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Original:

English

Before: Judge Ebrahim-Carstens

Registry: New York

Registrar: Hafida Lahiouel

GILES

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SECRETARY-GENERAL OF THE UNITED NATIONS

JUDGMENT

Counsel for Applicant: Robbie Leighton, OSLA

Counsel for Respondent: Stephen Margetts, ALS/OHRM, UN Secretariat

Case No. UNDT/NY/2011/008

Judgment No. UNDT/2012/194

Introduction

- 1. The Applicant filed an application coersting the Administration's decision to fill a P-5 level post in the Department General Assembly and Conference Management ("DGACM") of the United Nations Secretariat inthout advertising the job vacancy for the said post. The Applicant stated that had the post been advertised, she would have appliedd an would have been found to fulfill the eligibility requirements.
- 2. The Respondent submitted in his reply that the present application was not receivable as *inter alia*, the contested decision was a policy decision, not an administrative decision, and did not affetoe Applicant's rights. Further, according to the Respondent, the Administration riest always required to issue a vacancy announcement to fill a post but may insteaderally move a candidate to a vacant post or, as was the case here, appoint a candidate from a roster of pre-approved candidates.
- 3. For reason of the presterapplication being unquivocally withdrawn, as explained below, the Tribunal will not not not not not the merits of the Applicant's claims or of the Respondent's reply.

Proceedings before the Tribunal

4. The Applicant filed her application on 24 January 2011 and the Respondent filed his reply on 28 February 2011, cending that the application was not receivable and without merit. By Order No. 219 (NY/2012), dated 6 November 2012, the Tribunal sought thews of the parties on whether the matter could be dealt with on the papers. The tribunal also requested further particulars and the production of documents in an redacted form from the respondent.

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party and it is accordingly not a finjaldgment capable of sustaining a plear of judicata.

11. Therefore, a determination on a technical interlocutory matter is not a final disposal of a case, and ander for withdrawal is not alwas decisive of the issues raised in a case. Monagas UNDT/2010/074, the Tribunal det with a withdrawal by the applicant on the grounds that her inded to commence proceedings against the Organization in the national courts Votenezuela. The Tribunal enquired of his counsel whether the applicant was aware absence that of the nited Nations before national courts, the fact that the Unitedtiblas retained disction regarding its own immunity, and therefore the hurdles the applit might face regarding seeking relief in such a manner. Further, notwithstampthat the matter had not been canvassed on the merits, it would be unlikely for it to breinstated once dismissed. In that case, the Tribunal noted the judgent of Judge Cousin *Maab-Mekkour* UNDT/2010/047 where he found the application of "a gentleprinciple of procedural law that the right to institute legal proceedings predicated upon the condition that the person using this right has a legitimate interest in initiating and maintaining legal aetison Abcer68ng this ri.rlo5j -3n thg a0 T -17.835 2TD 25 TD .0005 Tc .054 Tw-c .054 Tribuna

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case with a view to finality of proceeding sould be the most appropriate course of action.

Conclusion

13. The Applicant has withdrawn the matfelfly, finally and entirely, including on the merits, with the intention of resimilar the dispute between the parties with finality. There no longer being any deternation to make, this application is dismissed in its entirety ith out liberty to reinstate.

(Signed)

Judge Ebrahim-Carstens

Dated this † day of December 2012

Entered in the Register on this day of December 2012

(Signed)

Hafida Lahiouel, Registrar, New York