





!"#\$%&'()*#(+,-./0#1#,#0'#\$-2'3',45'6#6#1#4&3#*\$-7&6'#\$&,6\$4#,31#8#,9\$
 :,\$;#"&1\$+<3"\$)#+)1#\$\$+<\$=<4"&,'*3&,-'3\$'*\$&\$)('>'1#4#&&,6\$4(#&3\$)1#&*5(#\$3+\$
 0+,>#?+\$5(\$@&(8\$4(##3',4*\$&,6\$;#*3\$@'""#*\$-3+\$&11\$6'3',45'6#6#1#4&3#*\$
 &33#,6',4\$3'#\$A'<3?BC#>#,3"\$C#**'+,\$+<3"\$#%+88'***+,\$+,\$3"\$#C3&35*\$+<D+8#,E\$F\$
 &1*+\$3"&,G\$?+5\$<+(\$3"\$#\$',>&15&;1#\$\$+))+(35,'3?3+\$&66(#**3""*#*3##8#6\$*#**'+,E\$\$\$

F\$;#4',;\$;?\$(#B&<<'(8',4\$8?H+>#(,8#,31*\$0+88'38#,3\$3+\$3"\$#&0""#>#8#,3\$+<\$
 4#,6#(\$#J5&1'3?&&,6\$3"\$##8)+@#(8#,3\$+<\$&11\$=<4"&,\$@+8#,E\$!""#\$H+>#(,8#,3\$
 0+,*'6#(*3"\$#\$(+1#&&,6\$)&(3'0')&3'+,\$+<\$@+8#,\$',3"\$#0+,+8'0&&,6\$*+0'&1\$4(+@3"\$
 +<3"\$#0+5,3(?&*#**#,3'&1E\$=3\$,&3'+,&1\$)1&,,',4\$1#>#1-3"\$#=\$K2C4#,6#(\$*3(&3#4?&
 @&*\$<+(851&3#6\$&1+,4*'6#3"\$#=\$<4"&,'*3&,\$2#>#1+)8#,3\$C3(&3#4?&L=K2CM-\$
)&,,',4\$+5(\$,&3'+,&1\$)('+(3?&)(+4(&8\$#*)#0'&11?3"+*#\$(#1&3',4\$3+\$"58&,B
 0#,3#(#6\$6#>#1+)8#,3E\$\$\$!"#\$3"(\$#)\$'11&(*\$+<3"\$#K&3'+,&1\$=03'+,\$N1&,\$+,\$D+8#,\$
 ', \$=<4"&,'*3&,\$LK=ND=M\$,&8#1?*\$#05('3?0\$4+>#(,&,0#-\$51#+\$<1&@&&,6\$"58&,\$
 ('4"3*0&&,6\$#0+,+8'0&&,6\$*+0'&1\$6#>#1+)8#,3\$<+(8\$3"\$#<+5,6&3'+,\$5)+,\$@""0"\$@#\$
 &(\$#&6>&,0',4\$3"\$#4#,6#(\$#J5&1'3?&&4#,6&\$',8\$?0+5,3(?1*\$!(&,*<+(8&3'+,\$2#0&6#\$
 LPQRS\$T\$PQPUM\$!""#\$H+>#(,8#,3\$*\$0+88'33#6\$3+\$'8)1#8#,3',4\$VK\$C#05('3?&
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 (#)(#*#,3#6\$',&11\$*3&4#*\$+<3"\$#(#0+,0'1'&3'+,\$&,6\$3(&,*'3'+,\$) (+0**E\$N(+3#03'+,\$+<\$
 ('4"3*\$+<\$@+8#,\$&,6\$4'(1*\$(#8&,'*"'4"\$+,\$3"\$#H+>#(,8#,31*\$&4#,6&E\$!"#\$*#\$@#11\$
 6#8+,*3(&3#6\$;?3"\$#:530+8#2+058#,3\$+<3"\$#!+G?+\$%+,<#(#,0#+\$<Y51?PQRP-\$
 @""#,\$3"\$#H+>#(,8#,3\$0+88'33#6\$3+\$'8)1#8#,3',4\$3"\$#7&@+\$,\$.1'8',&3'+,\$+<\$
 Z'+1#,0#\$&4&,'*3\$D+8#,\$LPQQ[M&&,6\$3"\$#K&3'+,&1\$=03'+,\$N1&,\$<+(\$D+8#,E\$\$\$

F,\$3"\$#1&*3\$6#0&6#-\$=<4"&,'*3&,\$'&*\$8&6#4++6\$)(+4(#**\$,*\$+0'&1-\$#0+,+8'0&1&&,6\$
)+1'3'0&1&&(#,&*\$3"&3\$@'11\$513'8&3#1?&(\$*513\$3+\$3"\$#1'8',&3'+,\$+<\$&11\$<+(8*\$+<\$
 >+1#,0#\$&4&,'*3\$@+8#,E\$F,\$1',#\$@'3"\$3"\$#=\$<4"&,'*3&,1*\$K&3'+,&1\$2#>#1+)8#,3\$
 C3(&3#4?&-\$)(+4(&8*\$"&>#;##,\$'8)1#8#,3#6\$3+\$&66(#**\$(++3\$0&5*#*\$+<\$>+1#,0#\$
 &4&,'*3\$@+8#,\$3"'+54"\$)(+4(&8*\$',\$(5(&1&&,6\$(#8+3#&(#&*-\$0&8)&4,#6\$;?3"\$#
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.650&3'+, -\$ \ ', '*3(?\$+<\$F, 3#('+(-\$3"#\$Y56'0'&(??&, 6\$Y5*3'0#\$: <<'0#*\$&*\$@#11\$&*\$KH: *\$

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8+(&1#+\$<\$>' +1#, 0#E\$! "#(#<+ (#-\$3"#\$4+>#(, 8#, 3\$+<\$=<4"&, '*3&, '\$*\$*#(' +5*1?\$(
@+(G', 4\$+, \$3"#\$, &3'+, &1\$)#&0#\$&, 6\$ (#0+, 0'1'&3'+, \$)(+4(&8*\$@'3"\$3"#\$
&, 3'4+>#(, 8#, 3\$#1#8#, 3*\$&, 6\$'11#4&1\$&(8#6\$4(+5)*\$&, 6\$'3\$*\$3(5#\$3" &3-

