Case No. UNDT/GVA/2018/018

J !g" e#\$ No. UNDT/201%/1&'

C. BA ,e\$\$e\* !a\$e! 28 J ,A 201&6 \$-e A55,+(a#\$ ?as +#fo\* "e! \$-a\$ as a \*es ,\$ of \$-e a)o,+\$+o# of -e\* 50s% -e\* a550+#\$ "e#\$ ?o ,! #o7\*e!\$5784.3/42)1.9(78)\$7.70\$ \$#9.74.13\$9235653(\$\)\$6

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1'. BA O\*!e\* No. %':GVA/201%= of 1% No/e")e\* 201%6\$-e T\*+) #a, \$\*a#s"+\$\$e!\$ 
\$0 \$-e A55,+(a#\$ a \*e!a(\$e! /e\*s+o# of \*e,e/a#\$ se,e(\$+o# 5\*o(ess !o( "e#\$s a#! g\*a#\$e! -e\* ,ea/e \$0 f+,e (o" "e#\$s +# \$-+s \*ega\*!. T-e T\*+) #a, a,so o\*!e\*e!\$-e 5a\*\$+es \$0 f+,e (,os+#g s ) "+ss+o#s a#!\$0 eG5\*ess\$-e+\* /+e?s o#?-e\$-e\*\$-e 5\*ese#\$ (ase (o ,!)e!e(+!e!)ase! o# \$-e!o( "e#\$s o# \*e(o\*!?+\$-o \$ a -ea\*+#g.

1C. O# 2' No/e")e\* 201%6 \$-e Res5o#!e#\$ +#!+(a\$e! \$-a\$ \$-e (ase (o ,!)e!e(+!e!)ase! o# \$-e!o("e#\$s o# \*e(o\*!. T-e A55,+(a#\$!+! #o\$ eG5\*ess -e\* /+e? +# \$-+s \*es5e(\$ a#!)o\$- 5a\*\$+es f+,e! \$-e+\* \*es5e(\$+/e (,os+#g s )"+ss+o#.

## Consideration

## Receivability

- 1&. T-e A55,+(a#% ?-o eG5,+(+\$,A (-a,,e#ge! -e\* #o#4se,e(\$+o# !e(+s+o#6 a,so as@s fo\* -e\* ;\*ea55o+#\$" e#\$< +# -e\* a55,+(a\$+o#6 ?-+(- + "5,+(+\$,A \*efe\*s \$o \$-e 5os+\$+o# \$-a\$ s-e e#( ")e\*e! a#! ?as a)o,+s-e!. T-e a55,+(a\$+o# ,a(@s (,a\*+\$A +# \$-+s ,a\$\$e\* \*es5e(\$. Co#s+!e\*+#g \$-e ;\*ea55o+#\$" e#\$< \*e8 es\$ a#!6 5a\*\$+( ,a\*,A6 \$-e fa(\$ \$-a\$ \$-e a)o,+s-e! 5os\$ a#! \$-e (o#\$es\$e! 5os\$ a\*e a\$ \$-e sa "e ,e/e, :NO4B=6 \$-e T\*+) #a, +s of \$-e /+e? \$-a\$ +# -e\* a55,+(a\$+o# \$-e A55,+(a#\$ a,so see@s \$o (o#\$es\$ \$-e !e(+s+o# \$o a)o,+s-\$-e 5os\$ s-e e#( ")e\*e!.
- 1%. I\$ \*es ,\$s f\*o " \$-e \*e(o\*!s \$-a\$ \$-e A55,+(a#\$ o#,A \*e8 es\$e! "a#age"e#\$ e/a, a\$+o# of \$-e !e(+s+o# (o#(e\*#+#g -e\* #o#4se,e(\$+o#6 ?-+,e #o "a#age"e#\$ e/a, a\$+o# \*e8 es\$ ?as f+,e! ?+\$- \*es5e(\$ \$o \$-e !e(+s+o# \$o a) o,+s- -e\* fo\* "e\* 5os\$. T-e\*efo\*e6 \$-e (,a+" (o#(e\*#+#g \$-e a) o,+\$+o# of \$-e A55,+(a#\$9s fo\* "e\* 5os\$ +s #o\$ \*e(e+/a),e.
- 20. As o = e(+s+o# #o\$ o se,e(\$ -e A55,+(a#\$ fo\* -e (o#\$es\$e! 5os\$ -e e))

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- 2'. T-e f+#a, \*e(o " "e#!a\$+o# of \$-e se,e(\$+o# 5a#e, ;s-a,, )e s ) "+\$\$e! \$o \$-e a55\*o5\*+a\$e HCe#\$\*a, Re/+e? Boa\*!I fo\* \*e/+e? of \$-e se,e(\$+o# 5\*o(ess (o " 5,+a#(e< :se(. C.D=. I# (ases ; ?-e\*e #o s +\$a),e (a#!+!a\$e (a# )e +!e#\$+f+e! +# \$-e (o \*se of \$-e se,e(\$+o# 5\*o(ess6 \$-e se,e(\$+o# 5a#e, s-o ,! +#fo\* " \$-e se,e(\$+o# fo(a, 5o+#\$ a#! 5\*o/+!e s 55o\*\$+#g !o( "e#\$a\$+o#< :se(. C. '=.
- 2C. . \*\\$-e\*" o\*e6 +# \\$-e (o#\\$eG\\$ of \\$-e \*es\\$\* (\\$ \*\#g 5\*o(ess6 \\$-e A!" \+#\s\\$\*a\\$\+o# \\
  +ss e! a \*e(\* +\\$" e#\\$ s\\$\*a\\$egA6 ? -\( +s \) ase! o# +\\$s a)o/e4" e#\\$\+o#e!
  A!" +#\s\\$\*a\\$\-/e I#\\$\\$\* (\\$\-o# o# S\\$aff Se.e(\\$\-o#.
- 2&. A((o\*!+#g %o %-e \*e(\* +%" e#% s\\*a\sqA6 %-e (o#\\$es\\$e! 5os\\$:+.e.6 a ;#o#45o,+o 5os\\$<= ?as %o )e a!/e\*\\$+se! +#\\$e\*#a,,A fo\* 1F (a,e#!a\* !aAs %o e#s \*e 5\*+o\*+\\$A (o#s+!e\*a\\$+o# fo\* s\\$aff "e")e\*s o# a)o,+s-e! 5os\\$s. I#\\$e\*#a, (a#!+!a\\$es ?e\*e \\$-ose (a#!+!a\\$es ?-o ?e\*e o# a 5e\*" a#e#\\$6 (o#\\$+# +#g o\* f+Ge!4\\$e\*" a55o+#\\$" e#\\$s.
- 28. T-e \*e(\* +\$ " e#\$ s\$\*a\$egA 5\*o/+!es \$-a\$ a,, (a#!+!a\$es6 ?-e\$-e\* a55o+#\$e! \$-\*o g- \*eg ,a\* 5\*o(esses o\* ,a\$e\*a, \*eass+g# " e#\$s ?+\$-o \$ (o " 5e\$+\$+/e se,e(\$+o#6 a\*e assesse! +# ,+g-\$ of \$-e fo,,o?+#g:

Assess "e#\$ of (a#!+!a\$es )ase! o# \$-e 8 a,+f+(a\$+o#s6 s@+,,s6 @#o?,e!ge6 a#! eG5e\*+e#(e fo\* \$-e \$A5e a#! ,e/e, of \$-e 5os\$ as o \$,+#e! +# \$-e Eo) !es(\*+5\$+o#.

.o\* +#\$e\*#a, (a#!+!a\$es6 \$-e ,a\$es\$ \$?o 5e\*fo\*" a#(e a55\*a+sa,s a#!?-e\*e #e(essa\*A6 ?\*+\$\$e# \*efe\*e#(e (-e(@s f\*o" 5\*e/+o s/( \*\*e#\$ s 5e\*/+so\*s.

D e (o#s+!e\*a\$+o# g+/e# \$o +#\$e\*#a, (a#!+!a\$es6 5a\*\$+( ,a\*,A \$-ose o# a)o,+s-e! 5os\$. Co#s+!e\*a\$+o# a,so g+/e# \$o \$-e o\*ga#+Ja\$+o#9s (o" "+\$"e#\$ \$o a(-+e/+#g ge#!e\*)a,a#(e.

Co#s+!e\*a\$+o#! \*+#g se,e(\$+o# g+/e# \$o ( \*\*e#\$ \$A5e of a55o+#\$ " e#\$

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DF. T-e A55,+(a#\$ (,a+"s \$-a\$ -e\* e! (a\$+o#a, )a(@g\*o #!6 5a\*\$+( ,a\*,A -e\* 1 as\$e\*9s !eg\*ee +# P ),+( 2ea,\$-6 -e\* 1F Aea\*s of 5\*ofess+o#a, eG5e\*+e#(e +# e "e\*ge#(A a#! !e/e,o5"e#\$ \*e,a\$e! +ss es6 a#! -e\* e

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). As 0 -e (a+" (o#(e\*#+#g -e A55,+(a#\$9s #o#4se,e(\$+o#6 -e a55,+(a\$+o# +s !+s "+sse!).

:Signed=

J !ge .\*a#(es(o B ffa

Da\$e! \$-+s 12\$- !aA of De(e")e\* 201%

E#\$e\*e! +# \$-e Reg+s\$e\* o# \$-+s 12\$- !aA of De(e")e\* 201%

:Signed=

Re#0 1. Va\*gas 1.6 Reg+s\$a\*6 Ge#e/a