a99)a\*sa+5 eE7+#\$e\$, e) f)o% 70&s\*\$e)a'\*o& fo) a++ 'e%9o)a)8 9os's \*& DESIB a&\$ 7)ea'e\$ a ,os'\*+e <o)=\*&g e&-\*)o&%e&' \*& ',\*s 4)a&7, D a&\$

- 7. T, e C, \*ef5 3 R / S5 a99)oa7, e\$ ,e) fo)%e) s#9e) -\*so)s \*&@#\*)\*&g a4o#' ,e) 'ea% < o)= 70% 9e'e&7\*es a&\$ \$e+\*4e)a'e+8 \$e+a8e\$ \*&fo)%\*&g ,e) ',a' ',e 'e%9o)a)8 9os' fo) <,\*7, s,e ,a\$ 4ee& se+e7'e\$ < as &o +o&ge) f#&\$e\$.
- A. O& (O7'o4e) 201B5 ',e D\*)e7'o)5 UNEO5 )e+ease\$ a %e%o)a&\$#% f\*&\$\*&g ',a' o&+8 so%e of ',e A99+\*7a&'Fs )e9o)'s 7o&s'\*'#'e\$ a 9)o'e7'e\$ a7'\*-\*'8 a&\$ ',a' ',e fa7's a&\$ e-\*\$e&7e of ,e) 7ase \$\*\$ &o' )a\*se a prima facie 7ase of )e'a+\*a'\*o&.
- B. O& 13 O7'o4e) 201B5 ',e D\*)e7'o)5 UNEO5 #9o& ',e A99+\*7a&'Fs )e@#es'5 ag)ee\$ 'o)eo9e& ',e A99+\*7a&'Fs)e@#es' fo) 9)o'e7'\*o&. T,e A99+\*7a&' s#4se@#e&'+8 s#4%\*''e\$ a\$\$\*'\*o&a+ \*&fo)%a'\*o& 'o s#99o)',e) 7+a\*% ',a' ',e ( O7'o4e) 201B %e%o)a&\$#% 7o&'a\*&e\$ e))o)s of fa7's a&\$ +a < a&\$ 9#' fo) <a)\$ f#)',e) a++ege\$ )e'a+\*a'o)8 a7'\*o&s.
- (. B8 e%a\*+ of ! "a&#a)8 201(5 a& E',\*7s Off\*7e) f)o% ',e UNEO \*&fo)%e\$ ',e A99+\*7a&' ',a' ',e UNEO <as \*& ',e 9)o7ess of 7o&s#+'\*&g ',e Off\*7e of Lega+ Affa\*)s :>OLA?; )ega)\$\*&g >',e \*ss#e of ',e 6C,\*ef5 3 RCBIFs \$\*s7)e'\*o& \*& 6a

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"#\$g%e&' No. UNDT/2020/0!(

1B. 2)0% B 'o 10 2e4)#a)8 201(5 ',e A99+\*7a&' ,a\$ eE7,a&ges <\*', ',e A+'e)&a'e C,a\*) of ',e EPUN5 <,o s'a'e\$ &o' 'o 4e \*& 9os\*'\*o& 'o 9)o-\*\$e a&8 \$ea\$+\*&e fo) ',e )e-\*e< of ',e A99+\*7a&'Fs )e@#es'. T,e A99+\*7a&' s#4%\*''e\$ a\$\$\*'\*o&a+ \*&fo)%a'\*o&5 \*&7+#\$\*&g a40#' ',e 9)ess )e+ease.

1(. O& ! 2e4)#a)8 201(5 ',e Go-e)&%e&' A77o#&'a4\*+\*'8 P)oIe7' :>GAP?;5 a

3(.

42. T,e T)\*4#&a+ ,e+\$ a ,ea)\*&g o& ',e %e)\*'s f)o% 3 'o 4 "#&e 201!5 < ,e)e \*' ,ea)\$ e-\*\$e&7e f)o% ',e A99+\*7a&'5 ,e) 9a)'&e) a&\$ ',e C,\*ef5 3#%a& Reso#)7es5 O3C3R.

43. I'\*s )e7a++e\$',a'',e T)\*4#&a+ <as s7,e\$#+e\$'o ,

# Merits

\$. T,e \$e7\*s\*o& <as -\*'\*a'e\$ 48 9)o7e\$#)a+ e))o)s a&\$ \*s ultra vires. I& 9a)'\*7#+a):

\*. T,e A99+\*7a&'Fs )e@#es' fo) 9)o'e7'\*o& ,as 4ee& \*&7o))e7'+8

g. T,e Se7)e'a)81Ge&e)a+ ,a\$ a \$#'8 'o 9)o'e7' ',e A99+\*7a&' f)o% )e'a+\*a'\*o& as ,e ,a\$ 4ee& %a\$e a<a)e of ',e 9)o7e\$#)a+ a&\$ s#4s'a&'\*-e f+a<s \*& ',e ,a&\$+\*&g of ,e) )e@#es'. 3\*s \$\*)e7' \*&'e)-e&'\*o& )e@#\*)\*&g 7o%9+\*a&7e

- 7. T,e \$e7\*s\*o& of ',e Se7)e'a)81Ge&e)a+ &o' 'o affo)\$ 9)o'e7'\*o& f)o% )e'a+\*a'\*o& \*s +a<f#+ as ',e A99+\*7a&' \$\*\$ &o' ,a-e a 7ase. A++ ',)ee E',\*7s Off\*7es 7o&7+#\$e\$ ',a' ',e \*&fo)%a'\*o& s,a)\*&g \$\*\$ &o' 7o&s'\*'#'e a 9)o'e7'e\$ a7'\*-\*'8 #&\$e) ',e o+\$ 9o+\*78. T,e A99+\*7a&'Fs a++ega'\*o&s of )e'a+\*a'o)8 a7's <e)e f#++8 eEa%\*&e\$ a&\$ ',e Se7o&\$ A+'e)&a'e C,a\*) of ',e EPUN fo#&\$ ',a' e-e& a' ',e prima facie +e-e+5 \*' 7o#+\$ &o' 4e es'a4+\*s,e\$ ',a' ',e a++ega'\*o&s 7o&s'\*'#'e\$ \$e')\*%e&'a+ a7'\*o&s a&\$5 \*f so5 < ,e',e) ',e)e <as a&8 7a#sa+ +\*&= 4e'<ee& a 9)o'e7'e\$ a7'\*-\*'8 a&\$ \$e')\*%e&'a+ a7'\*o&sD
- \$. T, e 9)ess )e+ease <as 'a=e& \*&'o a77o#&' 48 ', e A+'e)&a'e C, a\*) a&\$ ', e Se7o&\$ A+'e)&a'e C,a\*) of ', e EPUN5 4#' <as fo#&\$ &o' 'o )e9)ese&' a )e'a+\*a'o)8 a7'D
- e. As 'o ',e \*%9+e%e&'a'\*o& of ',e UNEOFs )e7o%%e&\$a'\*o&5 ',e Res9o&\$e&' &o'es ',a' ',e A99+\*7a&' <as 'e%9o)a)\*+8 )eass\*g&e\$ 'o '<o P14 9os\*'\*o&s af'e) ,e) )e'#)& f)o% s\*7= +ea-e \*& A9)\*+ 201 Da&\$
- f. T,e Res9o&\$e&' )e@#es's ',e T)\*4#&a+ 'o )eIe7' ',e a99+\*7a'\*o& as \*))e7e\*-a4+e o)5 a+'e)&a'\*-e+85 'o )eIe7' \*' \*& \*'s e&'\*)e'8 o& ',e %e)\*'s.

# Consideration

### Procedural issues

# Res9o&\$e&'Fs 7, a++e&ge 'o ', e a\$%\*ss\*4\*+\*'8 of 7e)'a\*& \$o7#%e&'s

- 4B. I& ,\*s )e9+85 ',e Res9o&\$e&' 7,a++e&ge\$ ',e a\$%\*ss\*4\*+\*'8 of 7e)'a\*& \$07#% e&'s a&&eEe\$ 'o ',e a99+\*7a'\*o&5 &a%e+8:
  - a. A&&eE 4B5 o& ',e g)o#&\$s ',a' \*' \*s >\*))e+e-a&' a&\$ &o' 7o%9)e,e&s\*4+e as \*' \*s \*& D#'7,?D a&\$
  - 4. A&&eEes 35 34 a&\$ 3!5 o& ',e g)o#&\$s ',a' ',e \$o7#%e&'s a)e >e\*',e) &o' s\*g&e\$5 ',e a#',o)s,\*9 \*s #&7+ea) o) a)e a& #&a#',o)\*Ce\$ ')a&s7)\*9' of a %ee'\*&g?.

- 4(. J\*', )es9e7' 'o a&&eE 4B5 48 O)\$e) No. 24 :GVA/2020;5\*ss#e\$ af'e) ',e 7ase <as )eass\*g&e\$ 'o ',e #&\$e)s\*g&e\$ "#\$ge5',e T)\*4#&a+ )e@#es'e\$ ',e A99+\*7a&' inter alia 'o f\*+e a& E&g+\*s, ')a&s+a'\*o& of ',e \$o7#%e&' s,e f\*+e\$ \*& D#'7,. T,e A99+\*7a&' \$\*\$ so a&\$5 7o&se@#e&'+85',e T)\*4#&a+ f\*&\$s',a'',e Res9o&\$e&'Fs 7,a++e&ge 'o',e a\$%\*ss\*4\*+\*'8 of ',\*s \$o7#%e&' \*s %oo'.
- 4 . A&&eEes 3 a&\$ 34 a)e #&s\*g&e\$ \$07#%e&'s. Co&7e)&\*&g ',e f\*)s' o&e5 &a%e+8 ',e A99+\*7a&'Fs >Res9o&se 'o %e%o f)o% E',\*7s Off\*7e5 2A O7'o4e) 201B?5 ',e T)\*4#&a+ \$oes &o' see ,o< ',e +a7= of s\*g&a'#)e \*& s#7, a \$07#%e&' 70#+\$ 4e g)o#&\$ 'o \$e7+a)e \*' &o' a\$%\*ss\*4+e. As fo) ',e se7o&\$ \$07#%e&'5 ',e T)\*4#&a+ \*s sa'\*sf\*e\$ <\*', ',e A99+\*7a&'Fs eE9+a&a'\*o&s f\*+e\$ a+so \*& )es9o&se 'o O)\$e) No. 24 :GVA/2020; a&\$ ',#s a+so f\*&\$s\*' a\$%\*ss\*4+e.
- 4!. A&&eE 3! \*s a ')a&s7)\*9'5 48 ',e A99+\*7a&'5 of a %ee'\*&g s,e )e7o)\$e\$ <\*',o#' ',e 7o&se&' of ',e o',e) 9a)'\*7\*9a&'.
- A0. A)'. 1 of ',e T)\*4#&a+Fs R#+es of P)o7e\$#)e 7o&'a\*&s ',e se' of &o)%s a99+\*7a4+e 'o e-\*\$e&7e. 3o<e-e)5 eE7e9' fo) a)'\*7+e 1 .B5 ',e)e \*s &o s9e7\*f\*7 9)o-\*s\*o& \*& )e+a'\*o& 'o a\$%\*ss\*4\*+\*'8 of e-\*\$e&7e 4ase\$ o& )e7o)\$\*&gs %a\$e <\*',o#' 7o&se&'.
- A1. T,e T)\*4#&a+ f\*&\$s ',a' ',\*s 9\*e7e of e-\*\$e&7e \*s &o' a\$%\*ss\*4+e \*& ',ese 9)o7ee\$\*&gs 4e7a#se \*' \*s 'a\*&'e\$ 48 ',e fa7' ',a' o&e of ',e 9a)'\*7\*9a&'s a' ',e %ee'\*&g <as &o' a<a)e ',a' ',e %ee'\*&g <as 4e\*&g )e7o)\$e\$.
- A2. I& Perez-Soto UNDT/2012/0( 5 9a)a. 1(5 ',\*s T)\*4#&a+ fo#&\$ ',a' >se7)e'+8 )e7o)\$\*&g a 7o&-e)sa'\*o& <\*',o#' a&&o#&7\*&g ',\*s 'o ',e 9e)so& 'o <,o% o&e \*s s9ea=\*&g \*s #&e',\*7a+ a&\$ a&8 s#7, \$o7#%e&'s5 o) )e7o)\$\*&gs5 < o#+\$ ge&e)a++8 4e \*&a\$%\*ss\*4+e 4efo)e ',\*s T)\*4#&a+?.
- A3. T,e T)\*4#&a+ %a\*&'a\*&s ',\*s a99)oa7, a&\$ &o'es ',a' ',e A99+\*7a&' 7a&&o' %a=e #se of a 9\*e7e of e-\*\$e&7e ',a' <as \*++ega++8 o4'a\*&e\$. I& fa7'5 \*& a s\*g&\*f\*7a&' %aIo)\*'8 of +ega+ s8s'e%s <o)+\$<\*\$e5 a#\$\*o o) -\*\$eo )e7o)\$\*&gs a)e o&+8 a\$%\*ss\*4+e \*& )es')\*7'\*-e 7\*)7#%s'a&7es: \*f 7o&se&', as 4ee& o4'a\*&e\$ o) \*f a I#\$ge, as \*ss#e\$ a <a))a&' a++o<\*&g \*'.

A4. / o)eo-e)5 ',e T)\*4#&a+ ,as a+so 7o&s\*\$e)e\$ ',a' ',\*s 9\*e7e of e-\*\$e&7e \*s &o' ',e o&+8 o&e a-a\*+a4+e o& f\*+e. T,e A99+\*7a&' ,as &

A!. O& 11 A9)\*+ 201(5 ',e A+'e)&a'e C,a\*) of ',e EPUN e&\$o)se\$ ',e \*&\*'\*a+UNEOFs \$e'e)%\*&a'\*o& of (O7'o4e) 201B. A se7o&\$ )e-\*e< <a range color="block"><a range

B0. I& ,e) \$e7\*s\*o& of 2 / a)7, 201 5 ',e Se7o&\$ A+'e)&a'e C,a\*) of ',e EPUN fo#&\$ ',a' ',e)e <as &o prima facie 7ase of )e'a+\*a'\*o& #&\$e) ',e o+\$ o) ',e &e< 9o+\*78 a&\$ ',#s \$e7+\*&e\$ 'o )efe) ',e %a''e) 'o OIOS fo) f#)',e) \*&-es'\*ga'\*o&. 3o<e-e)5 a7'\*&g #&\$e) se7. !.2 of ',e &e< 9o+\*785 s,e )e7o%%e&\$e\$ a &#%4e) of %eas#)es 'o 4e 'a=e&5 \*&7+#\$\*&g fo) O3C3R a&\$ ',e A99+\*7a&' 'o e&gage \*&%e\$\*a'\*o&5 a&\$ fo) ',e A99+\*7a&' 'o 4e 'e%9o)a)\*+8

B4. Co&se@#e&'+85 ',e T)\*4#&a+ f\*&\$s ',a' ',e \$e7\*s\*o& ',e A99+\*7a&' \*&'e&\$s 'o 7o&'es' \*s ',e f\*&\$\*&gs \*& ',e )e9o)' of ',e Se7o&\$ A+'e)&a'e C,a\*) of ',e EPUN5 \$a'e\$ 2 / a)7, 201 .

BA. Bea)\*&g',\*s \*& %\*&\$5',e a99+\*7a4+e +ega+ f)a%e<o)= \*s5 #&\$o#4'e\$+85',e &e<90+\*78:ST/SGB/201(/2;5 <,\*7, e&'e)e\$ \*&'o fo)7e o& 20 "a&#a)8 201( a&\$ <as )e-\*se\$ o& 2 No-e%4e) 201(5',a',as 4ee& a99+\*e\$ 'o 7ases',a'5 as',e 7#))e&'o&e5 <e)e a+)ea\$8 9e&\$\*&g 4efo)e',e UNEO <,e&',e &e< 9o+\*78 7a%e \*&'o fo)7e 4#' <e)e \$e7\*\$e\$ #9o& af'e)',a'\$a'e.

BB. T,e T)\*4#&a+ &o'es ',a' ',e Se7)e'a)81Ge&e)a+ 7+ea)+8 %a\$e a \$\*ffe)e&7e5 \*& ,\*s )es9o&se of ( O7'o4e) 201( 'o ',e S9e7\*a+ Ra99o)'e#) o& ',e P)o%o'\*o& a&\$ P)o'e7'\*o& of ',e R\*g,' 'o 2)ee\$o% of O9\*&\*o& a&\$ EE9)ess\*o&5 4e'<ee& ',e )e-\*e< %e7, a&\*s%s fo) UNEO \$e'e)%\*&a'\*o&s a&\$ fo) \*'s )e7o%%e&\$a'\*o&s #&\$e) ',e &e< 9o+\*785 s'a'\*&g ',a':

T,e &e< <,\*s'+e14+o<e) 9)o'e7'\*o& 9o+\*785 <,\*7, <as \*ss#e\$ \*& "a&#a)8 201(5 ,as 4ee& a99+\*e\$ 'o 7ases ',a' )e%a\*&e\$ #&\$e) 7o&s\*\$e)a'\*o& <,e&',e&e< 9o+\*78 4e7a%e effe7'\*-e. T,\*s ,as 4ee& 'o',e 4e&ef\*' of 7o%9+a\*&a&'s. T,e&e< 9o+\*78 \*&7o)9o)a'e\$ se-e)a+\*%9)o-e%e&'s5 \*&7+#\$\*&g: :\*; ',e )\*g,' fo) a 7o%9+a\*&a&' 'o see= )e-\*e< of a& E',\*7s Off\*7e G\$e'e)%\*&a'\*o&H a&\$:\*\*; ',e )e@#\*)e%e&' ',a' E',\*7s Off\*7e )e7o%%e&\$a'\*o&s )es#+' \*& a\$%\*&\*s')a'\*-e \$e7\*s\*o&s5 <,\*7, 7a& 4e a99ea+e\$ \*& ',e \*&\$e9e&\$e&' \*&'e)&a+ I#s'\*7e s8s'e%.

B(. Se7'\*o& 10.3 of ',e &e < 90+\*78 9)0-\*\$es ',a' >6)He7o%%e&\$a'\*o&s of ',e E',\*7s Off\*7e a&\$ ',e a+'e)&a'e C,a\*) of ',e E',\*7s Pa&e+ #&\$e) ',e 9)ese&' 4#++e'\*& \$0 &o' 7o&s'\*'#'e a\$%\*&\*s')a'\*-e \$e7\*s\*o&s a&\$ a)e &o' s#4Ie7' 'o 7,a++e&ge #&\$e) 7,a9'e) MI of ',e S'aff R#+es?.

В.

- (0. To eEa%\*&e ',\*s 7+a\*%5 ',e T)\*4#&a+ <\*++ )efe) 'o ',e Te)%s of Refe)e&7e of E',\*7s Off\*7es <\*',\*& ',e U&\*'e\$ Na'\*o&s s8s'e%5 as ',e8 \$ef\*&e a&\$ ,e+9 'o 4e''e) #&\$e)s'a&\$ ',e )o+e ',a' ',ese Off\*7es 9+a8.
- $(1. \quad O\& ',e o\&e ,a\&\$5 a77o)\$*\&g 'o se7. \quad 3.1 of ST/SGB/200A/22 : E',*7s Off*7e N es'a4+*s,%e&' a&\$ 'e)%s of )efe)e\&7e;5 ',e %a*& )es9o&s*4*+*'*es of ',e E',*7s Off*7e a)e',e fo++o<*&g:$ 
  - :a; A\$%\*&\*s'e)\*&g ',e O)ga&\*Ca'\*o&Fs f\*&a&7\*a+

<,e)e >',e 9)o7e\$#)e fo+o<e\$ \*& )es9e7' of ',e a++ega'\*o&s of 9)o,\*4\*'e\$ 7o&\$#7'?
\*s o9e& 'o 7,a++e&ge. I& ',\*s 7o&&e7'\*o&5 ',e A99+\*7a&' )efe)s 'o ummih
201A1UNAT1A1 5 9a)a. 3A5 <,e)e ',e A99ea+s T)\*4#&a+

3. I& Wasserstrom 20141UNAT4

- !0. A\$\$\*'\*o&a++85 as s'a'e\$ 48 UNAT \*& Nguyen-Kropp & Postica5 ',e \*&'e)&a+ I#s'\*7e s8s'e% \*s a+<a8s o9e& 'o 7o%9+a\*&a&'s :9)o-\*\$e\$ ',a' ',e +ega+ )e@#\*)e%e&'s a)e %e'; <,o <o#+\$ +\*=e 'o 7o&'es' a \$e7\*s\*o& ',e8 7o&s\*\$e) as )e'a+\*a'o)8 \*& &a'#)e5 fo) \*&s'a&7e a &o&19)o%o'\*o&5 a +a'e)a+ ')a&sfe) o) a &o&1)e&e < a+ of ',e\*) 7o&')a7'.
- !1. A77ess 'o I#s'\*7e5 as a& esse&'\*a+ 9a)' of ',e)#+e of +a < \*& ',e O)ga&\*Ca'\*o&5 \*s 7+ea)+8 e&s#)e\$ 48 ',e fa7' ',a' 70%9+a\*&a&'s 7a& a+ <a8s 7o&'es' \$e7\*s\*o&s o) o%\*ss\*o&s 48 ',e a\$%\*&\*s')a'\*o& ',e8 \$ee% )e'a+\*a'o)8 e-e& af'e) a f\*&\$\*&g of &o prima facie )e'a+\*a'\*o& ,as 4ee& %a\$e 48 ',e UNEO.
- !2. T,e T)\*4#&a+ \*s5 ',e)efo)e5 &o' 9e)s#a\$e\$ 48 ',e A99+\*7a&'Fs a)g#%e&'s \*& )e+a'\*o& 'o ',e &a'#)e of ',e f\*&\$\*&gs %a\$e 48 ',e UNEO a&\$ \$oes &o' f\*&\$ a&8 so+\*\$ )easo& 'o 9e)fo)% a contra legem \*&'e)9)e'a'\*o& of ',e \*&'e)&a+ +a < a&\$ 'o \$e9a)' f)o% UNATFs es'a4+\*s,e\$ 9)e7e\$e&'.
- !3. T,e T)\*4#&a+ #&\$e)+\*&es ',a' o&+8 ',e Ge&e)a+ Asse%4+85 as ',e +eg\*s+a'\*-e 40\$8 of ',e O)ga&\*Ca'\*o&5 7a& es'a4+\*s, a&\$ \$ef\*&e 7o&\$\*'\*o&s #&\$e) < ,\*7, a77ess 'o ',e \*&'e)&a+ I#s'\*7e s8s'e% \*s g)a&'e\$ 'o s'aff %e%4e)s. P)o-\*\$\*&g \$\*)e7' a77ess 'o ',e T)\*4#&a+ \*& )e+a'\*o& 'o UNEO f\*&\$\*&gs of &o prima facie )e'a+\*a'\*o& )e%a\*&s a 9o+\*78 \*ss#e ',a' s,o#+\$ 4e )eso+-e\$ ',)o#g, a +eg\*s+a'\*-e a7'.
- !4. I& -\*e< of ',e fo)ego\*&g5 <\*', )es9e7' 'o ',e f\*&\$\*&g of &o prima facie )e'a+\*a'\*o&5',e T)\*4#&a+ 7a&&o' a\$I#\$\*7a'e \*& )e+a'\*o& 'o ',e a++ege\$ 9)o7e\$#)a+ f+a<s 7o%%\*''e\$ a&\$ \$e+a8s \*&7#))e\$ \*&'o 48 ',e UNEO5 &o) \*& )e+a'\*o& 'o ',e a++ege\$ >7o&f+\*7' of \*&'e)es'? ',a' +e\$ 'o ',e )e7#sa+ of ',e fo)%e) E',\*7s A\$-\*so)5 UNEO5 f)o% ',e A99+\*7a&'F s 7ase5 s\*&7e \*' a++ fa++s o#' of ',e s7o9e of \*'s I#)\*s\$\*7'\*o&a+9o<e)s.

!A. T,e A99+\*7a&' f#)',e) 7,a++e&ges ',e Se7)e'a)81Ge&e)a+Fs fa\*+#)e 'o 9)o'e7',e) f)o% )e'a+\*a'\*o&5 \*))es9e7'\*-e of ',e \$e'e)%\*&a'\*o&s %a\$e 48 ',e Se7o&\$ A+'e)&a'e C,a\*) of ',e EPUN. S,e 7+a\*%s',a'',e Se7)e'a)81Ge&e)a+5 <,o,a\$ 4ee&

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Case No. UNDT/GVA/201 /0!!

"#\$g%e&' No. UNDT/2020/0!(

10!. I& 2e4)#a)8 20135 ',e A99+\*7a&' )e9o)'e\$ 9o'e&'\*a+ a7's of %\*s7o&\$#7' 48 ,e) 2\*)s' Re9o)'\*&g Off\*7e)5 ',e C,\*ef5 3RCB5 O3C3R. S#4se@#e&'+85 a se)\*es of e-e&'s/%a''e)s Qso%e of <,\*7, ,a-e 4ee& a\$I#\$\*7a'e\$ 48 ',\*s T)\*4#&a+ o) a)e 7#))e&'+8 \*& \*'s \$o7=e' Qa)ose a&\$ 4)o#g,' ',e A99+\*7a&' 'o see= 9os\*'\*o&s o#'s\*\$e 3RCB 'o5 \*& ,e) <o)\$s5 >es7a9e ',e ,a)ass%e&'5 a4#se of a#',o)\*'8 a&\$ )e'a+\*a'\*o& 'o <,\*7, s,e asse)'s s,e <as s#4Ie7'e\$ 48 6',e C,\*ef5 3RCB5O3C3RH as a )es#+' of ,e) )e9o)'s of a99a)e&' %\*s7o&\$#7'?.

110. I& '\*%e5 O 3 C 3 R a&\$ O 3 R / 4e7a%e \*&-o+-e\$ \*& f\*&\$\*&g a s#\*'a4+e 9os\*'\*o& fo) ',e A99+\*7a&' <,o)e9ea'e\$+8)e@#es'e\$ 'o 4e ')a&sfe))e\$ 'o a %#'#a++8 ag)eea4+e 9os\*'\*o& >a<a8 f)o% ',e \$\*)e7' s#9e)-\*s\*o& of ',ose <,ose 7o&\$#7' 6s,eH)e9o)'e\$?.

111. A' ',e o)a+ ,ea)\*&g o& ',e %e)\*'s5 ',e 7#))e&' C,\*ef of 3#a& Reso#)7es5 O3C3R5 'es'\*f\*e\$ ',a' s,e o&+8 4e7a%e a<a)e of ',e \*ss#es \*&-o+-\*&g ',e A99+\*7a&' Ga&\$,e) fo)%e) s#9e)-\*so)H a fe< %o&',s af'e) s,e 'oo= off\*7e. S,e a+so eE9+a\*&e\$',a',e) f\*)s' 7o&'a7' <\*', ',e A99+\*7a&' 'oo= 9+a7e \*& "#+8 201(.

112. T,\*s <\*'&ess \$es7)\*4e\$ ', e&5 \*& a 7+ea) a&\$ o4Ie7'\*-e <a85', e se-e)a+ a''e%9's %a\$e 48, e) off\*7e 'o f\*&\$ ', e A99+\*7a&' a& a+'e)&a'\*-e 9os\*'\*o& o#'s\*\$e ', e)e9o)'\*&g +\*&e of, e) fo)%e) s#9e)-\*so). S, e a+so 7+a)\*f\*e\$ ', a' ', e A99+\*7a&' \$e7\*\$e\$5 o&, e) o <& -o+\*'\*o&5 'o a99+8 fo) a 'e%9o)a)8 9os\*'\*o& \*& O3C3RFs Off\*7e \*& / a#)\*'a&\*a ',)o#g, >Ra9\*\$ Res9o&se?.

113. Co&')a)85 'o <,a' <as a)g#e\$ 48 ',e A99+\*7a&'5 ',e s#gges'\*o& ',a' ',e A99+\*7a&' 70#+\$ 4e ass\*g&e\$ 'o ',e 9os' \*& / a#)\*'a&\*a Off\*7e 7a%e f)o% ',e ,ea\$ of sa\*\$ off\*7e a&\$ &o' f)o% O3C3R \*& Ge&e-a5 <,\*7, &e-e) \*% 9ose\$ ',a' so+#'\*o& o& ,e).

114. I& fa7'5 7#))e&' C,\*ef of 3#%a& Reso#)7es5 O3C3R5 7+ea)+8 s'a'e\$ ',a'5 as soo& as O3C3R =&e< ',e A99+\*7a&' go' s\*7= \*& / a#)\*'a&\*a :48 ',e e&\$ of ,e) se7o&\$ \$e9+o8%e&'; s,e <as \*%%e\$\*a'e+8 ass\*s'e\$ 48 ',e% a&\$ e-a7#a'e\$ 'o Ge&e-a.

11A. T,e T)\*4#&a+ f\*&\$s ',e 'es'\*%o&8 of ',e 7#))e&' C,\*ef of 3#%a& Reso#)7es5
O3C3R5)e+\*a4+e5 o4Ie7'\*-e a&\$ s')a\*g, 'fo)<a)\$ as <e++ as a4se&' of 4\*as o) #+'e)\*o)
%o'\*-es aga\*&s' ',e A99+\*7a&'.

11B. 2#)',e)%o)e5',e7#))e&'C,\*ef of <math>3#%a& Reso#)7es5 O 3 C 3 R5 eE9+a\*&e\$',a' s,e <as <o)=\*&g',e& <\*', ',e ASG5 O 3 R / 5 <,o <as a+so \*& 7o&'a7' <\*', ',e A99+\*7a&'5 'o \*\$e&'\*f8 a+'e)&a'\*-e 9os\*'\*o&s fo) ,e) a77o)\$\*&g 'o ,e) 7o%9e'e&7\*es a&\$ 9)efe))e\$ a)eas of <o)=.

11(. T,e <\*'&ess 70&f\*)%e\$ ',a' s,e a&\$ ',e A99+\*7a&' eE7,a&ge\$ &#%e)o#s e%a\*+s a&\$ 9,o&e 7a++s5 a&\$5 o& a& o77as\*o&5 s,e e-e& 9)\*&'e\$ a&\$ s,o<e\$ ',e A99+\*7a&' a +\*s' of a++ f#&\$e\$ 9os's ',a' <e)e a-a\*+a4+e a' ',e '\*%e. S,e %e&'\*o&e\$ ',a' ',e A99+\*7a&' <as ass\*g&e\$ 'o a P14 9os\*'\*o&5 \*& Ge&e-a5 fo) fo#) %o&',s.

11 . T,e 7#))e&' C,\*ef of 3#%a& Reso#)7es5 O3C3R5 a+so 7+a)\*f\*e\$ ',a' ',e
A99+\*7a&' <as o& S9e7\*a+ Lea-e J\*', 2#++ Pa8 :>SL J 2P?; fo) se-e)a+ %o&',s a&\$
o& s,o)'l'e)% ass\*g&%e&'s. S,e a+so %e&'\*o&e\$ ',a'\*' <as ',e',e& ASG5 O3R / 5
<,o5 eE7e9'\*o&a++85 a#',o)\*Ce\$ ',e eE'e&s\*o& of ',e

121. T,e T)\*4#&a+ &o'es5, o<e-e)5',a'',e %os')e+e-a&'eE7,a&ges 70&7e)&\*&g',e \*\$e&'\*f\*7a'\*o& of a s#\*'a4+e 9os\*'\*o& fo)',e A99+\*7a&'s'a)'e\$ as of 21 Se9'e%4e) 201!. T,e A99+\*7a&'<as offe)e\$'<o 3#%a& R\*g,'s Off\*7e) 9os\*'\*o&s a'',e P13 +e-e+ \*& O3C3R: o&e \*&',e S9e7\*a+ P)o7e\$#)es B)a&7,/S#s'a\*&a4+e 3#%a& De-e+o9%e&'Se7'\*o&5a&\$a&o',e)\*&',e 3#%a& R\*g,'s a&\$E7o&o%\*7a&\$So7\*a+ Iss#es Se7'\*o&.

122. T,e eE7,a&ges 70&7e)&\*&g ',e \*\$e&'\*f\*7a'\*o& of a s#\*'a4+e 9os\*'\*o& fo) ',e

- 4. A& O)\$e) 'o 9#4+\*7+8 )e')a7' ',e )e+e-a&' e+e%e&'s of ',e 2 2e4)#a)8 201( 9)ess )e+easeD
- 7. Co%9e&sa'\*o& \*& ',e a%o#&' of USD35000 fo) ',e s\*E %o&',s of \$e+a8 \*& 9)o7ess\*&g ,e) 7o%9+a\*&'D a&\$
- \$. Co%9e&sa'\*o& fo) %o)a+ \$a% ages fo) ',e fa\*+#)e 'o 'a=e 9)o'e7'\*-e %eas#)es a&\$ ',e \$e+a8s \*& 9)o7ess\*&g ,e) 7o%9+a\*&'.

12B. T,e )e%e\$\*es a-a\*+a4+e 'o ',e T)\*4#&a+ a)e se' fo)', \*& a)'\*7+e 10.A of \*'s S'a'#'e5 < ,\*7, )ea\$s as fo++o<s:

As 9a)' of \*'s I#\$ge%e&'5 ',e D\*s9#'e T)\*4#&a+ %a8 o&+8 o)\$e) o&e o) 4o', of ',e fo++o<\*&g:

:a; Res7\*ss\*o& of ',e 7o&'es'e\$ a\$%\*&\*s')a'\*-e \$e75.37099(')0.874347())13(7)6.99214

12 . I&\$ee\$5',e)efe))a+ of',e 7ase fo) \*&-es'\*ga'\*o&,as 'o 7o%e f)o%',e E',\*7s Off\*7e \*'se+f:\*f a prima facie 7ase of)e'a+\*a'\*o& \*s fo#&\$; a&\$',e \$e7\*s\*o&'o')a&sfe)',e A99+\*7a&''o a&o',e) 9os\*'\*o& \*s a)es9o&s\*4++\*'8 of',e O)ga&\*Ca'\*o& \*'se+f:\*&',e 7#))e&' 7ase5 of O3C3R; \*f a 9os\*'\*-e f\*&\$\*&g of)e'a+\*a'\*o& \*s %a\$e a&\$ #&\$e) \*'s \$\*s7)e'\*o&a)8 a#',o)\*'8.

- 12!. As s'a'e\$ \*& San! idi 20101UNAT10 45',e )o+e of',e T)\*4#&a+ \*s +\*%\*'e\$ 'o )e-\*e< \*f sa\*\$ eEe)7\*se of \$\*s7)e'\*o& <as \$#+8 a&\$ +a<f#++8 eEe)7\*se\$:
  - 40. J , e& I#\$g\*&g ',e -a+\*\$\*'8 of ',e Se7)e'a)81Ge&e)a+Fs eEe)7\*se of \$\*s7)e'\*o& \*& a\$%\*&\*s')a'\*-e %a''e)s5',e D\*s9#'e')\*4#&a+\$e'e)%\*&es\*f',e \$e7\*s\*o&\*s+ega+5)a'\*o&a+59)o7e\$#)a++87o))e7' a&\$9)o9o)'\*o&a'e. GR \text{ }\text{ }\tex

134. 3 o < e - e)5 #&\$e) Se7'\*o& (.4 of ',e &e < 90+\*785',e E',\*7s Off\*7e >s,a++ see= 'o 70%9+e'e \*'s 9)e+\*%\*&a)8 )e - \*e < <\*',\*& 30 \$a8s of )e7e\* - \*&g a++ \*&fo)%a'\*o& )e@#es'e\$ 70&7e)&\*&g a 70%9+a\*&' of )e'a+\*a'\*o& s#4%\*''e\$.?

- 13A. A\$\$\*'\*o&a++85 se7'\*o& !.1 of ',e &e< 90+\*78 s'a'es as fo++o<s:
  - !.1 If5 fo++o<\*&g a \$e'e)%\*&a'\*o& 48 ',e E',\*7s Off\*7e #&\$e) se7'\*o& (.A o) (.B a4o-e5 ',a' ',e)e \*s &o prima facie 7ase of )e'a+\*a'\*o& o) ',)ea' of )e'a+\*a'\*o&5',e 7o%9+a\*&a

a)g#e ',a' s,e ,a\$ &o',\*&g 'o \$o <\*', 9e)\*o\$ e+a9se\$ a&\$ a'')\*4#'e \*' eE7+#s\*-e+8 'o ',e O)ga&\*Ca'\*o&.

142. I& ',e 7ase a' ,a&\$5 ',e T)\*4#&a+\*s %\*&\$f#+ ',a' <,e&e-e) &e< e-\*\$e&7e <as

14 . If o&e of ',ese ',)ee e+e%e&'s \*s &o' es'a4+\*s,e\$5 70%9e&sa'\*o& 7a&&o' 4e a<a)\$e\$. T,e T)\*4#&a+sF 7ase +a< )e@#\*)es ',a' ',e ,a)% 4e s,o<& 'o 4e \$\*)e7'+8 7a#se\$ 48 ',e a\$%\*&\*s')a'\*-e \$e7\*s\*o& \*& @#es'\*o&.

14!. T,e T)\*4#&a+ \$oes &o' 7o&'es' ',e A99+\*7a&'Fs 7+a\*% ',a' s,e ,as s#ffe)e\$ a&E\*e'8 a&\$ s')ess )e+a'e\$ 'o ',e 7o%9+a\*&' s,e %a\$e 'o ',e E',\*7s Off\*7e 4a7= \*& 201B. I& fa7'5 ',e 'es'\*%o&8 of ,e) 9a)'&e) s#99o)'s ',\*s as ,e 9)o-\*\$es a -e)8 7+ea) 9\*7'#)e of ',e A99+\*7a&'Fs ,ea+', s\*'#a'\*o& \$#)\*&g ',\*s 9e)\*o\$.

1A0. 3o<e-e)5 g)a&'\*&g a 7o%9e&sa'\*o& fo) %o)a+ \$a%ages \$e9e&\$s o& a f\*)s' a&\$ fo)e%os' )e@#\*s\*'e: a& \*++ega+ \$e7\*s\*o& of ',e O)ga&\*Ca'\*o&. J \*',o#' sa\*\$ esse&'\*a+ e+e%e&'5',e T)\*4#&a+ 7a&&o' g)a&' ',e A99+\*7a&' a&8 7o%9e&sa'\*o& \*& ',\*s )ega)\$.

# Conclusion

1A1. I& -\*e< of ',e fo)ego\*&g5 ',e T)\*4#&a+ DECIDES:

T, e a99+\*7a'\*o& \*s )eIe7'e\$.

:Signed;

"#\$ge Te)esa B)a-o

Da'e\$ ',\*s 24<sup>',</sup> \$a8 of "#&e 2020

E&'e)e\$ \*& ',e Reg\*s'e) o& ',\*s 24', \$a8 of "#&e 2020

:Signed;

Re&. / . Va)gas / .5 Reg\*s')a)5 Ge&e-a