

Judgment No.: UNDT/2013/042
Date: 4 March 2013

Original: English

**Before:** 

## Consideration

Applicable law

5. Under art. 10.5(b) of the Statute of

9. The Applicant stated that as a result of his personality, as well as professional experience, he was "strong enough to deal" with the devastation felt as a result of the decision and that at no point did he require any assistance, medical or otherwise, to continue addressing either his personal or professional obligations. In response to the Tribunal's question regarding the degree to which he was distressed, on a scale of 1 to 10, with 10 being the highest, the Applicant replied that he would grade his feeling of upset at 9 out of 10. The Applicant was not able to identify any additional factors to be taken into account in assessing the financial component of his moral damages. However, he stated that he has been a loyal international civil servant for an

15. In all the circumstances, the Tribunal assesses the appropriate sum to be awarded to the Applicant, as compensation for emotional harm (moral damages) to be USD3,000.

## Conclusion

- 16. The Respondent is ordered to pay to the Applicant the sum of USD3,000 in compensation.
- 17. Under art. 10.5 of the Statute of the Dispute Tribunal, the sum of compensation as detailed in para. 15 above is to be paid to the Applicant within 60 days of the date that this Judgment becomes executable, during which period the US Prime Rate applicable as at that date shall apply. If the total sum is not paid within the 60-day period, an additional five