

, %2)- ' . &2( %, )- )12%01 . && 0%4' - " &&" )01 " - \$ . &2( %)- 2%0). 0 ( %+\$)-

/ : ? = FQJ HNB? GNPLH NCH F= G G CHOS N G JFG?HN; H> L?GH=L? NB? G?; NOL?M  
= HN GP> GH816 5 f/ž! .

: ? CH>?LMI L? NB? G JI LN H= ? @L; FNB? 6N NPM @NB? -NPLH NCH F' I G G CHOS N  
>?P?H J°; M G; NPLI @LCLOS° QOBI ON>?F S°; >?KO N° M@N; H> ?@=NP? G?; NOL?M  
N @ABNB? JB?HI G?HI HI @L?GH NPLW LOM@BNPLM: ? ?H CL; A? ; F6N NPMNI E??J  
OJ NB? G I G?HNDG CHML?HNB?HGA NB?CL H NCH FFACN NCHM A; CHMI@L?GH NPLW LOM  
@BNPLMNI??>CHA OJ JU M=CNC HMI @L?GH NPLW LOM@BNPLM; H> I NB?L G>PGO FM  
QBI = I J?L; N° CH NB?CL? =LOOG?HN I LA; HC; NCH; H> CH H=GA I @NL; P?F; H> L?F N°>  
; =NOCM; H> ML?HNB?HGA NB? G? =B; HOG M@L GNPLH NCH F; M@NI H? CHNB? ; L?; I @  
=LG CH F@NG?.

fi° : ? = FQJ H 6N NPMNI NE? ?@=NP? G?; NOL?MNI JL?P?HNG>PGO FMQBI NL; P?FNI  
; 6N N° I NB?L NB; H NB?CL 6N N° I @L?M?H? I L H NCH FDS @L NB? JCLJ M I @NB?  
J?L?NL; NCH° JF HGA° I L JL?J; L; NCH I @ NPLW LOM ; =NM CHFO>CHA <S CHL?; M>  
GNPLH NCH F = I J?L; NCH NBL OAB NG?IS CH@LG; NCH ?R=B; HA?° CHFO>CHA NBL OAB  
G OFE N°L; F@L; °; H> NBL OAB NB? G JFG?HN NCH I @AI I > JL; =N?M; AL??> OJ H; M  
; JJU JLC N° ; MO?F; MBL OAB G?; NOL?MNI CHL?; M NB? OM I @%>P, H? 3; MAHA?L  
H@LG; NCH >; N° GJU P? M=CLOS ; N<I L?L =J M@AM; H> NI ?HNL? ?@=NP? = "  
I L>CH NCH <?N??H H NCH F<I L?L° JI FG? ; H> GNPLH?H? ; ONBI LOM; MO?F; MOOB  
JLP; N° M=N I LA; H@MCHVIN N =EF? @L?GH NPLW LOM@BNPLN; P?F

fi° : ? ; FM = FQJ H NB? GNPLH NCH F= G G CHOS° CH NB? @ G?OI LE I @NB? @ABN  
; A; CHMINPLW LOG CH H=GA° N J; SM?=@; NPHNCH N NB? CH H=GA° @=GN NCH° ; H>  
NL; P?FN; >? =L; @OM> <S @L?GH NPLW LOM@BNPLM

f : ? Q

7I A?NB?L QOQB NB? JU GI NC HI @CHP?LMFP, FO?MIO? CH>?LFC? NB? H??> NI MIJ NB?  
=LG CH FJU J; A; H>; I @NB? NPW LOMALI OJMINB? ML?; > I @NB? G?NMA?M @CH-CPG?HN  
NI PC?F?H?; H> L?LOOG?HNCHM=C FG?>C H?NOI LEM H> NB? CHPLH?N CHFO>CHA NB?  
AF LCC; NC HI @NB?C =LO?F; =NMOBGB = OMIMNL?G?H> OMIM@LCHA NI PGNGM; H>  
BOBFABNNB; N; =H ML>C?H AC? QOQB CHPLH?NMILPG? JU PG?LMC/HO=C FCHNBOM?A; L>.

! : ? J; SNL&ONP NI ; FNBP? PGNGM @NPW LOG . 9GNG MOBI B; P? NOLPP?> NPW LOMI  
; NN =EM H> L?F NP?M @PGNG ML? ; GI HANB? GI MIU I Q?L@F; H> J?LND NP? PI G?MNI  
>?F?AOCG C? NPW LOG ; H> NI L?P?; FOML; >G; FCBG; HOS. : ? = FOUJ HMI NPNI  
JU GI NP ; H> BOBFABNL?>G?F PI G?MOBI = HMI?; EJI Q?L@FS; A; CHWINB?  
>?MLO=NP? JU J; A; H>; I @NPW LOMALI OJMHFO>CHANBI M QBI B; P? =BI MHN F?; P?  
ILB; P? <??HL?B; <ON NP>.

.. : ? MIU HAFS CLA? 6N NPVI@NB?S; L? ; <F° NI ; MOWICHNB? >?FP?LSI @G J; =NOF  
= J; =OS <OE>CHA; H> I NB?LNP=BHG; F; MOWI H? H??>?> <SNB? GI MI; @=NP> NI NPNI  
?M?=<FS NBI M <CL>?H?> QOQB NB? H??> NI = GG O?RNL; I L>CH LS L?MOL=?MNI = CHNPL  
NB? @L?AH NPW LOMI@BNPLJB?HI G?HI H° CHFO>CHAN NPNI NPNI?AB<I CLCHA TI H?M @  
; LG?> = H&GNCIOBGB @L?AH NPW LOMI@BNPLM L? ; =NP?.

.. : BC? Q? P, FO? NB? JU AL?NMI =BCP?> <S 6N NPMEHN ECHA NB? H?=?NMLS G?; MOL?M  
NI = CHNPL @L?AH NPW LOMI@BNPLMCH? NB? ; >I JNC HI @5?MIFONC Hf/ž! ° NB?L? OM H  
CLA?HNH??> NI L?>I O<F? @LNI : ? CLA? ; F6N NPNI MAHCC; HNS CHL?; M  
= I L>CH NP> CHPLH; NCH F; =NCHNI =L?; NP GI L?I <MI =?MCHI L?>LNI L?>O=? NB? NI; P?F  
I @L?AH NPW LOMI@BNPLM H> >L; G; NG; FSL?>O=? NB? J; =? I @NB?C; LCP; FVNI = H&GN  
TI H?MICHJ; LNCOF; L6SLC° L; K° ; H> /GS; .

-H NCOMH HNP RN O? HI NP NB? @=NNB; NP; LC OMCHPLH; NCH FL?ACH F; H> NO<L?ACH F  
I LA; HC; NCHVB; P? >?=<?> NI CHFO>? CHNB?C; =NCCOM H> 3F HM @%<H G?; MOL?M  
NI = CHNPLPC?HN?RNL?G OGG ; H> NI @ABNB? JB?HI G?HI HI @L?AH NPW LOMI@BNPLM

.. : ? Q?FH G? L?=?HN>?P?F JG?HNM; H> CHOCNP?M; NNB? CHPLH; NCH F L?ACH F  
; H> NO<L?ACH F F?P?FM NI JL?P?HN ; H> MOWJL?NMI NB? @L?AH NPW LOMI @BNPL  
JB?HI G?HI H° HI NP NB? QILE I @NB? +H <; F° I CHNPLNPW LOG \*I LOG °+ 7°° CH  
J; LNCOF; LOM >I JNC HI @ = G JL?B?HNP? MNI @AI I >JL; =NG?MNI ; >>L?MNB? @L?AH  
NPW LOMI@BNPLJB?HI G?HI H; H> NB? ?MI <F&BG?HNI @OM I LECHA +U OJ I H \*I L?AH  
?W LOMI\* @BNPLM; H> NB? QILE I @NB? 2LA; HC; NCH @L 6?<OLOS ; H> ' I I J?L; NCH CH  
) OJ J? °26 °° NB? ) OJ J?; H 8HC H° NB? ' I CH=CI @ OJ J?° NB? %@G; H° ?HNP @LNB?  
6ND>S ; H> 5?M; L=B I H 7?W LOG ° NB? O??NCHA I @NB? , ? ; >MI @6J?<CF 6?LPG?M  
6?<OLOS %A?H=CM; H> /; Q ) H@L=?G?HN 2LA; HC; NCHMI NB? %L; < /?; AO?° ; H>  
-17) 532/.

.1 : ? @FS MOWJI LNNB? =?HNL; FU F? NB; NNB? 8HOP> 1; NCHMI F SMCHNB? @ABN; A; CHMI  
NPW LOG ; H> CH NB? JL?J; L; NCH ; H> GJF?G?HN NCH I @G?; MOL?MNI = CHNPL NB?  
JB?HI G?HI HI @L?AH NPW LOMI@BNPLM 7B? ' I CHNPL?W LOG ' I GG ONP? ° 7°°  
=L?; NP> <S 816 5 /fžfi ; H> OMIMOWJI LNEA <I >S NB? ' I CHNPL?W LOG ' I GG ONP?  
) R?<ONP? (C?<N L; NP ° 7) ( °° NB? /fi ž %F 4; G; 6 HNC HM' I GG ONP?° ; H> NB?  
' I CHNPL?W LOG -GJF?G?HN NCH 7; N° \*I L=? ° 7-7\*° 2@G? B; P? JF S?>; H&GJI LNH  
U F? NI ML?HANB?HAF <; F; =NCHMA; CHMI@L?AH NPW LOMI@BNPLM

: ? M?=@; FS = GG?H> ;H> ;JL?=@N NB? ' 7' ;H> ' 7)( @L OMH GG OG?HNCH  
GJFG?HNCAJ?LNC?HN81'6'5M; H> GJ; LNC?F, L81'6'5 f/ž! ;H> L?FP, HN3567M: ?  
CH>?LFC? NB? GJI LN H? I @NB?C; H; FSM @?G?LACHA NL?H>M H> =B; FF?HA?M; MQ?F  
; MNB?C G?HNC; NCHI @AI > JL; =G?MCH NB? GJFG?HN NCHI @81'6'5ML?F N> N  
NB? @ABN; A; CHNPLW LOG °; H> Q? Q?FH G? NB?C = I J?L; NCH QOB =PEM=CNS ;H>  
; = >?G G CHMDCNC HVICHO>CA NB? L?=?HNF, CH=BCAI @NB? +H <; F5?M; L=B1?NQL E.

./° : ? Q?FH G? NB? ' I H=FNCHML?JILN> <S NB? ' 7' ; NCM6J?=@FO??NEA NI MPG  
NB? @ Q I @@L?@HNPLW LOMI@BNPLM H.OFS fi! ° fi/Ł° I HNB? <; NM @NB? QI LE =, LLC>  
I ON<S NB? ?RJ?LNM>CLCHA NB? ' 7)( 'F> N=BHG; FMNCHM H.OFS fiž° fi/Ł : ? <?FP?  
NB; NNB?M ' I H=FNCHMI @NB? ' 7' QCF?H <F 6N NPMNI GIL? ?@=NP?IS GJFG?HN  
L?FP, HN= CHNPLW LOG 81'6' L?MFONCHMCHJ; LNC?F, L81'6'5 f/ž! ° N = CHNPLNB?  
NBL?; NI @@L?@HNPLW LOMI@BNPLM

./fi° : ? = HAL; NCF, N 6J; CH @L OMF?; >?LNB I H = CHNPLW LOG ;H> M=?MCF  
BI MEA I @NB? O CHMPLCF6?MCH NI MPG NB? @ Q I @@L?@HNPLW LOMI@BNPLM; H>  
?RJL?NMI CLAL; MDO>? @L OMA?H?U OMBI MICH FOS.