



# ARMENIA

February 24, 2011

## 55<sup>th</sup> Session of the Commission on the Status of Women

\* Agenda item 3.(a)(i): Follow-up to the Fourth World Conference on Women and to the 25<sup>th</sup> anniversary of the International Conference on Women's Rights and Development, "Women 2000: gender equality, development and peace for the 21<sup>st</sup> century". Implementation of strategic objectives and action in critical areas of concern, particularly in the field of: (i) Priority thematic areas; (ii) Economic and social development; (iii) Human rights and fundamental freedoms; (iv) Access and participation of women in decision-making processes at all levels; (v) Women and armed conflict; (vi) Women and development; (vii) Women and decent work.

Statement by Ms. Nouneh Zastavnikova, Ministry of Foreign Affairs of the Republic of Armenia

Mr. Chairman.....

Excellencies.....

Distinguished delegates.....

I would like to express my delegation's readiness to assist you in the successful dispatch of your mission during the 55<sup>th</sup> session of the Commission on the Status of Women.

We welcome the establishment of UN Women, the entity dedicated to advancing women's rights, gender equality and strengthening gender mainstreaming throughout the UN system. We are positive and hopeful that the emergence of UN Women will help to strengthen the capacity of the international community in empowering women and girls. Promoting gender equality and combating violence against women and girls. We wish the UN Women every success in their endeavours.

Armenia aligns itself with the EU Statement on the opening of the 55<sup>th</sup> session of the Commission on the Status of Women at the opening of this session. Allow me to make some remarks on our particularity.

Armenia is a state party to the Convention on the Elimination of All Forms of Discrimination against Women. CEDAW determines the key principles for gender equality and outlines the actions needed to be taken by nations to end discrimination and marginalization. Against women Armenia addresses these principles in its Constitution and in the National Action Plan for 2004-2010 on Improving the Status of Women the Republic of Armenia has also ratified the Optional Protocol to the CEDAW and the Convention on the Right of Women to Work, as well as joined the European Social Charter. Nevertheless, my country still experiences legislative gaps in properly defining gender equity and discrimination. We have made a significant progress to gradually approach these concerns and present them for expert evaluation, examination and further reforming.

The Gender Policy Concept Paper was approved by the Prime Minister of Armenia in February 2010, and acts as the first ever national strategic document of the primary importance, which defines the main directions and strategies of a state policy in relation to men and women enjoying equal rights and opportunities by all citizens in all spheres of social life regardless of their sex. This Concept Paper focuses on the main aspects of gender policy embracing all spheres

of life, including education. Similarly, the Prime Minister established the National Interagency Committee to Combat Gender-Based Violence in Armenia in March 2010.

Armenia takes pride in its serious efforts to align its education system with sustainable reform compliance of the UN Strategy on Education for Sustainable Development, aiming to tailor the results of the reforms so as to have significant influence on the economic growth, poverty reduction, easing of inequality, maintaining ecological security and human development processes both in short- and long-term perspectives.

Educational criteria has been introduced, a full transition from 10 to 12 years of education has been completed, and the various forms of school graduation exams have changed, thus contributing to a more equal balance between primary school and high school. High school has switched to a dual-degree teaching system, while a credit system is being developed in line with Armenia's commitment under the Paris Agreement.

Raising gender awareness through gender education allows in upgrading the national issues of State gender policies and of overcoming all forms of discrimination against women on a national level.

Nevertheless, the adopted laws and programs aimed at the development of the Armenian education system have not undergone gender expertise to ensure the creation of a gender strategy and to study the impact of other forms of bias on boys and girls, as well as the issue of actual access to education for women and men in the situation of world socio-economic instability and disorientation...

No gender study has been conducted in respect to the education as of yet. However, methodological curricula have been introduced in public schools, especially in social sciences that shape democratic beliefs and civil values.

There is also a gender imbalance among the teaching staff in the public administrative schools of Armenia, where male teachers constitute a low 15.8%. The gender component is introduced slowly into the content of education in specialties like economics, law, politics and social sciences.

Given the dominating presence of girls in basic bachelor's and master's studies (60.5%), they still remain underrepresented in the technical and structural areas of education spheres, which open a window for entry into highly respected highly demanded occupations in the labour market, in particular, into occupations in the information and communication technology sectors. There are few times less women with doctoral degrees than men. In comparison, the number of girls are significantly higher in private universities (59.6%). Despite the fact that women constitute 84.2% of the total secondary school staff, the number of men prevails among school directors, equaling 60%.

The main goals of the Gender policy in the education sector of Armenia are establishing gender balanced representation at all levels of the education sphere, educating fair, clarify active and responsible citizens; eliminating educational barriers that are preventing gender equality in society, social justice and enjoyment of social freedoms. Integrating gender issues in the curriculum will

state education policy: ensuring equal access to quality education at all levels for both sexes, step-by-step integration of gender knowledge into the education sector directed at shaping an egalitarian gender culture among the rising generation and preparation of socially responsible, active, democracy oriented citizens is among priorities of this sphere.

There are major challenges in this respect, large amounts of work have been carried out, and yet still much remains to be done by the Government in Armenia. It has formulated the Gender Policy Implementation Strategy in the Education Sector, which includes several significant steps for its implementation as follows:

- To establish a body within the Ministry of Education and Sciences to coordinate gender expertise of prospective and mid-term developing curricula, develop a set of pedagogical staff and other training literature;
- Create a training-methodological framework for teaching the basics of gender-related knowledge;
- Develop a methodology for conducting gender expertise of education legislation policies;
- Design and introduce special programs which bear in mind the encouragement of women and men to choose professions not typical for them, where they remain underrepresented;
- Institute state education loans based on gender differences with long-term and low repayment periods and low interest;
- Increase women's representation in management of educational institutions and structures in the further democratization of the education sphere and improvement of morale and psychological climate of educational institutions.

With the successful implementation of the activities envisaged in both the Gender Policy Concept Paper, the Gender Policy Implementation Strategy in the Education Sector and the Strategy for Sustainable Development of Armenia, my country would be in a position to register great advancements in the equal representation of women and men in all spheres of the society. It is our goal to remain on this path towards improvement and eliminate all forms of factual discrimination against women which exists in the Armenian society.

Mr. Chairman,

Armenia believes that national human rights institutions have a distinct role to play in CSW and can contribute to its success. They can be a source of impetus for participation of national institutions in the work of the Commission and an incentive to transmit an understanding of CSW work into concrete proposals to advance gender issues and help to ensure its objectives are better translated into action at national level.

Thank you, Mr. Chairman.