



## **Introduction**

1. On 10 January 2013, the Applicant, a former staff member of the United Nations Children's Fund ("UNICEF"), filed an application contesting the non-renewal of his contract on the grounds of unsatisfactory performance.

2. On 11 January 2013, the New York Registry of the Dispute Tribunal sent a communication to both parties confirming that it received the application on 10 January 2013. The Registry informed the Respondent that the reply to the application was due by 11 February 2013.

3.

5. The Applicant joined UNICEF Lucknow Field Office, India, in July 2010 on a fixed-term appointment set to expire on 31 July 2012.

6. On or around 22 February 2012, the Chief of the UNICEF Lucknow Field Office, India, informed the Applicant that she would not recommend a renewal of his fixed-term appointment because of two poor performance appraisal reports.

7.



