



JUDGE DEBORAH THOMAS -FELIX , PRESIDING .

1. The United Nations Appeals Tribunal (Appeals Tribunal) has before it an appeal filed by Mr. Fouad Yousef Shehadeh against Judgment No. UNRWA/DT/2016/006, rendered by the Dispute Tribunal of the United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA DT or Dispute Tribunal and UNRWA or Agency, respectively) in Amman on 11 February 2016 in the case of *Shehadeh v. Commissioner-General of the United Nations Relief and Works Agency for Palestine Refugees*. Mr. Shehadeh filed his appeal on 12 April 2016, and the Commissioner-General of UNRWA filed his answer on 9 June 2016.

#### Facts and Procedure

2. Before the UNRWA Dispute Tribunal, Mr. Shehadeh challenged the decision not to select him for two positions with the Agency.

3. The following facts and procedural history are taken from the UNRWA DT Judgment: <sup>1</sup>

... On 4 May 1987, the Applicant was appointed Head Storekeeper "B", Grade 8, Step 1 in Lebanon. After several promotions and transfers, on 1 December 2005, the Applicant was appointed Area Officer "C" Beqaa, Grade 12, in Lebanon.

... On 22 January 2010, the Applicant's request for six months of Special Leave Without Pay ("SLWOP") from 1 February 2010 to 31 July 2010 to join a UN operation in Darfur, Sudan, was approved.

... By email dated 30 June 2011, the A



**THE UNITED NATIONS APPEALS TRIBUNAL**

Judgment No. 2016-UNAT-689

Submissions

Mr. Shehadeh's Appeal

9. Mr. Shehadeh contends that the UNRWA Dispute Tribunal erred by failing to take into consideration his submissions concerning the criteria used during the selection process and the suitability of some of the candidates who were short-listed for the positions.

10. In his submissions before the UNRWA Dispute Tribunal, Mr. Shehadeh argued that the education requirement of a Master's degree was illogical and irrelevant. Second, a number of the candidates included in the short list ought to have been disqualified for various reasons including place of residence, previous performance, decisions regarding the

Motion Seeking Leave to Submit Additional Evidence

16.



Original and Authoritative Version: English

Dated this 28<sup>th</sup> day of October 2016 in New York, United States.

*(Signed)*

Judge Thomas-Felix,  
Presiding

*(Signed)*

Judge Raikos

*(Signed)*

Judge Halfeld

Entered in the Register on this 20<sup>th</sup> day of December 2016 in New York, United States.

*(Signed)*

Weicheng Lin, Registrar