



>_deZjZpby h kh\f_klguo h[yaZI_evkl\Zo \ hlg hr_gbt
H[t_^bg_gguo GZpbc ih ih^^_j`Zgbx fbjZ

Hj]ZgbaZp[h_^bg_ggGZpbd ^_e_
kh^_ckl\bryklZgh\e_gbxih^^_j`Zgby
f_`^mgZjh^gh]jZ b[_ahiZkghFlb
dhee_dlb\hg^h\`j`^Z_f ggZrma_f_ggm x
j_rbl_evgh^j`dmbgl_j_lkZbqlh[u
^_yl_evghiklvih^^_j`Zgbx fb]ZZeZ
ijbgpbibZ\Zg gmjhe\ ij_^hl\jZs_gbb
k^_j`b\ZgbpZaj_r_gbb dhgnelbdlh\
ahgZo]^_jZa_jlu\Zxlky hi_ijZpbb
ih^^_j`ZgbxjZ ZIZd`_kem`beZ p_e
kbjZex^_gby f_`^mgZjh^gh]h ijZ\Z



Kh^_ckl\h\Zlv ^hklb`_gbx
iheblbq_kdh]h mj_]mehjh\Zgb
dhgnelbdlh\ b mkbeb\Zlv iheblb
\ha^_ckl\b_ hi_jZpbc ih ih^^_j`Z

Fu dhee_dlb\ ijZichlbgg_bfkudfb mqb
ijbhjbl_lguc ihjy^hdb aZ^Zq
khh\l_kl\mxsbfj_j_kmjkZfb
p_h_e\o_lkl\hfy kfi`_q`ngbfZgu^ZheZfb
bo \uiheg_gby j_kmjkZfb b i

[_kijbkljZklghklvijbf_g_gbeu
djhf_kemqZ_\ dh]^Z wlh \gp_hg^bfh
kZfhh[hjhg aZsblu fZg^ZIZ Fu gZihfbgZ_f
h\Z`ghk^b_yl_evghklb ih ih^^_j`Zgbx fbjZ
dZq_kl\h^gh]h ba gZb[he__ wnn_dlb\guo
bgkljmf_glh\

hkms_kl\e_gb_j_ahexpbc Kh_lZk;hahhZkglmkxsfZgZ^ZIZh]ml\g_klb\
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\aZbfh^_ckl\by b ihhsj_gbx b aZsbl_ijZ\q_eh_dZ

6. =_g_jZevguc k_dj_lZjv h[yam_lkyFuj_^khlZebldl\gh h[yam_fky ih\
Kh_lm ;_ahiZkghklb \k_h[t_fexgb\^bzgnZeeba bjm^Zbg g uZx^b g dj_lgu_
\dexqZxsbbldjh_ggub_j_Zebklbq]h[k_lhyl_evkl\Z^h^d aZsb]ljZ`^Zgkdh]h
j_dhf_g^Zpbb ij_`eh`blv iZjZgZkue_g^pZy dZoh\lkl\m xsb_pZp brc
hij_e_gklye^`h^Zl_evgij_kh]bl_lghkib^_j`Zgbx klnjZ_e_gbk hf[h]h \gbfZg
fZg^Zl^Zdib\b h\Zl\p_jeyo h[f_gZ
khh_Zagh h[kly_evkl\Zf j_amevlZIZfb h[ahjh\
ijh\bfuoih j_jq_gbx_g_jZevgh]h
k_d_lZjy b k pZevguo jZkke_`h\Zgbc

7. <p_eyodj_ie_gkmevlZpbc^bfuo
f_`^m aZbgl_j_kh\Zggu fhjhgZfb\
fbjhl\hj_q_kdhc ^_yl_evghklb ih \hijhkZf
fZg^Zl^b bo hkms_kl\e_gby fu dhee_dlb\gh
h[yam_fky hkms_kl\eylvkms_kl\mxsb_
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lj_oklhjhggkfljm^gbq_kl\^mkljZgZfb
ij_`hklZ\eyxs^fb_gguo ihebp_ckdbc
i_jkhgZe Kh_lhf ;_ahkZ^g_hZjhb^lhf
jZkkfhlj_lv \hafh`ghklb ^ey ^Zevg_cr_]h
g_ihkj_`kl_ggh]aZbfh^_ckl\by_`^m
ijZ\bl_evkl\iz_b]bfZxs^k^jZ^ Kh_lhf
;_ahiZkghklb

8. Fudhee_dlb\g_lam_hfkm_s_kl\eh\lklm
^gy ih \hijhkZf`_gsbg[_`fbjZkghklb b
\uihegyk\vaZgq_w_djbhjbl_lgaZ^Zqb
iml_fh[_ki_q_gbhghp_ggjZ]hghijZ\gb]h
agZqbfb]h mqZklby`_gsbg gZ \k_o wIZiZo fbjgh]h
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hlq_lghklb Fu h[yam_fky ^Ze__m_ebqb\Zlv qbkeh
`_gsbg kj_`b]jZ`^Zgbdh]Z`^Zgkdh]h
i_jkhgZeZbjhl\hj_q_kdbo hi_jZpbyo gZ \k_o
mjh\gyo b gZ dexq_\uo ^he`ghklyo

Fu ijbagZ_qfhijbgbfZxs]hkm^Zjkl\h
g_k_lhkggh\gmh\l_kl_ggh^ZvaZsblm
]jZ`^Zgkdbo ebp b ih^q_jdb\Z_f \deZ^ dhlhju_
hi_jZpbb ih^^_j`Zg^bxjZijb gZebqbb

13. Fu dhee_dlb\gh h[yam_fky h[_ki_qb\Zlv
gZb\ukr mjh_gnn_dlb\ghkjllbl\hjq_kdhc
^_yl_evglkjllbeZ]Zlv m& bhefmg l h[ùk_
]jZ`^Zgkdbb_ g_]jZ`^Zgkdb_ khlijm^gbb
fbjhl\hjq_kfbbkck b kh[_gjgrhdh\h^bl_eb
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ihklZ\eu g g Z^Zqkhh_lkl\bb[sbfb
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\uiheg_gb_b_g_jZevgkuadj_lZj\y yam_lky
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ij^klZ\e_gbb hlq_lghklb ij_ijh\h^Zlv
]hkm^Zjkl\Zf qe_gZf \k_ hibjZlb\gu_
l_ogbq_klbb[h\Zgby h[_ki_qblv wnn_dlb\gmx
ihe_\mix^^_j`dm hi_jZpbc ih ih^^_j`Zgbx
fbjZ b kh\f_klgk]hkm^Zjkl\Zfb qe_gZfb
nhjfbjh\Zlg_h[oh^bfkucpbZebabjh\Zgguc
ihl_gpbZdexqZy yaudh\u_gZ\udb ih^^_j`b\Zy
ijb l jfbjh\Zlvb€&A%ù†')€D&*•'rg j_0iòE' @B%*%B'AgTsiXBRÉ mEÀ & ZG5P hbZa U%Q&

