
UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2021/016

Judgment No.: UNDT/2021/052

Date: 10 May 2021

Original: English

Before: Judge Joelle Adda

Registry: New York

Registrar: Nerea Suero Fontecha

Introduction

1. The Applicant, a staff member of Economic and Social Commission for Asia

Consideration

Preliminary matter

9. On 4 May 2021, the Applicant sought leave to introduce documentation and additional submissions in support of his allegation that he is the victim of a discriminatory practice in the selection of Russian translators at the P-4 level. The Applicant requested the Tribunal to order the production of information on how many internal candidates based outside of New York have been promoted in the last 10 years from P

10. The Tribunal finds that for an argument of long-term discrimination to be entertained, the Applicant would have to show that those or most of those selection exercises were unlawful. However, a review of the lawfulness of prior selection processes falls beyond the scope of this case and therefore, any such information is not receivable at this point.

submissions

11. The Applicant submits that while he requested a change in the schedule of the written assessment, which would run from 9 location, he only received a negative response from DGACM on the same day on which the test was scheduled to take place.

12. He argues that as h

13. The Applicant claims that the decision to deny his request to take the written test at a reasonable time deprived him of his right to a full and fair consideration. He further submits that

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20. The Appeals Tribunal further held in *Loeber* 2018-

27. As stated above,

Conclusion

29. In light of the foregoing, the application is rejected.

(Signed)

Judge Joelle Adda

Dated this 10th day of May 2021

Entered in the Register on this 10th day of May 2021

(Signed)

Nerea Suero Fontecha, Registrar, New York