



KAZAKHSTAN

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## STATEMENT

by H.E. Mrs. Madina Garibayeva  
Ambassador-at-Large of the Ministry of Foreign Affairs  
of the Republic of Kazakhstan  
on the General Debate of the 55th Session of the  
Commission on the Status of Women

New York, 24 February 2011

**Mr. Chairperson,**  
**Distinguished delegations,**

At the outset let me thank Secretary General for a well-grounded and comprehensive overview of the current global situation on implementation of the Beijing commitments as well as the decisions of the twenty-third Special session of the General Assembly.

Kazakhstan wishes an establishment of a new gender entity UN Women and, being a member of its first Executive Board, expresses its strong hope of the future fruitful collaboration of the Commission on the status of women and UN Women and a will to work together. At the same time my delegation deems important that while complementing each other they should work in efficient partnership.

Acknowledging an existing gap between globally agreed goals and their translation into the reality we at the same time insist that to make national efforts and enforce national gender mainstreaming.

Kazakhstan is proud that women, being the primary group for reproduction, play a significant and increasing role in the society. The Beijing Platform of Action triggered the establishment of policies and strategies for gender equality, adherence to relevant international and regional instruments and has increased attention to gender issues. The National Commission of Kazakhstan has set up a threshold of 30 per cent representation of women at the decision-making level to be achieved by 2016. Recognizing the fact that progress is uneven the authorized national body - the National Commission on women's issues and family demographic policy under the President of Kazakhstan successfully implements principles of evolutionary empowerment of women. To this end, the republican network uniting 57 branches for promoting the social-political interests was established. The policy was treated under executive and local executive body. The Commission put special emphasis on a consistent position of political parties on promotion of gender mainstreaming, political advancement of women and gender-based violence.

Undertaken measures have resulted in an increase in women's share in non-governmental posts in Kazakhstan. At present women sit in 18 State posts, 51% of the members of the Parliament as compared to 12 per cent in 2005. 28.5 per cent of the Supreme Court judges are women. In the civil service women make up 29 per cent, though only 10.3 per cent occupy decision-making positions.

Although women's political empowerment remains to be in progress concern certain improvement of indicators in this field is envisaged. The adoption of this Law "On the State Guarantee to Equal Rights and Equal

Opportunities for Men and Women" in December 2009, as stipulates accountability of employers and public bodies.

The Government takes necessary measures to provide sustainable economic growth and hence to improve the well-being of every family. Great significance is attached to the economic advancement of women. To this end, promotion, improvement of social and financial security, as well as the protection of women's rights are a primary impetus for the economic empowerment of women.

While in Kazakhstan women constitute 42.2 million, or 52.5 million economically capable population, their income GDR is less than 30 per cent of men's. This is also reflected in the existing wage gap, women's salary is 60 per cent of that of men. The National Commission has prepared a State Program "Women in the government". It aims to increase this indicator from 22 per cent by 2022.

In 2009 Kazakhstan launched the new programme on Women Entrepreneurship for 2009-2015. Nine million US dollars were allocated for this to help entrepreneurs to start their own business. The Programme promotes professional education and retraining for women. Every 23 tribus are now women generating an income-generating and skills training courses last year received 61,000 permanent job places.

We strongly believe that micro financing is effective to empower women. In accordance with the State Programme 5007 micro credits totaling 12 million US dollars were issued last year to rural citizens. Women became recipients of 36 per cent of them.

### Mr. Chairperson

Undoubtedly the non-discriminatory education is a key driver of economic growth and is a vital factor in development of women and girls through decent job. In his Address to the Nation made on January 28 President Nursultan Nazarbayev paid special attention to further modernization of education for timely implementation of the 2020 National Programme of Accelerated Industrial and Innovative Development. The Head of State stressed that quality education should be the basis of industrialization and innovative development of Kazakhstan.

Kazakhstan has already reached the millennium development goal of equal access for girls and boys to primary and secondary education. Our priority guarantees a free secondary education which is also mandatory to all citizens irrespective of sex. The gender component is incorporated into the overall State standard of educational action.

As mentioned in the Secretary General's report it is highly important not only to ensure wide access to education but also provide its high quality. To reach this goal Kazakhstan has been increasing financing of education which has always

grown tenfold in the last seven years. A total number of 750 schools were built during the last decade. In initiative education demands particular focus at attainment of modern facilities. As for today computerization of schools has been fully completed, 50 per cent of them have multimedia classrooms and interactive equipment. Special attention is paid to school curricula, programmes and textbooks. Undertaken measures equally benefit both boys and girls.

There are 7516 schools in Kazakhstan where primary and secondary education is provided to more than 3.5 million children, 49.5 percent of whom are girls. In sphere of high education there are 58.2 per cent of female students. As a result statistics date shows very prevailing number of women with university degrees in Kazakhstan.

Despite women's educational gains, in access to employment they are constrained by stereotypical perceptions. There is still a common unproductive identification of some professions as "men's work". As a result there is, on one hand, an underrepresentation of women in their male sphere of sciences, engineering and, on the other, their overrepresentation in the humanities and social sciences. For example 36.9 percent of teachers at primary schools and 62 per cent of lectures at high level institutions are women.

To improve the current situation the National Commission is trying to address the root causes of horizontal and vertical career segregation to eliminate obstacles to female employment and to illustrate a balance of career selection according to gender stereotype. That is the textbooks have been revised to eliminate gender stereotypes in educational process. Besides the Guidelines for gender responsive graduate and post-graduate textbooks have been developed and successfully implemented.

Mr. Chairperson,

Resuming my statement I may express my delegation's strong confidence that close and fruitful collaboration of the relevant stakeholders will allow the international community to translate existing commitments into practical measures and long-wished results in gender equality.

Thank you for your kind attention.