU' @Uk' f5 i' 7=@' K Y'hc' \_'bchY'h\Uh'cbY'cZ'h\Y'Vt'bgYei YbW'g'cZ'h\Y' g\cfhY]b[ 'cZ'h\Y'7ca a ]gg]cb'gžVm'k c'k YY\_gžgYgg]cb'Xi Y'hc'h\Y'

`]ei ]X]mVW]g]g]k Ug'h Uh'h Y'hfUX]h]cbU`YI V\Ub[ Y'cZj ]Yk g'VYhk YYb`h\Y`  
=@7`UbX`fY[ ]cbU`V\X]Z]W]h]cb`VcX]Yg'i bXYf`h\Y`ghUbX]b[ `V\cdYfU]h]cb`  
U[ YbXU`]hYa`k Ug'bchdcgg]V`Y`h`g'dUghmYUf`]bW\ X]b[`]b`fY`Uh]cb`hc`h\Y`  
5I 7=@`H\Y`5Z]W]b`; fci d`\cdYg'h`U'h\Y`7ca a ]gg]cbžk \]V\`Ug`U`Vi gm`  
dfc[ fUa`a`Y`cZ`k`cf\_žk ]``\Uj`Y`]hg`Z` ``%&!k YY\_`gYgg]cb`bYI`h`mYUfž`UbX`Ug`  
dUfhicZ`h`Uhž`fYh`fb`hc`h\]gU[ YbXU`]hYa`"

- " : i fh\Yfž]b`hYfa`g`cZ]hg]gi`VghUb]h]j`Y`k`cf\_ž`h\Y`=@7`a`i`gh`fYXci`V`Y`YZZ`cfhg`  
hc`XfUk`]bgd]fU]h]cb`Z`ca`h\Y`a`U]b`df]b`W]dU``Y[ U`gmg]hYa`g`fYZ`Y`W]j`Y`cZ`  
ci`f`V\`bhYa`dcfUfmk`cf`Xž]b`W\ X]b[`]5Z]W]b`gci`fVWg`UbX`df]b`W]d`Yg]b`]hg`  
k`cf\_``Ci`f`]b`WYUg]b[`Yb[ U[ Ya`Ybh`k]h`h\Y`k`cf\_`cZ`h\Y`7ca`a`]gg]cb`]g`hc`  
Ybgi`fY`h`YgY`]a`dcf]Ub]h]UgdY`W]g`UfY`Xi`m`fYU`]gYX`"H\Y`5Z]W]b`; fci d`  
UddfY`W]U]hYg`h\Uh'h\Y`cb[ c]b[`k`cf\_`cb`h\Y`Gi`Vg]X]Ufma`YUbg`Zcf`h\Y`  
XYhYfa`]bU]h]cb`cZfi`Yg`cZ]bhYfbU]h]cbU``Uk`UbX`U`bi`a`VYf`cZ`ch\Yf`  
hcd]W]g]g`U`fYUXmVY[ ]bb]b[`hc`fYZ`Y`W]ci`f`W]``Ci`f`; fci d`]g`V\`a`a`]hYX`hc`  
a`i`h`]UhYfU`]ga`UbX`h\Y`fi`Yg]VUgYX`]bhYfbU]h]cbU``Y[ U`gmg]hYa`Zci`bXYX`  
cb`h\Y`7\Uf`hYf`cZ`h\Y`I`b]hYX`B`U]h]cbgž`UbX`k`Y`j`U`i`Y`h\Y`YZZ`Y`W]j`Y`  
V\`bhf]Vi`h]cb`cZ`h\Y`7ca`a`]gg]cb`]b`a`U]b]h]b]b[`h\]g`a`i`h`]UhYfU`gmg]hYa`ž`  
hU\_]b[`]b`hc`U`W]ci`bh`h\Y`j`]Yk`g`cZ`U``A`Ya`VYf`GhU]hYg`"K`Y`Z`fh\Yf`gh`fYgg`h\Y`  
]a`dcf]Ub`W]Zcf`]bgW]VYX`hcd]W]g]hc`Vf]b[`Ub`UXXYX`]U`i`Y`UbX`VY`cZ`  
]bhYfYgh`UbX`fY`Yj`Ub`W]hc`h\Y`]bhYfbU]h]cbU`V\`a`a`i`b]m]Ug`U`k`\`c`Y`"

7\U]fž

%\$`" H\]g`mYUf]g]fYdcfž`\_]Y``UghmYUfž]bX]W]hYg`h\Uh'h\Y`7ca`a`]gg]cb`k`Ug`  
Yb[ U[ YX`]b`U`dfcXi`W]j`Y`gYgg]cb`]b`h\]g`bYk`ei`]bei`Ybb]i`a`"F`Ygd`Y`W]j`Y`  
XY`Y[ U]h]cbg`cZ`h\Y`; fci d`k`]``V\`a`a`Ybh`cb`h\Y`gd`Y`W]Z]W]gi`VghUb]h]j`Y`]ggi`Yg`  
ghYa`a`]b[`Z`ca`h\Y`fYdcf`h`cZ`h\Y`7ca`a`]gg]cb`"

bchY'h\Y'dfc[ fYgg'h\Uh\Ug'VYYb'a UXY']b'h\]g'fY[ UfX']bWl X]b[ 'h\Y'