



2FWREHU

7UXVWHHVKL&SKØRØQØLO S P

([FHOOHQF\ \$PEDVVDGRU 96LQ WDKV &KDLU  
&RPPLWWHH

([FHOOHQFLHV ODGLHV DQG JHQWOHPHQ

\$OORZ PH WR EHJLQ E\ H[SUHVVLQJ P\ DS  
\$PEDVVDGRUDG LQ WDKH VXLWMDXILU H[FHOOHQV  
OHDGHUVKLS RI WKH 6LH WDKH &HRVPLRQWRHHWDM  
\*HQHUDO \$VVHPEO\ , DOVR ZLVK WR H[WHQG  
6HFUHW DULDW RI WDKH RPLWDMHQJR UR XU Z

'LVWLQJXHVOKHJGWHV

7KHUXOH RLVORDZVHQ WDNHQ IRU JUDQWHG

:KHQ MW IXQFWLRQLQJ ZHOO LW SURYLGH  
DQG VHFUXLW\

<HW LQ LWV DEVHQFH ZKHQ HLSDLOH DQO\O  
UHPLQRGHV W DORU W DQGF HUDJLOLW\

)URP WOKHJDDXPHGRWR\ VWHFRLUFUXSWLRQ  
IURP WOKIDZHXOWULWWRHQHRHGRP WRW\$KHHFK  
H[FOXVLRQ RRUZRYHQ QWRHUIHUHQFH ZLVK MX  
LQGHSHQG HQFH LQ W DQ RHPKHQW RI WKKHQOHJDC  
WKHXOH RLVODZGHU LDVWMDFUNLVHU R/RL WOKHRI ULJ

DZHDNDQRISXEOLF LQVQGWXVDFWISRIFW IRU KX  
GLJQLW\

\$ERYH DOOHWRIVSOEOLF WUXVW

([FHOOHQFLHV

7KH UHSRUW RI WKEHDFOWWVDR,QIRXYHWR  
LQWURGXRHIWVNDPSOKVRZRMSQHWHG 1FDVQLRQV  
KHOSVDIRNSUHFVWKFHOUHV,WV



1 R Z L W ¶ V W L P H W R 8 Q D 0 G I G R I 0 H W P L E R H Q V  
6 W D V G 6 L Y L O W R R D N J M R G R Q W K H V H F R P P L W F  
E U L Q J W K H 3 D F W I U R P G U D Z L Q J E R D U G W R U

\$ V & K D L U R I W K H 5 X O H R I / D Z & R R U G L Q D W I  
\* U R X, S K D Y F R P P W L M G W K U R Q V K H I X O W V K H J K U R X S  
E H K L W G U H D P O L Q L Q J V K H R U X O 8 Q B W 0 G Z I D W L R  
S U R J U D P P H V

/ H W P H H Q G E \ H [ S U H D S S Q H P L D G W K L H R S Q W R  
H V W H H G P H G H J D W X R I Q V E R X Q G 0 H P L V F R  
I D F L O L P M D W R H U V H G X R I O L X Q W L W Q Q V, V Z K L V X L D X O  
H [ F H O G L H Q F V X W W R G D \

7 K D Q N \ R X