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39:;;<=>?!(@! 2 <AB?CD!

- ' 11!+?AE9;FDAF!

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G@!)AF=?B9HF:?A!

! "#$%&$ ' ()*+$(,$ ' ()#-.-$/%& ' '0$1)(234#4$5*,43,6$-*11().$5()$."#$7"3831143,#-$.($9(,4*9.$:$1)(;#9.$(,$ < *! "#$%"&$#'()#*(+,,-,,. -#%("/(01,%)$#)23-(4"&-,%(!)#)'-. -#%($#(%5-(65$3$77$#-,=>$$!"#$1)(;#9.?-$1)3+:)@$1*)1(-#$3-$.($ -*11().$:,4$:--3-.$."#$9(*,.)@$3,$4#2#8(13,6$:$9(+1)#"#,-32#$:,4$#5539$#,.$-@-.#+$5()$+(,3.()3,6$1)(6)#--$.(A:)4-$B ' C>$!"3-$A388$D#$:9"3#2#4$.")(*6"$:$-.#1E$D@E-.#1$:11)(:9"F$A"39"$A388$3,98*4#$9(,4*9.3,6$3,2#,.()3#-$ (5$#G3-.3,6$5()#-.E)#8:.#4$4:.:F$+:113,6$4:.:$6:1-F$:,4$:44)#--3,6$."#-#$6:1->$$

! ($3+18#+#,.$."#$1)(;#9.F$:$,:.3(,:8$9(,-*8.:,.F$H)>$ I *388#)+($J>$C#,4(K:F$A:-$#,6:6#4$A3."$."#$5(88(A3,6$.:-L-M)#-1(,-3D383.3#-$.(\$

7)#1:)#$:,$:,:8@.39:8$-.*4@$(,\O0$."#$,:.3(,:8$:,4$3,.#),:.3(,:8$)#1().3,6$)#P*3)#+#,.-$(,$5()#-.-$:,4$ 5()#-.$)#8:.#4$6(:8-$:,4$.:)6#.-F$Q0$3,2#,.()@M:2:38:D383.@$(5$5()#-.$4:.:$$

':9383.:.#F$A3."$."#$:--3-.:,9#$(5$."#$,:.3(,:8$%& ' '$5(9:8$1(3,.F$:$,:.3(,:8$+##.3,6MA()L-"(1$(,$ +(,3.()3,6$:,4$)#1().3,6$(,$5()#-.->$

! "#$9(,-*8.:,.$9(,4*9.#4$."#$:,:8@.39:8$-.*4@F$1)#1:)#4$:,4$-*D+3..#4$:$)#1().$#,.3.8#4F$ < *2?A:F?=:AI! $=?I=<EE!&?JD=BE!,9EFD:ADK;<!1?=<EF!2DADI<><AF!:A!FL<!$L.;::MM:A<E\!+#(+#)38%$9)3(O%1*8("#(4"&-,%(:)%)( )#*(;.73-.-#%)%$"#(6&"'&-,,<=(

! "#$1*)1(-#$(5$."3-$-#9(,4$)#1().$3-$.($1)(234#$:$,:)):.32#$4#-9)31.3(,$(5$."#$.A($,:.3(,:8$9(,-*8.:.3(,-$ 9(,4*9.#4$:-$1:).$(5$."#$1)(;#9.?-$(D;#9.32#->$$

O@! ' DF:?AD;!H?AE9;FDF:?A\!$D=F!G!!!

! "#$()363,:8$4#-36,$(5$."#$1)(;#9.$A:-$.($9(,4*9.$(,8@$(,#$,:.3(,:8$A()L-"(1M9(,-*8.:.3(,>$R(A#2#)F$:5.#)$:$ 9:)#5*8$-.(9LE.:L3,6$:,4$)#23#A$1)(9#--F$."#$'()#-.$C:,:6#+#,.$S*)#:*$/'CS0$4#93$4#4$."::.$3.$3-$D#-.$.($":2#$ .A($,:.3(,:8$9(,-*8.:.3(,->$!"#$53)-.$3-$3,.#,4#4$.($D#$:,$3,.#),:8$9(,-*8.:.3(,$1:).3931:.#4$1)3+:)38@$D@$HT&U$ -.:55F$:,4$."#$-#9(,4$A:-$:3+#4$:-$:$,:.3(,:8$+*8.3E-.:L#"(84#)$9(,-*8.:.3(,>$R#,9#F$."#$53)-.$9(,-*8.:.3(,$A:-$ 3,.#,4#4$.($#,:D8#$HT&U'CS$.($.:L#$:$53)-.$"':)4$8((L$:.$3.-$4:.:$:,4$+(,3.()3,6$#55().-F$)#23#A$3.-$ 3,5()+:.3(,$4:.:D:-#F$#G:+3,#$3.-$,:.3(,:8$)#1().3,6$9(++3.+#,.-F$3,98*43,6$2(8*,.:)@$)#1().-F$:,4$:.$."#$-:+#$ .3+#$-.*4@$."#$9())#-1(,43,6$4:.:$)#P*3)#+#,.-$(5$."#-#$,:.3(,:8$:,4$3,.#),:.3(,:8$)#1().3,6$-@-.#+-F$#-1#93:88@$

T:9"$-#--3(,$A:-$4323#4#4$3,.($.A($1:).-\$7:).Oc$7)#-#,.:.3(,$:,4$)#23-3(,$(5$."#$H:.:$#8#+#,.-$34#,.353#4$D@$
'CS$1)#23(*-8@$:--(93:.#4$.($#:9"$!:)6#.$*,4#)$#:9"$I ' I \$7:).Qc$7)#-#,.:.3(,$(5$."#$'388#4$*1$%&''$'()+$
:-$9(+18#.#4$D@$'CS×$

(AA<V!G

GGNXX!!!B.(9L.:L3,6$(5$'()#-.EU#8:.#4$H:.:$5()$."#$ b$ I 8(D:8$'()#-.$ I (:8-!	5=@!3:;!2<AB?CD! ':9383.:.()M%&''$X(,-*8.:,.$
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GNXX!]!TN!!X(,.3,*#$B.(9L.:L3,6$(5$'()#-.$U#8:.#4$ H:.:$ VNWWcVNOa$$]3,L3,6$(5$%&''$U#1().3,6$B@-.#+$ A3."$ (."#)$ &:.3(,:8MZ,.#),:.3(,:8$ U#1().3,6$ X(++3.+#,.-$$ VNObEaNWW$$ [()L-"(1$ I)(*1-$D:-#4$(,$ I ' I OF$ I ' I QF$ I ' I VF$ I ' I $_Eb!	I›J›$C#,4(K:M'CS$':9383.:.()$
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!55)55()/8% !,-% +)0*+/6,7% 9(!+:% *,% 0+*7+)55%
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H;:$I!3*!4,38,(--!/3J0,+-!?C-/06*0K5(!"3,(-/!;0*08(G(*/!H?";I!.3*+C./(+!K1!/'(!"3,(-/!
;0*08(G(*/!@C,(0C!H";@I!0-!F(,!<BL$!?F(.6055!#,+(,!L3M!NOPQ=RSTM!!
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,(50/(+!6--C(-!6*!0*!6*/(8,0/(+!0*+!'356-/6.!G0**(,!0*+!3U(,-((-!6GF5(G(*/0/63*!32!/'(!)L!
?/,0/(86.!450*!23,!"3,(-/-!0*+!/'(!)L!"3,(-/!9*-/,CG(*/7!0-!J(55!0-!/'(!3F(,0/63*!32!/'(!)L""!
V53K05!"3,(-/!"6*0*.6*8!"0.656/0/63*!L(/J3,E!HV"""LIM!&'(!"3,CG!'0-!(*.3C,08(+!G(GK(,-!/3!
-CKG6/!U35C*/0,1!*0/63*05!,(F3,/-!3*!F,38,(--!G0+(!/3J0,+-!/'(!6GF5(G(*/0/63*!32!-C-/06*0K5(!
23,(-/!G0*08(G(*/M!
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&'(!)L!?/,0/(86.!450*!23,!"3,(-/-7!0!50*+G0,E!F50*!32!0./63*!23,!23,(-/-7!0*+!/'(!)L!"3,(-/!
9*-/,CG(*/7!23,G(,51!!"#$%&'())*+,-#.-#'+/#01234&#1+5!%,/6+"#+7))+8*9&0+":+;"2&010<!F,3U6+(!
.3C*/,6(-!J6/'!0!853KO5!2,0G(J3,E!23,!F,3G3/6*8!?";M!&'(!9*-/,CG(*/!6-!U35C*/0,1!0*+!*3*=
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&'(!450*!6*.5C+(-!W!V53K05!"3,(-/!V305-!0*+!NW!0--3.60/(+!/0,8(/-!/3!K(!0.'6(U(+!K1!NOSO!
0-!J(55!0-!X35C*/0,1!L0/63*05!>3*/,6KC/63*-!/3J0,+-!/'(6,!0//06*G(*/M!&'(-(!V305-!0*+!/0,8(/-!0,(!
U35C*/0,1!0*+!C*6U(,-05M!&'(!U6-63*7!F,6*.6F5(-7!0*+!.3GG6/G(*/-!-(/!3C/!6*!/'(!NOSO!:8(*+0!23,!
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J6/'6*!/'(!) L!-1-/(G!0*+!0.,3--!>4"!G(GK(,!3,80*6Z0/63*-7!0-!J(55!0-!0.,3--!3/'(,!23,(-/=,(50/(+!

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! %=! @& [& ! $=%%&	A-(K(F*6*02F&2M&*V(&-(K83*&2M&)-(30+0F6-:&M0330F7& 28*&2M&-( )2-*&*(+)36*(&; , :&Z0ZKB&& #Z0Z\&	
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