

!"#\$%&'(%)*\$%&+,&%-)&."*)/+(')O&(1)\$2#' &34('5(O5&678&94: ;&&
"\$&2'9&<=&: .#' .#% ,&%-)*>!
)?@ABCDE7F&.GD6H&9A?C7&IA&.C8GJC&&
: AKCDIL&678&)D68EJ6IC&-G7FCD&
&
: DCMC7IC8&NL>&* M&(77&%GIBEHCD5&OC@GIL&OEDCJIAD/1C7CD6H5&4(' &
A7&NCO6HP&AP&IOC&.A?C/N6MC8&6FC7JECM&
QR&4CNDG6DL&QSTQ5&A@C7E7F&?CCIE7F&&
&
&

#7IDA8GJIEA7&34EDM1//&9OA&(DC&9CU;&&

&

"#\$%&'(#\$)*+,)-#!-&+!*/*'-%*\$0!123(/+!/#4*!%3!%)&4!)*!5366#\$\$3&!3&!%)*!7%-(\$!38!
936* &!83.!#&: #/##&'! ;<=!%3!\$>*-4!)*.*!3&!?*)-/8!38!%)*!@36*!?- \$*+!-' * & ,#*\$A!
!
B)*!@36*!?- \$*+!-' * & ,#*\$!-.*!%)*!%)*.*!CD!3.'-&#E-%#3&\$!63\$%&+#.*,%/F!.*\$>3&\$#?/*!83.!
-,)#*:#&'!-!23./+!2#%)3(%&)(&'*.A!9*!*-,)%!-,4/*!%)*!%,)-/*&'*!38!)(&'*.!8.36!+#8*.*&%!
-&'/*\$!G! ;<=!%) .3(')!4&32/*+*'!*&*.-%#3&!-&+!>3/#,FH!1;<'!%) .3(')! .(-!/#&: *%\$6* &%!
>.3' .-66*\$H!-&+!9; !!#\$(%) *!23./+!\$!/-.'*\$%&)(6-&#%-.#-&!-' * & ,F0!>.3: #+##' !!833+!-&+!
&(%.#/3&!-\$#\$\$-&,*!-&+!#&&3: -%#: *!3/(%#3&\$!83.!8#')%#&'!) (&'*.!23./+2#+*A!
!
B3' *%)*. !2*!)-: *!?* * &!23.4#&'!%3!* &\$(*! .(-!236* &!-.*!, * &% .-!-' * &%\$!#&!%)*!8#')%&
-'-#&\$%&)(&'*.A!
!

9061&BC&NCHECKK&

!

9*!#&!%)*!+*:* /3>6* &%&,366(&#%F!-.*!-/2-F\$!?*#&'!-\$4*+!%3!\$*%&,3&,*%*!'3-/\$!-&+!#+ * &%#8F!
,3&,*%*!3?K* ,#/: *\$!83.!3(.!23.4A!!L-\$%F*-.J\$!7%-*!38!;33+!-&+!<' .#,(/%(*!@* >3.%&,3(/+!&3%&
)-: *!\$*%&,/*-.*!'!3-/\$!-&+!3?K* ,#/: *\$!83.!(\$A!!

!

B)*!7=;<!)32*+!%)-%?F!'#: #&'!236* &!*M(-!/-, ,*\$%\$!3!>.3+(, %#: *!-' .#,(/%(-!/.*\$3(. ,*\$N
/-&+0! #&>(%\$0! %.-#&#&'0! ,.*+##00! 236* &J\$!8-.6! >.3+(, %#: #%F! 23(/+! #& ,.*-\$*! ?F! PQ0RQS0!
,3(&%.#*\$J!%3%-!-' .#,(/%(-!3(%>(%& 23(/+! #& ,.*-\$*! ?F! PAT0UAQS! -&+!VQ0Q0VTQ! 6##/3&!8*2* .!
>*3>/*!23(/+!?*!)(&' .FA!!!!

!

W\$\$* &%#-//F!%)*!7=;<!)\$-##+!?* ,-(*\$! .(-!236* &J\$!* ,3&36# ,!>3* &%#-!/#\$!\$M(-&+* . *+0!VQ0!%3!

!

^-/&3(.#)\$)*+!.(-/!' #./\$!?* ,36*!6-/&3(.#)\$)*+!.(-/!63%)*.\$0!2)3\$*!,)#+. *&!-. *!

38!236 *&!-&+!' #./\$!`-\$!2*//!-\$!6 *&!-&+!?3F\$a!#&!%) *!23./+!%) .3(')!32&*.\$)#>!38!%) *!

9061&' OAGH8&9C&OAU&

&

;#.%0!2*!\$)3(/+!,366#%3(\$*/:*\$!%3!%)! '3-/!38!' #: #&' !. (-!/236 * &! -&+!6 * &! *M(-!-, , *\$\$!%3!
%) *! >.3+(, %#: *! .*\$3(., *\$! %) *F! &* *+! %3! 8(/8#! %) *#.! .3/*! -\$! 8-.6* . \$! -&+! -' .#, (%(-!/!
*&%. * >. * &* (. \$A! 7*, 3&+0! 2*! \$)3(/+! +*: */3>!, / * - .! % - . ' * % \$! - &+! # & + #, - % 3. \$! 2) #,)! 6 * - \$ (. *! 3 (.!
>.3' . * \$ \$! % 3 2 - . +! %) # \$! ' 3 - / A! !!!

!

9 *! 4&32! %) - % ! ? F! (&/ * - \$) # &' ! %) *! - ? # # / # * \$! 38! . (. - /! 236 * &0! - ' . #, (%(-!/ >.3+(, %#: # % F! 2 # /!
&, * - \$ * H! & - % # 3 & \$ J! - ' . #, (%(-!/ 3 (% > (% 2 # /! ? *! . - # \$ * + 0! - & + ! . (. - /! 388! 8 - . 6! - , % #: # % # * \$! 2 # /! 8 / 3 (. \$) A!
B) (\$! 6 # /! # 3 & \$! 38! > * 3 > / *! 2 # /! ? *! / # 8 % * +! 3 (% 38!) (&' * . A! \ (% & 3! \$ # &' / *! - ' * &, F! 3. ! %) *! C D! \$ F \$ % * 6!
23.4#&' ! - / 3 & *! , - &! \$ 3 /: *! %) * \$ *! , 36 > / *]! > . 3 ? / * 6 \$ A! ! 9 *! 6 (\$ % - /! 23.4! % 3' * %) * . ! # &! > - . % & * . \$) # > A!
!

B) *! %) . * *! @ 36 * 0 ? - \$ * +! - ' * &, # * \$! - . *! 23.4#&' ! % 3' * %) * . A! 9 *! # &: # % ! F 3 (! % 3! K 3 # &! (\$A! L * % \$! K 3 # &!
83. , * \$! % 3! * 6 > 32 * . ! . (. - /! 236 * &0! \$ 3! 2 *! , - &! 8 # & +! # &, . * - \$ *! 236 * & J \$! >.3+(, % #: # % F 0! 8 # & +! %) *!
X 6 # \$ \$ # &' ! - ' . #, (%(-!/ >.3+(, % # 3 & Y! - & +! / # 8 % ! V Q Q! G! V T Q! 6 # /! # 3 &! - + + # % # 3 & - /! > * 3 > / *! 3 (% 38! > 3: * . % F A!
!