

"#\$%' \$()*!+), \$!-. !%\$%&* (!*+), \$!/ (&)' !O1)&* (%!2\$(\$#13!4%%\$5637!
"#\$%' \$()*!+), \$!89: ;: 9!
/ (' \$<; \$=#\$)1#7!2\$(\$#13!1 (' !>? , !@\$A#\$\$(\$()1)&B\$!+*#!), \$!CD9%ICCD9%E!;FD;E!1 (' !
;=#\$)1#7<2\$(\$#13!*+), \$!CCD9G!
23*613!9, 1&#!*+), \$!2#*HA!*+!CCD9!
>\$1' %!*+!/O!4?\$(= &\$%!
8I=\$33\$(= &\$%E!' &%)&(?H&%, \$' !=*33\$1?H\$%!!!

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JK F!6#&(?!)*!), &!1H?H%)! ?1), \$#&(?!?#\$)\$&(?!+*#5!L, \$&#!M1N\$%)&\$%1 (' !), \$!A\$*A3\$!*+), \$!
O&(?' *5!*+!8%P1)&(&K!

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9, 1&#!

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QK 433*P!5\$!)!+&#%)!1 (' !+*\$5*%)!), 1(R!7*H!+*#!7*H#!P* (' \$#+H3!%)\$P1# ' %, &A!*+!), &!
2#*HA!' H#&(?!7*H#!)\$ (H#\$K!!

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GK S\$!1#\$!A1#)&=H31#37! ?#1)\$+H3!)*!6\$!=* (B\$(\$' !+*#!), &!1 ((H13!%\$%&* (IP, &=, !=*5\$%!1)!
1(!*AA*#)H(\$!)&5\$E!, 1B&(?!NH%)!P&)(%\$%' !), \$!1' *A)&* (!*+!), \$!4()&?H1!1 (' !T1#6H' 1!
4?\$(' 1+*#!;FD;E!1 (' !), \$!' 1=)!*+!), \$!UH)H#\$!1 (' !&%)!1 ((\$!\$%E!1%!P\$!13*!3* *R!+*#P1# ' !
)*)!, \$!QVQW! / (&)' !O1)&* (%! 93&51)\$! 9, 1(?\$! 9* (+#\$\$(= \$! *+! ;)1)\$! "1#)&\$%!*+!), \$!
/OU999K!433!), &! ' *\$%&(' \$\$' !=* (#&6H)\$!)! *!6H&3' &(?!), \$!5*5\$()H5!)*P1# ' %!), \$!
L, &# ' / (&)' !O1)&* (%! 9* (+#\$\$(= \$! * (!C1(' 3*=R\$' !D\$B\$3*A&(?! 9*H()#&\$%! XCCD9GY!
P, \$#\$!P\$!&()\$(' !)*!1' *A)!*H#!(\$P!"#*?#155\$!*+!4=)&* (!+*#!), \$!' \$=1' \$!1, \$!1' K!!

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WK S\$!P&%, !)*!+H#, \$#!), 1(R!), \$!@\$AH63&=!*+!T*)%P1(1!+*#!&%)!?\$(\$#*H!*+*#!)!*, *%!)
, \$!CCD9GE!1 (' !P\$!, 1B\$! (*!' *H6)!), 1!)), &! =* (+#\$\$(= \$! P&3!, 1B\$!1(1%) *H(' &(?!
%H== \$%&K!!

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8I=\$33\$(= &\$%!

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ZK L, \$!2*BS\$(5\$()!*+), \$!O&(?' *5!*+!8%P1)&(&!&!%)!)*!6\$!1!5\$56\$#!*+!), \$!TH#\$1H!
+*#!), \$!CCD9%!*+*#!), \$!)\$#5!QVQZ!<!QVQ[K! S\$!1#\$!*+!=*H#%\$!\$31)\$' !)*!, 1B\$!), &!
AA#)H(&7!)*!%\$#B\$!), &! 2#*HA!&(!), &!A*%&)* (K!!4%), \$!+&#%)!TH#\$1H!5\$56\$#%!)!)*!
%\$#B\$! H(' \$#!), \$! (\$P!"#*?#155\$!*+!4=)&* (E! P\$! ' *! #13&\\$!), \$! \$(*#5*H%!

#\$A* (%&6&3&)7!1('!\$!A\$=)1)&* (%!), 1)!1#\$!A31=\$' ! * (!H%!) * !R&=R<%)1#)!), \$!A#*=\$%#! *+!
&5A3\$5\$(1)&* (!*+!), \$!'#*?#155\$!*+!4=)&* (K!!

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[K L, \$#\$+*#\$E! 8I=\$33\$ (=7E! R&(' 37! 133*P! 5\$!) *! A3\$' ?\$! 57! =*H()#7]#! =*55&)5\$(!) *!
\$(?1?#!+H337!* (!), \$!A#*=\$%\$%) *!+*33*P!H(' \$#!), \$!(\$P!9, 13(% , &A!*+!), \$!TH#\$1HE!
&(!3&1&%* (!P&), !*), \$#!5\$56\$#%!*+!), \$!TH#\$1H!1(' !CCD9%#1!P\$33!1!%), \$!: ++&=\$!*+!), \$!!
/(' \$#<; \$=#\$)1#7!2\$(\$#13!1(' !>&?, !@\$A#%\$\$(1)&B\$!*+#!), \$!CD9%#1!P\$33!1!%;FD;!X/O<
: >@CC;YE!1(' !A1#)(\$#%K!!

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8I=\$33\$ (= &\$%!

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-K F!15!=\$#)1&(!), 1)!7*H!P*H3' !1?#\$\$!P&, !5\$!), 1)!), \$!; \$=#\$)1#7!2\$(\$#13]#@A*#)! * (!
) , \$!F5A3\$5\$(1)&* (!*+!), \$! ^&\$((! "#*?#155\$!*+! 4=)&* (!X^"*4Y!A1&()#! 1! ?#&5!
A&=)H#\$!*+!*H#!1=, &\$B\$5\$(%)! *+!), \$!?*13%!1(' !)1#?)%P\$, !' !%\$)! *H)!+*#!), \$!A1%!
' \$=1' \$K! S, &3%!), \$#\$! 517!6\$! =, 133\$(?%!), 1)! 5&3&1)\$' !1?1&(!)H%! CCD9%!) *! +H337!
1=, &\$B\$!), \$#\$!?*13%#H#!_H\$%)!+*#!& (=3H%&B\$!' \$B\$3*A5\$(!)!+*#!*H#!A\$*A3\$!%, *H3' !(*)!
P&, \$#\$' !6H)!%, *H3' !6\$!#\$<&(B&?*#1)\$' !&(!), \$!' \$=1' \$!1, \$!1' K!

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`K F)!&#!), \$#\$+*#\$!A3\$1%&(?!)*!R(*P!), 1)!1%!P\$!1#=\$! =* (B\$('\$!, \$#\$!) *' 17E! (\$?*)&1)&* (%!
+*#!), \$!' #1+)! "#*?#155\$!*+! 4=)&* (! P\$#\$! =* (=3H' '\$! %H==%#H337K! S\$! #51&(!
&('\$6)\$' !) *!), \$! =* <+1= &3&1) *#%! 1(' !) *! 133!), \$! A1#)(\$#%! P, *! 51' \$! 5\$1(&(?!
=*)#&6H)&* (%!) *!), &#!A#*=\$%K!S \$!1#\$!1AA#=\$&1)&B\$!*+!), \$!+1=)!), 1)!6H&3' &(?! =* (%\$ (%H!
* (!

JVK S , &3\$!%&? (&+&=1 (!)?1&(%!%)1 (' !)*!6\$!51' \$!H(' \$#!), \$!(\$P!"#*?#155\$!*+!4=)&* (E!), \$#\$!
\$!&%)! 6H)! * (\$! R\$7! \$3\$5\$ (! P, &=, ! P\$! *+)\$ (! ' &#?\$?1# ' E! &K\$!), \$! ' \$B\$3*A5\$ (! *+!
1' \$_H1)\$!1 (' !#\$3&163\$!*+33* P<HA! 5\$=, 1 (&5%!+*#! *H#!=* 55&)5\$ (!K!S \$!), \$#\$+*#\$!
#&\$#1)\$!), \$!=133!HA* (!), \$!: ++&=\$! *+!), \$! >&?, !@\$A#\$\$ (\$1)&B\$!+*#!), \$!CD9%&CCD9%&!
;FD;! X/O<: >@CC;Y!)*! =* (&(H\$!) *! \$ (%H#\$!), \$! =**#' &(1)\$' !+*33* P<HAE! \$++\$=)&B\$!
5 * (&)*#&(?!1 (' #A*#)&(?!* (!), \$!&5A3\$5\$ (!1)&* (!*+!), \$!(\$P!"#*?#155\$!*+!4=)&* (K!

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8I=\$33\$ (= &\$%!!

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JJK S \$!1#\$!A3\$1%\$' !)*!3\$1#(!*+!), \$!%1)&%+1=)*#7!A#\$A1#1)&* (%!), 1)! , 1B\$!6\$\$(!51' \$!), H%!
+1#!+*#!), \$!CCD9GK!L, \$!' #1+!A#*?#155\$!&!)#H37!& (=3H%&B\$!*+!%)#1)\$?&=!A1#) (\$#%!*+)\$ (!
*B\$#3**R\$' !&(!*H#!' &%=H%&&* (%* (!' \$B\$3*A5\$ (!K!S \$!1#\$!1AA#\$=&1)&B\$!*+!), \$!/ (' \$#<
;\$=#\$)1#7!2\$ (\$#13!1 (' !>&?, !@\$A#\$\$ (\$1)&B\$!+*#!), \$!CD9%&CCD9%& ;FD;E!1 (' !A1#) (\$#%!
P, *!), #*H?, !), \$&#!+H (' &(?!1 (' !1%&%)1 (=E!, 1B\$!#1)H&)*H%37!*++\$#\$' !A* (%*#%, &A!)*!
5\$56\$#%!*+!*H#!' \$3\$?1)&* (!%\$!) *!1))\$ (' !), \$!CCD9GK!L, \$! =* (+\$\$ (\$=!A#* 5&%\$!) *!
3&B\$!HA!)*!&%)!, \$5\$!*+!b' #&B&(?!A#*?#\$\$%!), #*H?, !A1#) (\$#%, &A%Kc!

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JQK F(!), &%!#\$?1# ' E!133*P!5\$!9, 1&#!)*! =* (+!), \$!1))\$ (' 1 (= \$!1 (' !+H33!A1#)&= &A1)&* (!*+!
) , \$!O&(?' * 5!*+!8%P1)&(&1!), \$!CCD9G!1!), \$!>&?, \$%)!3\$B\$3K!!!!

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FILE>400!d: /!