!

!"!"# $%&'()# %*'&+%,# +-(*%# -+%.(/(%-(0# !%)# -+1.*-&2&'*'+/,# +%2&%(# 3/&(.&%4# 5&'6# ,'*7(6+2)(/,0# 8(/+#)/*.'# +.# '6(# -+%.(/(%-(#)(-2*/*'&+%#

9:#;<=>?@#9"0""#A#990B"*;#C),'@#%DE#FG=HI#

"#$%&'(#&)!"*+!,#(('!-'.(/%0)!1./%2)!34(&%'5.!'0$!6'&(0%&*./7*!8&'05.!9368:)!;/</*/#0!2#&!=4*('/0'>?%!;%<%?#7@%0(!A#'?*!9;=;A:)!;%7'&(@%0(!#2!B5#0#@/5!'0$!=#5/'?!C22'/&*!9DE!;B=C:

6'&'J&'7.! Tb+! *8 9 (! 0(Q/(*$! $#(! <(&0($"0-›=(.(0",! $%! &%.$).(!#)*! (44%0$*! $%! */33%0$! $#(!)23,(2(.$"$)%.!%4! =%",! 7J!).! $#(! &%.$(^$! %4! $#(!)23,(2(.$"$)%.!%4! $#(! ADKD! L1(.'":!).! 3"0$)&/,"0! @-!(.#".&).1!).$(0›"1(.&-! &%%0').")%.!".'! &%#(0(.&(! $#0%/1#%/$! $#(! E.)$('! F"$)%.*!*-*$(2!%.!%&(".!)**/(*:!$"N).1!).$%!&%.*)'(0"$)%.!$#(!P%0N!%4!EF›X&(".*5O!

N0! *4@@'&M)! (.%! S%&#! $&'2(! /*! %F5%??%0(! '0$! $#%*! /05#&7#&'(%! 5/</?! *#5/%(M! '0$! #(.%&! *('I%.#?$%&*)!/05?4$/0J!/0(%&0'(/#0'?!*5/%0(/2/5!'0$!(%5.0#?#J/5'?!5#@@40/(M+!N(!.'*!(.%!&/J.(! *5/%05%!7#?/5M!/0(%&2'5%!/0!(%&@*!#2!(.%!5.'??%0J%*!'0$!'5(/#0*+!!

G#P%<%&!(.%!S%&#!$&'2(!.'*!'0!#77#&(40/(M!(#!5'??!2#&!@#&%!*M*(%@'(/5!P'M*!(#!/0$45%!P.#?%! #2! *#5/%(M! 7'&(0%&*./7*! '0$! (.%! *5/%05%L(%5.0#?#JML7#?/5ML7&'5(/5%! /0(%&2'5%! 9/05?4$/0J! (&'$/(/#0'?!I0#P?%$J%:!'*!'0!#4(5#@%!#2!5#02%&%05%!&%5#@@%0$'(/#0*!@'$%!(#!(.%!G,6Y!'0$! >%M#0$+!!!!

G'77M!=(!6'(&/5I`*!;'M!!!!

!

U(4(0(.&(!

c#'5./@! 1?'4$%! %(! '?! ZC! H#'$@'7! 2#&! D*/0J! (.%! DE! ;%5'$%! #2! 35%'0! =5/%05%! 2#&! =4*('/0'>?%! ;%<%?#7@%0(!/0!=477#&(!#2!=5/%05%)!6#?/5M)!'0$!C5(/#0[!*X.(!V"0$#:!_%,/2(!A:! H**/(!7:!AJ!C".//"0-!ADAD:!6"1(*!KJ›JA!*

!

<I=!V'/&"$)%.!U(%/0&(*!*

DE!=;=E!L!=;A!C5'$%@M!2&%%!#0?/0%!5#4&*%!9 " 3 3 1:!K!*8O P , O O !!*
.((7*dee*$J'5'$%@M+#&Je5#4&*%e#0%L7?'0%(L#0%L#5%'0e!

DE!=;=E!K!A?#>'?!C**#5/'(/#0!#2! " '*(%&!/0! ;%<%?#7@%0(!6&'5(/5%!6&#J&'@*!L6&#2%**#&! " '&(/0!V/*>%5I!#0!=;A!TU!!

.((7*deePP#&$7&%**+?%./J.+%$4eJ?#>'?5?'**&##@eP%%ILfL7&#2%**#&L@'&(/0L</*>%5Ie!