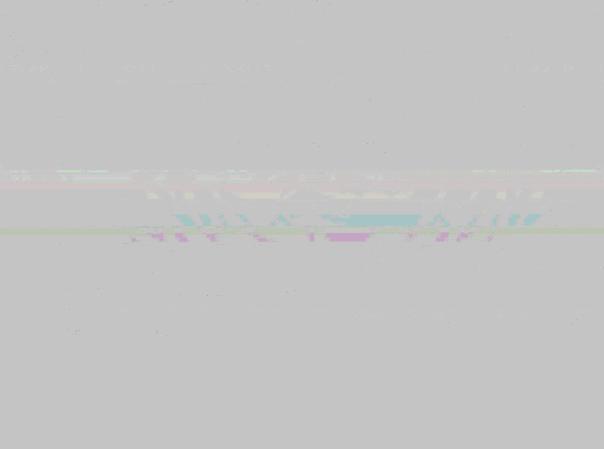
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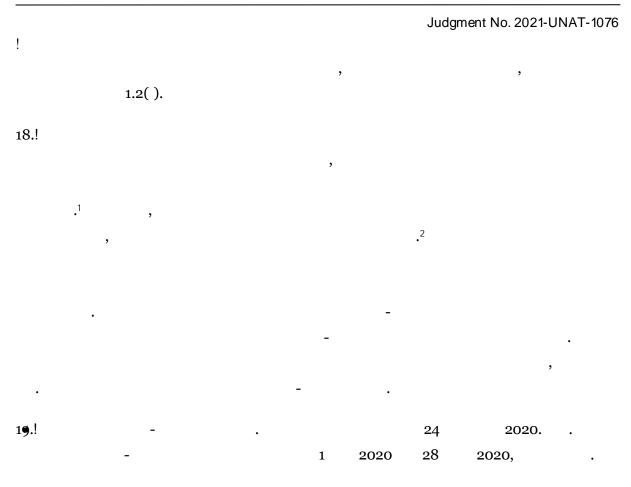
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Judgment No. 2021-UNAT-1076



Submissions

Mr. Haidar's Appeal

20.!

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Judgment No. 2021

## A A B A

Judgment No. 2021-UNAT-1076

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taken against a staff member occurred". "[W]hen termination is a possible outcome,

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Judgment No. 2021-UNAT-1076

! 46.!

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Did the UNDT commit an error in procedure such as to affect the decision of the case?

50.!

... With regard to the discretion of the Secretary-General to impose a sanction, the UNDT noted that this discretion is not unfettered, in that there is a duty to act fairly and reasonably in terms of which the UNDT is permitted to interfere where the sancti

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Did the UNDT exceed its jurisdiction by substituting the Secretary-General's discretion with its own in considering that separation from service was an onerous enough sanction and that the fine of one-month salary should be set aside?

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**59**.!

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!	Judgment					
61.!			/2019/	/187		

30<sup>th</sup> 2020. (Signed) (Signed) , , , , , , 13<sup>th</sup>