

Gender Forest Sector in Jamaica

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CE ! Conser"ator o# Forests

- Jamaica's forest sector was/is male dominated
- In recent times there are changes there is a (entle shift to include more female involvement
- There is still need for additional interventions which will highlight

- The 2015 Forest cover report for Jamaica indicated that approximately 1.0 million ha of forest cover
- 10% of total land mass of Jamaica
- 25% is owned by the GoJ and managed by the Forestry Department
- The remaining 75% is privately owned

- Since the establishment of the Forestry Department in December 1973 the entity has been primarily staffed by men
- All the Conservators were men until 1976
- Women were mainly in the Human Resources (administrative) secretarial sections
- 1970s and early 1980s a number of female graduates in natural and agricultural sciences were employed
- 4, approximately 2% of the total staff complement

- The recommendations included=
 - Strengthen the organizational structure for the implementation of the mandate on Forestry
 - Build capacity within the Forestry Department

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2000 and beyond=

- Gender sensitisation seminars were held
- Some specifically for all the women in the agency
- Training programme was developed with priority on technical areas
- Executive Agency staffs; got additional positions
- With the graduates from our main Universities
80% of them had more female on the market

- 2017 total staff complement 227
 - Male 123 < Female 104
 - Female 45%
- 157 are professional/technical posts
 - 52 are female
 - 33%

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