



### International Policy Fram



CEDAW – Convention on the Elimination of All Forms of Discrimination Against Women

1985

Third World Conference on Women - Nairobi

1993

World Confernce on Human Rights, Vienna

1995

1995

Gender Working Group Transformative Actions, UNCSTD

1999

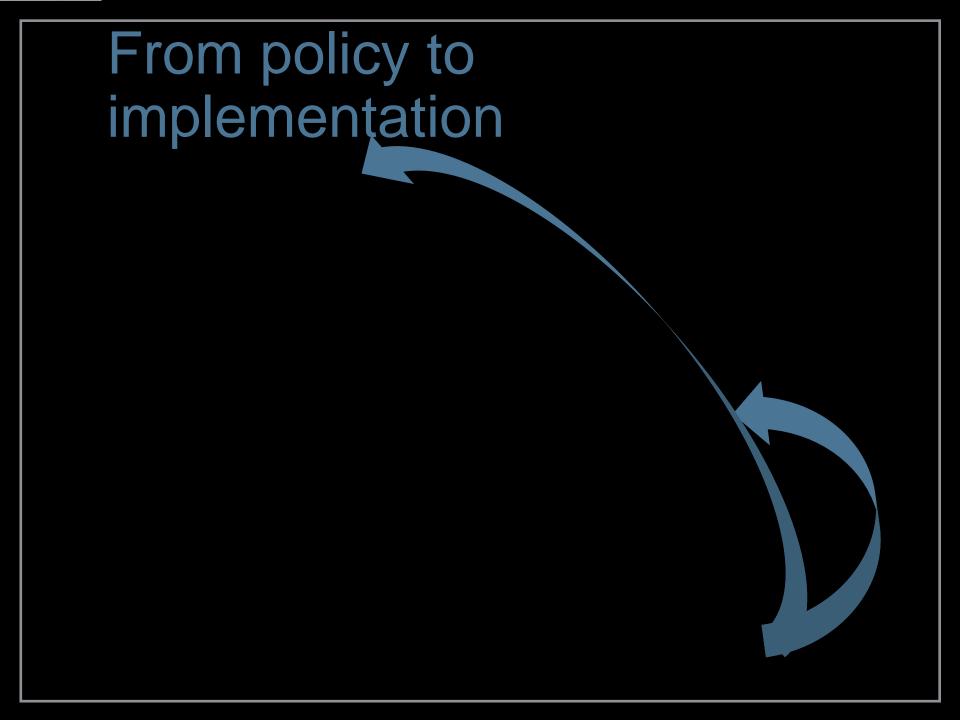
World Conference on Science, Budapest

2000

Millennium Development Goals

2003-5

World Summit on the Information Society, Geneva & Tunis



### Implementation

### Multistakeholder Planning

- SARG / SET4Women South Africa
- Taskforce on Women in Science, India

# Implementation Gender and STI for women

- All-China Women's Federation education and skills training to eliminate illiteracy; training in new technologies and market economy
- Indonesia The Agency for Agricultural Research and Development (AARD) - integration of gender perspective in agricultural research
- Philippine Council for Agriculture, Forestry and Natural Resources Research and Development (PCARRD) - training and advocacy with officials, policy makers, planners, program implementers and development workers on gender issues
- Scientific Association for Egyptian Women (SAEW) work with poor and rural women on improved science and technology for food production and storage

# Implementation Gender equality in S&T

### 1. Education

#### Brazil

- Well established science and technology system
- Strong women's representation
   – both governmental and nongovernmental
- Regional policy context for S&T development
- Funding for all graduate students
- Faculty recruitment by open competition

#### Canada

 PPP: NSERC Chairs for Women in Science and Engineering Program

### **Arab Countries**

 Women's universities; targeting safe spaces for women students

## Implementation Gender equality in S&T

### 2. Workforce and Decision Making

#### **EU-WIST**

 Private-sector / academic WG to discuss leaky pipeline issues and work-life issues

#### **NSF-Advance**

 Funding to increase representation and advancement of women in academic scientific and engineering careers and leadership

### IANAS Women for Science Working Group

 Advisory groups to national science academies on promoting women scientists in national science decision making

### Implementation: Women in innovation systems

- Golden Jubilee Biotech Park for Women
- Science for Equity, Empowerment and Development programme of the Department of Science and Technology, India

## Implementation: Funding, monitoring and evaluation

- Funding and resource support for gender and STI programmes
- Qualitative and quantitative monitoring of their implementation, including
- The collection of sex-disaggregated data on recipients, participants and programme impact.

## Implementation: Funding, monitoring and evaluation

- US Science and Engineering Equal Opportunity Act (1980): equal opportunity and collection of disaggregated data
- NSF Broader Impacts Criterion
- EU Helsinki Group
- How to measure broader impact of STI programmes?

### Recommendations:

- Promising approaches, models and lessons learned on programmes to implement policy should be evaluated, disseminated and replicated
- UN agencies should collect and disseminate examples of models and approaches for governments, international agencies, private sector and civil society.