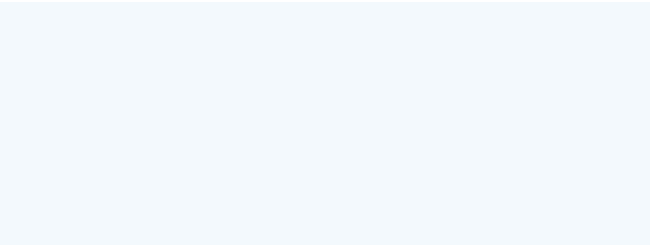




was valued at NZD\$40 billion, to which women contributed 64

with paternity leave increasingly offered. Some countries also offer parental leave, which is available to either parent. Financing of paid leave works best through a form of social insurance or



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- Instituto Promundo, a Brazilian non-governmental organization, developed Programme H, a set of methodologies to encourage men to reflect on stereotypes of masculinity. Programme H is now replicated in a number of countries around the world.⁵

Moving forward at CSW

The 53rd session of the Commission on the Status of Women provides an important opportunity to discuss the causes and consequences of unequal sharing of responsibilities between women and men in domestic and caregiving work, to assess current policy responses, and to recommend ways to strengthen policy at both the global and national levels.

Increasing the sharing of domestic and care duties between women and men is necessary but not sufficient to address the growing challenges of caregiving in society. As the HIV/AIDS pandemic has illustrated, all stakeholders – the State, private sector, civil society, men and women – must fulfill their responsibility for caregiving. Policy-makers must recognize that domestic and caregiving work are critical for societal welfare and socio-economic development.

⁵ Promundo, www.promundo.org.br/ (2008)