



**JØ KAME S**

5. Rosca filed an incomplete statement of appeal with the JAB on 12 February 2009. On 27 February 2009, Rosca's counsel requested a suspension of the time limit to submit a full statement of appeal by 12 March 2009. He filed a full statement of appeal with the JAB on 12 March 2009, which was later transferred to the Dispute Tribunal.

6. On 5 November 2009, the UNDT determined in Judgment No. UNDT/2009/052 that Rosca's appeal before the JAB was receivable.

7. On 13 April 2010, the Dispute Tribunal issued Judgment No. UNDT/2010/062, which dismissed Rosca's application. The Dispute Tribunal found that the original vacancy announcement for Rosca's post, and the subsequent announcement, contained distinct and not insignificant differences. This was a management question in an area in which the Dispute Tribunal had no particular expertise. The Dispute Tribunal found that there were no personal ill-feelings towards Rosca or ulterior motives behind the change in the post description. Furthermore, having regard to the changes in the job requirements, it was reasonable that Rosca's contract should not be renewed, and Rosca's

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