

# PORTUGAL

Permanent Mission of Portugal  
to the United Nations

Statement by

H.E. the Secretary of State for Equality

Ms. Elza Pais

At the

55<sup>th</sup> session of the Commission of the Status of Women

New York, 24 February 2011

(Check against delivery)





Mr. Chairperson  
Distinguished delegates

Portugal aligns its national policy with the resolutions adopted in the framework of the European Union. I would however add a few remarks from a national perspective.

Portugal welcomes the organization of this 55th session of the Commission on the Status of Women and the creation of the new entity for Gender Equality and the Empowerment of Women. I wish to refer to the successes in the work of Mrs. In. Bachelet.

The challenges we face today in inter-territorial gender equality are immense. The creation of this new entity is an incentive to overcome all the obstacles that persist in the assertion of a more egalitarian society.

It is essential to keep the results of our work in the various Commission.

The countries which have a firm commitment with gender equality are countries that believe in a true and sustainable development and in using all available human resources.

Global recognition of women's role in development and in using all available human resources is a commitment towards equality in the world.

Our governance agenda for equality and high-discretionary financing will have a significant progress in the framework.

A law for the decriminalization of voluntary abortion in the first 10 weeks of pregnancy has been adopted in 2007.

The Parity Act was also adopted in 2006 and stipulates that the lists of candidates for local, legislative and European Parliament elections should be composed so as to ensure a minimum representation of 33% of each sex in eligible positions.

With this Act the political representation of women in my country has increased on average by 10% and we now have a more equal and qualified democracy.

The current government has the following history: we have 5 women in a government of 16 ministers.



We have a law on parental licenses in the framework of our Labour Code that strongly promotes the use of postnatal licenses by men.

I would also highlight the Law against Domestic Violence which is an innovative law in the domestic violence area in terms of victim protection, training of professionals and conviction of perpetrators. It is also worth to underline the fact that domestic violence is a major obstacle to achieving gender equality.

A law on transsexuals was approved last year. This is in our view a landmark law that fights the suffering of individuals. More recently the Parliament passed a law on gender identity that allows transgender persons to change their name and sex in the civil registry.

Despite this strong legal framework many barriers still persist. The challenge remains in the transition to a more gender equality, one of the central challenges of this new stage of public policy in Portugal.

Since the last few years public policies to promote gender equality have been structured around national action plans. Currently Portugal is implementing 6 gender related national Action Plans and Programs:

1. The National Plan for Equality
2. The National Plan against Domestic Violence
3. The National Plan against Human Trafficking
4. The National Action Plan for the implementation of 1325 Security Council of the UN that represents an important step in the fight against impunity
5. The National Strategy of Action for the Elimination of Female Genital Mutilation
6. The 5 Years Strategic Plan for Cooperation on Gender Equality of Women Empowerment within the Community of Portuguese Speaking Countries.

These new national plans affirm the values of equality, citizenship and non-discrimination by having at the core the promotion of citizenship, gender equality and new social gender relations.

They promote on the one hand the internalization of new masculinities by young boys and men in general, fostering a shared exercise of power and increasing their participation in the public sphere of life, especially in the care of family members and household tasks. And on the other hand the empowerment of girls and women through a greater independence and leadership of their societies in the public sphere of politics and economics.

More women in politics and in business mean more competitiveness and policies that are closer to the needs of people.

Women represent 30% of university graduates in Portugal. They are 40% of researchers and they are already one third of the owners of small and medium businesses.

However, unemployment conditions are different for women than men. That is why we must work together now that women must be involved as part of the solution to overcome the economic and financial crisis we are experiencing.

Now is the time to change the paradigm and to create a new civilization. A civilization that uses all of its human resources, that ensures a redistribution of wealth to redress the gap between the wealthy and the poor, and the large percentage of very poor countries, that ensures a new relationship between people and the environment, that strategically supports social equity, the associations and solidarity, that commits to Equality, Education, and Research as long term investments, as crucial sustainable development and social cohesion. Finally, a civilization helps build a better world.

Portugal will therefore continue to implement its national strategy in what regards a developed society, where women and men, whatever their ethnic origin, age, disability, sexual orientation or religion, can fulfill their personal family and career aspirations on an equal stand.

This balance and commitment is what we deem necessary to build a just and equal society.

Thank you very much.

Elza Pais  
Secretary of State for Equality of Portugal

However, unemployment continues to rise and the economy is stagnating. That is why we must all work together to show that women must be involved as part of the solution to overcome the economic and financial crisis we are experiencing.

Now is the time to change the paradigm and to create a new civilization. A civilization that uses all of its human resources; that ensures a redistribution of wealth to reduce the gap between the small percentages of very rich people and the large percentage of very poor. One of our priorities is to create a strong and solidary environment that strongly supports social economy, the associations and solidarity that commits to Equality, Education and Research as long-term strategies for a better environment and a better world. Finally, a civilization helps build a better world.

Portugal will therefore continue to implement its political strategy in order to create a developed society where women and men, whatever their ethnic origin, age, disability, sexual orientation or religion, can fulfill their personal, family and career aspirations on an equal stand.

This balance and commitment is what we deem necessary to build a just and equal society.

Thank you very much.

Elsa Pais  
Secretary of State for Equality of Portugal