



# PAKISTAN

PERMANENT MISSION TO THE UNITED NATIONS

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## Pakistan's statement at the 55<sup>th</sup> Session of the Commission on the Status of Women

New York  
24 February 2011

# ПАКІДАНИ



Інформаційно-аналітичний емблематичний засід

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Pakistan's statement at the 55th session of the

Commission on the Status of Women

(24 February 2011)

**Chairperson,**  
**Excellencies,**  
**Ladies and Gentlemen,**

My delegation aligns itself with the statement made by Argentina on behalf of the Group of 77 and China. We also thank the Secretary General and Ms. Baucke for their reports this session.

Over the years the work of the CSW has led to bringing many positive developments in the promotion and protection of women's rights. It has not only served to highlight the challenges faced by women around the globe but has also provided them with a platform to get together share their experiences and best practices as well as to implement them in their respective regions and countries with a view to bringing real improvement in their lives. We are confident that this worthy Commission will continue working vigorously under the guiding principles of the Beijing Declaration and Platform for Action and the outcome of the forty-fifth special session of the General Assembly.

**Chairperson,**

Pakistan's Constitution guarantees equal rights for all its citizens without any discrimination on the basis of cast, colour, sex. It further ensures full participation of women in all spheres of life. The constitutional guarantees are not only reflective of universal values of human rights but also reflective of our firm commitment to gender equality and empowerment of women which are inscribed by our beloved vision of Pakistan's founding father Quaid-e-Azam Mohammad Ali Jinnah.

It was this realization of gender equality and status for women empowerment that led Pakistan to electing the first ever woman Finance Minister in the Muslim world. This distinguished lady i.e. Mian Isha Benazir Bhutto Shaheed not only worked closely with her male colleagues but provided a personal example of how dedicated women can challenge nations on their path to development and progress.

The democratically elected Government of Pakistan is moving forward the vision of women empowerment under a four pronged strategy, which includes: a) Reducing feminization of poverty; b) Promoting gender equality; c) Ending violence against women; and d) Introducing necessary legislative structure to empower women.

### **Chairperson,**

I would take this opportunity to share with the Commission some of the steps that Pakistan has taken to promote equality and empowerment of women:

a) The National Commission on Status of Women was established in year 2000, to examine the relevance and efficacy of all laws, policies, programs and measures. It continues to provide useful recommendations and has been the driving force behind a number of significant laws and policies on gender equality and women empowerment.

b) Pakistan's National Plan of Action to implement various commitments of Beijing Declaration and Platform for Action has been prepared on the basis of observations made by the Committee on Elimination of Discrimination Against Women on our last country report.

c) In Pakistan women have gained increased diversity in every sphere of life. In just 10 years Pakistani women are not only working in civil services and private sector but they have also joined and are excelling in non-traditional sectors like corporate management, Engineering, Police and Military services.

d) Pakistan also has the distinction of having the first woman Speaker of the National Assembly in South Asia. We also have a very decent representation of women parliamentarians who represent 17% of Upper House and 22.5% of Lower House.

e) We have adopted laws for protective protection for the rights of women. These include the Criminal Law (Amendment) Act 2010, Protection against Harassment at Workplace Act 2010 and the Domestic Violence (Prevention and Protection) Act 2009. These legislative measures have been undertaken with the

involvement of civil stakeholders, including the civil society organizations. Thanks to the vibrant women's movement in Pakistan for their support.

- f) The Government is striving to encourage more women to join the work force and 10% quota for women is directed to be observed in public and private sectors. To facilitate this, conducive environment in the workplace, the Government has introduced legislation and a commission of women's workplace and promotion of a woman ombudsman. A campaign for better awareness of these directives and rights has also been launched by the Government.

Among other initiatives taken for economic empowerment of women, the Benazir Income Support Programme is an innovative scheme run by the Government for the last three years. Under this scheme, government provides cash grants to female head of a poor household, which improves her decision-making role and allows her to take up business as per priority laid down by her. Another initiative is a programme for the grant of State Land to poor women to start farms in the rural areas.

Pakistan's Gender Parity Index for adult literacy has increased in the last six years. The National Commission for Human Development (NCHD), has helped women functional literacy, over 2 million women in rural areas, which has substantially contributed to empowerment of women in these areas. The Government has made significant strides in increasing girls' enrollment and retention rates in primary, Middle, and High Schools in recent years as well as to increase the number of women teachers.

The Ministry of Women Development's "Gender Reform Agenda" is aimed at undertaking concrete and feasible implementation processes, including political participation, institutional restructuring, women employment in the public sector and gender responsive policy and budgeting.

## Challenges:

While there is an increased universal awareness and recognition to do more to promote gender equality and empower women as a matter of necessity and right, there continue to be contemporary challenges in this field. However, in the face of these challenges Pakistan is guided by the words of its former Prime Minister who rightly stated in Beijing that "We must do much more than decry the past. We must change."

"with us future." Pakistan stands ready and committed to do all to ensure that women's rights of women are promoted and protected in its territory and together with partners would work to promote these at all levels.

### **Chairperson,**

Pakistan welcomes the creation of the new Gender Entity at the United Nations i.e. UN Women and believes it will help achieving gender equality and women empowerment in a more coordinated and coherent manner. We are pleased to be part of its Executive Board and look forward to working with Madam Bachelet and other Member States in effective implementation of its mandate. We are pleased to note that Madam Bachelet's Vision and 100 day Action Plan corresponds to the aims and objectives of this Entity.

I thank you.