

!!

!

"#\$%&'!()(*!

!

+ , -% ..%\$- /&!

!

0%1%2%\$- !34! 5 67%189!9#2!..%88%24!768%7! : % ; 2#62/!((!6\$7! < 62-=(!) () (*&!>29?373\$@!1#28=%2!7%863.4!
9\$!8=%!3\$192 5 6. ! -9\$4#.86839\$4!A38=! < % 5 ; %2!B868%4&19 ; 4%2?%24&!6\$7!486C%=9.7%24!3\$!8=%!192 5 !91!7%>!
73?%4D!
!

M9\$1%2%\$-%!099 5 !GD!!

!

N8!8=%! ; % @3\$\$3\$@!91!8=%!7%>!73?%&!8=%!89>3-!A3..!6@63\$! ; %!3\$8297#- % 7! ; /! ; 23%1%24!4%. % -8%7!192!8=%32!!
8% -=\$3-6. !% , >%2834%&!C%>3\$@!3\$!?!3% A!9#2! -9 5 5 38 5 %\$8!89!3\$- .#43?38 / !91!7311%2%\$8!486C%=9.7%24!6\$7!89!
%0#386 ; %!@%\$7%2!6\$7!@%9@26>=3-6. !2%>2%4%\$86839\$!8=29#@=9#8!8=%! -9\$4#.86839\$4D!E=%! ; 23%1%24!A3..!
; %!64C%7!89!4%8!8=%!486@%!6\$7!\$98!89!4>%6C!% , -.#43?%. / !129 5 !8=%! >%24>% -83?%!91!8=%!192@6\$3P6839\$!8=% /!
2%>2%4%\$8D!
!

Q\$!927%2!89!16-3.3868%!>6283-3>6839\$&! / 9#! -6\$!13\$7!6886-=%7!8=%! @#373\$@!0#%4839\$!192!8=%!4%4439\$D!
< % 5 ; %2!B868%4!A3..! 5 6C%!4868% 5 %\$84!8=29#@=!8=%32!7%. % @68%4!>6283-3>683\$@!3\$R>%249\$!3\$! J %A!K92C!
9\$. /D!Q\$8%2?%\$839\$4!A3..! ; %! .3 5 38%7!89!8=2%!!I*L! 5 3\$#8%4D!E=%! .3\$C!A3..!6@63\$! ; %!4=62%7!?!36!
%7%. % SNE+!3\$!-64%!2%>2%4%\$8683?%4!91! < % 5 ; %2!B868%4!A34=!89!9 ; 4%2?%18=%! 5 %%83\$@!2% 5 98%. /D!
!

F %13\$?38%! < % 5 ; %2!B868%4!89!4=62%!8=34!.%88%2!A38=!2%. % ?6\$8!B86C%=9.7%24!3\$! / 9#2!2%4>% -83?%!
-9#\$82 / &!A=94%!2% 5 98%!>6283-3>6839\$!A3..!6@63\$! ; %!16-3.3868%7D!Q\$8%2%48%7!B86C%=9.7%2!>6283-3>6\$84!
-6\$!2%@348%2!?!36!8=34!A% ; 438%T! =88>4TUAAAD#\$D92@U8%-=\$?9 /U @.9 ; 6.R73@386.R
-9 5 >6-8U3\$8%2@9?%2\$ 5 %\$86.R>29-%44!!
!

V.%64%!6-->&k!+ , -% ..%\$- /&!8=%!644#26\$- %4!91!9#2! =3@=%48! -9\$437%26839\$D!

!

!

!

!

N\$\$6!W623\$!+\$482X 5 ! M.6?%2!S 68%8%!
N 5 ; 6446792!V%2 5 6\$%\$8!0%>2%4%\$8683?%!

N\$\$%,!

!

!

"#%\$\$&'!(#)*+\$,&*!-,.!%) /!%\$0)!,&!1''2,342!5\$'+42!6,77,&*8!

9:;!;#&!<=<>!

!

!

!" # \$%&'&\$()*+,*-'%+'.\$/0 1 (%+'02'/%,%.)'.3(+203 1 (%0+'&(+4*(//3*--*/'45'
-.3*+,.\$*+%+, '6,)04()/%,%.)'&0 1 1 0+-78' # \$('&09)/'('6,)04()/%,%.)'
&0 1 1 0+-7'(: :30(&\$'+.(%)'; '%+'*3 1 -'02':0--%4)*':3%+&%:)*-<'=()9*-<'(+/'
%/*(-8''>0?'-\$09)'/.\$*-*':3%+&%:)*-'%+2)9*+&*'.*%&3*(.%0+'02'6,)04()/%,%.)'
&0 1 1 0+-7'(+/'.\$%3',0=*3+(+&*8''

@" A%,%.)':94)%&',00/-'BACD-E'(+/'/%,%.)':94)%&'%+23(-.39&.93*-'(3*'%+&3*(-%+,)5'
:(3.'02'&09+.3%*-F'/%,%.)'.3(+203 1 (%0+<'%+&)9/%+, '45':30 1 0.%+, '/%,%.)'
%+&)9-%0+<'(-'?*)'(-'-9: :03.%+, '0.\$*3'-*&.03--9&\$'(-'\$*().\$<'*+=%30+ 1 *+.<'(+/'
/9&(.%0+'' # \$('3'.*% 1 (%+'&\$()*+,*-'?%.\$'3*, (3/'-'.0'/%,%.)':94)%&'
%+23(-.39&.93*8'>0?'&(+'.*%'DAG'&0+.3%49.*'.0'.\$*'- (2*.5'(+/'%+&)9-%=.5'02'
/%,%.)':94)%&'%+23(-.39&.93*'+/' 1 %%, (%*':0.*+%.)'\$3 1 8''>0?'&(+'.*%'DAG'
&0+.3%49.*'.0'-3*+, .\$.%+%, '.*%')04()'ACD'*&0-5-* 1'(+/'%+&3*(-*)0&()'
(/0:.%0+'02'ACD-8'

!