	Case Nos.:	UNDT/NY/2019/075
UNITED NATIONS DISPUTE TRIBUNAL	Judgment No.:	UNDT/2020/169
	Date:	17 September 2020
	Original:	English

Before: Judge Joelle Adda

Registry: New York

Registrar: Nerea Suero Fontecha

RAO

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

Introduction

1.   The Applicant contests her non-selection for a post in the Business Transformation and Accountability Division ("BTA") of the Department of Management Strategy, Policy and Compliance ("DMSPC") ("the post").

2.   For the reasons below, the Tribunal finds that the Applicant's candidacy for the post received full and fair consideration and rejects the application.

Facts and procedure

3.   The postq09e T/F14(nd)] TJETq0.198 Tmd04.wt yospost9e onETQB3}TJETq0.00000912 0 612 79

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12.   The Respondent states that the reason why the Applicant was excluded from the recruitment process is that she did not show in her PHP that she had experience in two of the three desirable criteria: "data mining in enterprise systems and business analysis" and "development of analytical and data visualization products and tools".

13.   With respect to the first criterion, the Respondent states that the Applicant indicated in her cover letter that she had data mining experience through developing an evidence-based risk assessment model for the Regular Budget programmes and entities of the Secretariat using available metrics and performance indicators from a variety of sources using the "Crimson-Hexagon tool for social media listening as part of evaluation of 'DPI' [unknown abbreviation]". The Respondent contends that the experience in using "available Cr

Conclusion

25.   In light of the foregoing, the application is rejected.