of !'e*a!!'o-ed \$and#dates fo' !otent#a" \$ons#de'at#on fo' futu'e Un#ted Nat#ons ;e\$'eta'#at J(s, #t s#m#"a' fun\$t#ons at t e same "e-e"% a!!"#ed on 21 Janua'5 2016. T e dead"#ne fo' a!!"#\$at#ons, as 12 : a'\$ 2016.

1. A"so #n Janua'5 2016% #t , as 0'oug t to t e Adm#n#st'at#on?s attent#on t at #t , as #n\$'eas#ng"5 \$ a""eng#ng to se\$u'e \$ont#nued f#nan\$#ng fo' t e !ost en\$um0e'ed 05 anot e' UNCTAD staff mem0e'% , o e"d a f#@ed*te'm a!!o#ntment and se'-ed aga#nst a !'oAe\$t !ost esta0"#s ed fo' a s!e\$#f#\$ 'eg#ona" !'og'amme. T #s !'og'amme ad !'e-#ous"5 0een funded , #t e@t'a*Oudgeta'5 funds and% , en t e "atte' , e'e #nsuff#\$#ent% , #t funds f'om t e !'og'amme su!!o't a\$\$ount. Bo""o, #ng t at% on 2C Janua'5 2016% t e C #ef% Desou'\$es : anagement ;e'-#\$e).D : ;/+% UNCTAD% sent a memo'andum to t e D#-#s#ona" D#'e\$to's e@!"a#n#ng t e !'e\$a'#ous fund#ng s#tuat#on of sa#d !os#t#on and

16.

Case No. UNDT/GVA/2016/087

eff#\$#en\$5% \$om!eten\$5 and #nteg'#t5 !'es\$'#0ed 05

\$an 0e \$an\$e""ed)den#ed+ 05 t e ;en#o' De\$'u#te'% at t e
'e7uest of t e >#'#ng : anage' o' t e ;taff#ng Ta0"e
: anage'.

- I en t e !os#t#on 0e\$omes no "onge' a-a#"a0"e afte' t e AoO o!en#ng as 0een !u0"#s ed% t e >#'#ng : anage' must !'o-#de a deta#"ed , '#tten \$"a'#f#\$at#on fo' t e 'easons of \$an\$e""at#on to t e ;en#o' De\$'u#te'. T e ;en#o' De\$'u#te' , #"" \$an\$e" t e AoO !ost#ng and t e De\$'u#te' , #"" #nfo'm a"" a!!"#\$ants , o a-e a!!"#ed% #f an5.¹
- G
- 7. T e >#'#ng : anage' s a"" Oe a, a'e t at a AoO o!en#ng \$annot Oe \$an\$e""ed as "ong as t e'e #s one)1+ su#taO"e \$and#date on t e 'e\$ommended "#st , o as !assed t e assessment e@e'\$#se.

33. T e T'#0una" #s sat#sf#ed t at t e Adm#n#st'at#on #s ent#t"ed to ane" a J (su0Ae\$t to a numOe' of "#m#tat#ons% to , #t8

a. T e \$an\$e""at#on must o\$\$u' 0efo'e t e assessment e@e'\$#se and t e !"a\$ement of at "east one \$and#date on t e 'e\$ommended "#st)\$erschuur UNDT/2010/12C+9

\$. T e \$and#dates , o a!!"#ed fo' t e J (must 0e #nfo'med of #ts \$an\$e""at#on.

32. Afte' e@am#nat#on of t e do\$uments at and% t e T'#Ouna" \$ons#de's t at t e a0o-e*\$#ted 'e7u#'ements , e'e met #n t #s \$ase. B#'st% t e assessment of \$and#dates fo' J (No. 12262 ad not \$ommen\$ed at t e t#me of \$an\$e""at#on. Conse7uent"5% no \$and#date J #n\$"ud#ng t e A ! ! "#\$ant J , as o' \$ou"d a-e 0een !"a\$ed on t e 'e\$ommended "#st. ; e\$ond% , en% on 16 : a'\$ 2016% UNCTAD

UN (G a \$0!5 of t e memo'andum of 1 : a'\$ 2016 f'om t e ;e\$'eta'5*Gene'a" UNCTAD, #\$ e@!"a#ned #s de\$#s#on to !'o\$eed , #t t e "ate'a" 'eass#gnment. T #'d% t e A!!"#\$ant , as !'om!t"5 #nfo'med of t e \$an\$e""at#on of t e !ost 05 ema#" dated 18 : a'\$ 2016.

31. T e'efo'e% f'om a "ega" stand !o#nt% t e de\$#s#on to $a^{e} J(No. 12262 fe^{m})$, #t #n t e Adm#n#st'at#on?s !u'-#e, and , as made #n o0se'-an\$e of a"" t e ne\$essa'5 \$ond#t#ons. T e T'#0una" fu't e' st'esses t at not on"5 t e A!!"#\$ant ad not 0een 'e\$ommended J "et a"one se"e\$ted J 0ut% fa' f'om t e'e% t e assessment ! ases ad not 5et 0een unde'ta<en. At t at stage% des!#te t e J(a-#ng 0een ad-e't#sed and t e a!!"#\$at#on !e'#od a-#ng e@!#'ed% t e A!!"#\$ant d#d not a-e an5 ent#t"ement to a-e t e se"e\$t#on !'o\$ess 0'oug t to \$om!"et#on.

36. ;#n\$e no 0'ea\$ of t e A!!"#\$ant?s te'ms of a!!o#ntment as 0een esta0"#s ed% e #s not ent#t"ed to \$om !ensat#on.

37. =n -#e, of t e fo'ego#ng% t e T'#0una" D&C=D&;8

T e a !! "#\$at#on #s d#sm#ssed.

)Signed+ Judge Te'esa 4'a-o Dated t #s 30^t da5 of : a5 2017

&nte'ed #n t e Deg#ste' on t #s 30^t da5 of : a5 2017)Signed+ DenK : . Va'gas : .\ Deg#st'a'\ Gene-a