!"#$%&'()*'+,#'-.#/0&1'2##+0$"')('+,#'3)4$+#*56#**)*0-2'3)22 0++##'
/)22#2)*&+0$"'+,#'78!"'&$$09#*-&*:')('+,#'&%).+0)$')(';#/4*0+:'3)4$/01'
*#-)14+0)$'<=>='?788<@'&$%'+,#'#-+&A10-,2#$+')('+,#'3)22 0++##'

!

!"#$#%&"'($)'#"&(+',#-$"&+',.(%/012'3$&40)'5(4&#$6'70()8-(140162'509':#1;2''*
<.-16)(=2'>'5#?0%/01'@A@B''

!

!

"#$$%&$#$$! '()*+,-!.)../0*1!23)*/*4!05!.3)6/+(!7))8/*4!

!

CD0$&$E'64(40%0$46'/=F''

!

#$%&'(!)*!+$,(%-(!')!-).((.)/0'(!'1(!2$-'$.+!)*!'(//)/$+.!
#+3!#0/$0!4&$50!6$7($/)!8$)''$9!:1(*!;(!:07$%('!')!'1(!<%$'(;!=0'$)%+!>(-/('0/?@
A(%(/0,!!
B3C3!#/3!D0/(E!40;(79!F(/.0%(%'!6(G/(+(%'0'$2(!)*!'1(!6(G&7,$-!)*!D&%$+$0!')!'1(!
<%$'(;!=0'$)%+!0%;!:10$/!)*!'1(!:)&%'(/@D(//)/$+.!:).$''((!
H++$+'0%'!>(-/('0/?@A(%(/0,!#+3!#$-1I,(!:)%$%+J9!CJ(-&'$2(!K$/(-')/!)*!'1(!:)&%'(/@
D(//)/$+.!:).$''((!CJ(-&'$2(!K$/(-')/0'(!L:DCKM!
>'0'(.(%'!)%!'1(!2$-'$.+!)*!'(//)/$+.N!#/3!#0J!O))%!!

!

!

&$#$$%&9#:$! ;)../0*!<1!',04,)..!7+=)!+*=!,)7+/*/*4!6>+(()*4).!/*!8>)!/7 3() 7)*8+8/0*!05!
;)6?,/8-!@0?*6/(!,).0(?8/0*!&:A:!B9$$&C!+*=!08>),!,)()D+*8!,).0(?8/0*.!0*!
60?*8),E8),,0,/.7!

!

D0(;016'9&++'G(H'(66066'4.0'!"#$"%&&'()'+,!(-.&'(-/+%0%*I'G/H'%)0$4&J='"%,(+)+)$'*
()'%0#10+)$'-/(11%)$'%&2'&$"+-)&$E'&$'10+(4&#$'4#''.($E&$E'4.10(46'($)'"(D("%4='*
E(D6I'($)'G"H'6.(10'0KD01&0$"062'E##)'D1("4&"062'($)'1%&&#)&'1%(")%'#?01'4.0'@A'*
=0(16'6&$"0'4.0'()#D4&#$'#J'106#+-4&#$'BLML'G@AABHN''

'

D0(;016'9&++'(+6#'6.(10'4.0&1'($(+=6&6'#J2'($)'0KD01&0$"0'9&4.2'4.0'0JJ#146'#J'4.0'
*,#%%&4400'($)',<!O'4#'0$.($"0'*4(406P'&%D+0%0$4(4&#$'#J'106#+-4&#$'BQ@>'*
G@AAR

U3 #/3!C;W0/;!P3!X,?%%9!>(%$)/!B&.0%!6$Q1'+!Y**$-(/N!:DCK!E(?!*$%;$%Q+!*/).!''1(!A,)70,!R.G,(.('0'$)%!>&/2(?!)*!'1(!$.G,(.('0'$)%!)*!>(-&/$'?!:)&%-$,!/(+),&'$)%!"ZU[!LUVV\M!7?!#(.7(/!>'0'(+!

S3 #/3!40,,0,$!R;/$++!40E1;0/9!H*/$-0%!:('/(!*)/!'1(!>'&;?!0%;!6(+(0/-1(/!)%!D(//)/$+.!LH:>6DM!!GD10T10"#1)0)H!!

[3 #+3!H,$+)%!H&Q&+'!D/(GG(,9!CJ(-&'$2(!>(-/('0/?9!Y/Q0%$50'$)%!)*!H.(/$-0%!>'0'(+]R%'(/@H.(/$-0%!:).$''((!0Q0$%+'!D(//)/$+.!LYH>]:R:DCM!!

\3 #/3!:0,,$J'&+!P)+(G19!6(Q$)%0,!:/$.(!0%;!>(-&/$'?!>'/0'(Q?!:))/;$%0')/9!:0/$77(0%!:).&%$'?!R.G,(.('0'$)%!HQ(%-?!*)/!:/$.(!0%;!>(-&/$'?!L:H6R:Y#]R#FH:>M!

Z3 #/3!X(^5)!=&.0%0^9!K(G&'?!B(0;!)*!H-'$)%!0Q0$%+'!D(//)/$+.!<%$'9!D/0%+%0'$)%0,!D/(0'+!K(G0/'.('9!Y/Q0%$50'$)%!*)/!>(-&/$'?!0%;!:)@)G(/0'$)%!$%!C&/)G(!LY>:CM!

!

"VN[\@"UNSV! >'0'(.('+! 7?! #(.7(/! >'0'(+! 0%;!)'1(/! G0/'$-$G0%'+! L$%-,&;$%Q! $%'(/0-'$2(!;$+-&++$)%M3!

!

@ABC7'D%&&+#)'<<'E+11'F%'-#,,%)-%'(.'8G7H9'F%3#"%'./%'I5)-/'J"%(='>8HK9928;K99?'()*'E+11'"%&5,%'(.'8;799'5).+1'8L7H9'

!

&91:$E&:#$$! ;)../0*! <<1! <*8),*+8/0*+(! 6003),+8/0*F! /*6(?=/*4! ,)(+8/0*.>/3.! G/8>! H)-! /*8),*+8/0*+(! +*=! ,)4/0*+(! 0,4+*/I+8/0*.! +*=! J*/8)=! K+8/0*.! L0=/).F! >/4>(/4>8/*4!.8)3.!8+H)*!+*=!5?,8>),!.8)3.!,)M?/,)=!80!5+6/(/8+8)!+*=!L?/(=! N)7L),!;8+8).0!6+3+6/8-!80!60?*8),!8),,0,/.7!+*=!D/0()*8!)P8,)7/.7!

!

**D0(;016'9&++')&6"-66'.#9'!(".)%"&/+!&'.(?0')0?0+#D0)'($)'0?#+?0)'#?01'4.0'D(64'@A'=0(16'&$'106D#$60'4#2'($)'&$'6-DD#14'#J2'4.0'0KD($6&#$'#J'4.0'10+0?($4'E+#/(+'$#1%6'($)'D#+&"&06'($)'4.0'%($)(406'#J'4.0',#%%&4400'($)',<!O2'($)'"#$6&)01'D1#("4&?0'9(=6'4#'J-14.01'"#++(/#1(4&#$2'"##D01(4&#$2'($)'#-410(".N''*

'

**D0(;016'9&++'6.(10'4.0&1'0KD01&0$"06'#J'&$401("4&#$'9&4.'4.0',#%%&4400'($)',<!O2'9&4.'($'0%D.(6&6'#$'(*0()-+)$'+).%")(.+#)(1'F%&.'!"(-.+-%&'($)'D1#%#4&$E'("#%D10.0$6&?0'(DD1#(".'4#'"#-$401&$E'4011#1&6%N''*D0(;016'9&++'(+6#')&6"-66'&401(4&#$(+'($)'10E&#$(+'(DD1#(".06'($)'%0(6-106'&$41#)-"0)'($)'D+($$0)'4#'(".&0?0'('.()$+F1%'+,!(-.'()*'&5&.(+)(F1%'"%&51.&'&$'/-&+)&$E'U0%/01'*4(406P'"(D("&4='4#'"#-$401'4011#1&6%'($)'?&#+0$4'0K410%&6%N''*

!

! ***6#*%"(.#"7'S&"0T,.(&1'#J'4.0',#-$401T<011#1&6%',#%%&4400''***

!

8G7H928H799'<)0+.%*'&!%(=%"&7'>;',+)'%(-/?''

!

"3 #/3!60**$!A/(Q)/$0%9!K(G&'?!')!<%;(/@>(-/('0/?@A(%(/0,9!<%$'(;!=0'$)%+!Y**$-(!)*!:)&%'(/@D(//)/$+.!L<=Y:DM!!

U3 #/3!#0+));!_0/$.$G)&/9!:1$(*9!<%$'(;!=0'$)%+!Y**$-(!)%!K/&Q+!0%;!:/$.(9!D(//)/$+.!F/(2(%'$)%!O/0%-1!L<=YK:]DFOM!

S3 #/3!#)10.(;!601.09!K$/(-')/!)*!'1(!H$/!D/0%+G)/'!O&/(0&9!R%'(/%0'$)%0,!:$2$,!H2$0'$)%!Y/Q0%$50'$)%!LR:HYM!!

!"#$%&'()&''"'*+,-!",,*%%&&-./&0#%*1&-2*'&0%"'3%&-4!).25-

[3 #/3!Y;;!6($;0/!B&.,(Q0/;9!>G(-$0,!6(G/(+(%'0'$2(!)*!'1(!Y**$-(!)*!'1(!R%'(/%0'$)%0,!
:/$.$%0,!F),$-(!Y/Q0%$50'$)%!')!'1(!<%$'(;!=0'$)%+!

'

&Q#$$E&R#:$! ;)../0*!<<!>-#).+)5%*?

S3 #/3!H,(J0%;(/!H20%(++)29!>(%$)/!H;2$+(/!)%!F8C9!<%$'(;!=0'$)%+!K(2(,)G.(%'!F/)Q/0..(!L<=KFM!

[3 #/3!D)%;(/0$!:1$E&1W09!:1$(*!)*!>(/2$-(9!<%$'(;!=0'$)%+!>G(-$0,!6(G/(+(%'0'$2(!)*!'1(!>(-/('0/?@A(%(/0,!)%!>(J&0,!8$),(%-(!$%!:)%*,$-'!L>6>A@>8:M!

\3 #+3! 40('$'$0!:)&/')$+9! F(/.0%(%'! Y7+(/2(/!')! '1(!<%$'(;!=0'$)%+9! R%'(/%0'$)%0,!:)..$''((!)*!'1(!6(;!:/)++!LR:6:M!

Z3 #/3!C(,-)!_(++(,+9!CJ(-&'$2(!K$/(-')/9!A,)70,!:(%'(/!)%!:))G(/0'$2(!>(-&/$'?!

T3 #+3!HQ0'1(!>0/*0'$