



**United Nations**  
**Appeals Tribunal**

**Nations Unies**  
**Tribunal d'appel**

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**Outcome of Judgments rendered by the United Nations Appeals Tribunal<sup>1</sup>  
during its Forty-second Session from 16 to 27 October 2023**

Case number	Appellant	Respondent	Panel of Judges	Outcome
2022-1727 2022-1731 2023-1829	Leopold Camille Yodjeu Ntemde	Secretary-General of the United Nations	Judge Gao Judge Sandhu Judge Sheha	Appeals dismissed. UNDT Judgments affirmed.
2022-1745	Mazin Ismail Sadieh	Commissioner-General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East	Judge Forbang Judge Sandhu Judge Ziadé	Appeal dismissed. UNRWA DT Judgment affirmed.



2022-1756	Secretary-General of the United Nations	Srilata Rao	Judge Sheha Judge Colgan Judge Gao	Appeal granted. UNDT Judgment reversed.
2022-1757	Secretary-General of the United Nations	Monica Ioana Barbulescu	Judge Sandhu Judge Ziadé Judge Savage	Appeal granted in part; UNDT Judgment granting 14 weeks of special leave with full pay affirmed, with the offset of the already granted 8 weeks of adoption leave.
2022-1759	Mazen Qassem	Secretary-General of the United Nations	Judge Savage Judge Gao Judge Colgan	Appeal dismissed. UNDT Judgment affirmed.
2022-1760	Prakash Neupane	Secretary-General of the United Nations	Judge Sheha Judge Gao Judge Colgan	

2022-1765	Secretary-General of the United Nations	Sajiv Nair	Judge Savage Judge Sandhu Judge Ziadé	Appeal granted in part. UNDT Judgment modified. Disciplinary measure of loss of two steps in grade is replaced with written censure.
2022-1766	Ibrahim Ahmad Fanous	Commissioner-General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East	Judge Sandhu Judge Gao Judge Sheha	Appeal and cross-appeal dismissed; UNRWA DT Judgment affirmed.
2022-1767	Moïse Alain Nkoyock Fils	Secretary		

2023-1771	Alan George Blythe	Secretary-General of the United Nations	Judge Sheha Judge Sandhu Judge Ziadé	The appeal is granted in part and the UNDT Judgment is modified: Mr. Blythe's request for compensation for moral harm is granted in the amount of USD 15,000. The remainder of the appeal is dismissed.
2023-1772	Didzis Melbiksis	Secretary-General of the United Nations	Judge Ziadé Judge Sandhu Judge Gao	Appeal dismissed. UNDT Judgment affirmed.
2023-1773	Faten Hatim Al Dawoud			

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2023-1778

Humphreys Shumba

Secretary-General of the United Nations

Judge Sandhu  
Judge Forbang  
Judge Savage

Appeal granted. UNDT Judgment reversed. UNAT orders rescission of the contested decision or or in-lieu compensation of two year's salary and expungement of Mr. Shumba's name from the relevant registers including the ClearCheck database.