
UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2023/036
Order No.: 101 (NY/2024)
Date: 4 October 2024
Original: English

Before: Judge Joelle Adda

Registry: New York

Registrar: Isaac Endeley

Introduction

1. The Applicant, a former staff member of the United Nations Children’s Fund (“UNICEF”) based in Algiers, Algeria, filed an application on 24 October 2023 contesting the non-renewal of his fixed-term appointment.
2. The Respondent filed a reply on 17 November 2023 stating that the contested decision was lawful and urging the Tribunal to reject the application.
3. By Order No. 004 (NY/2024) dated 17 January 2024, the Tribunal directed the Applicant to file a rejoinder to the Respondent’s reply.
4. On 2 February 2024, the Applicant filed his rejoinder.
5. The case was assigned to the undersigned Judge on 10 May 2024.

Considerations

6. Pursuant to art. 19 of the Rules of Procedure of the Dispute Tribunal, the Tribunal may at any time issue any order or give any direction which appears to be appropriate for the fair and expeditious disposal of a case and to do justice to the parties.
7. On examining the case file, the Tribunal noticed that some of the supporting documents and annexes filed by both parties were in Arabic and others were in French. The Tribunal therefore requested the United Nations Secretariat to provide official English translations of these documents.
8. The official English translations of all the documents were received by the Registry and notified to the parties on 6 August 2024.
9. Having reviewed the entirety of the parties’ submissions, the Tribunal considers itself fully briefed and ready to proceed to its judgment. However, before doing so, the Tribunal would like to give the parties the opportunity to file their closing statements, if any.

10. In light of the above,

IT IS ORDERED THAT:

11. By **3:00 p.m. on Friday, 1 November 2024**, the parties are to file their respective closing statements in this case.