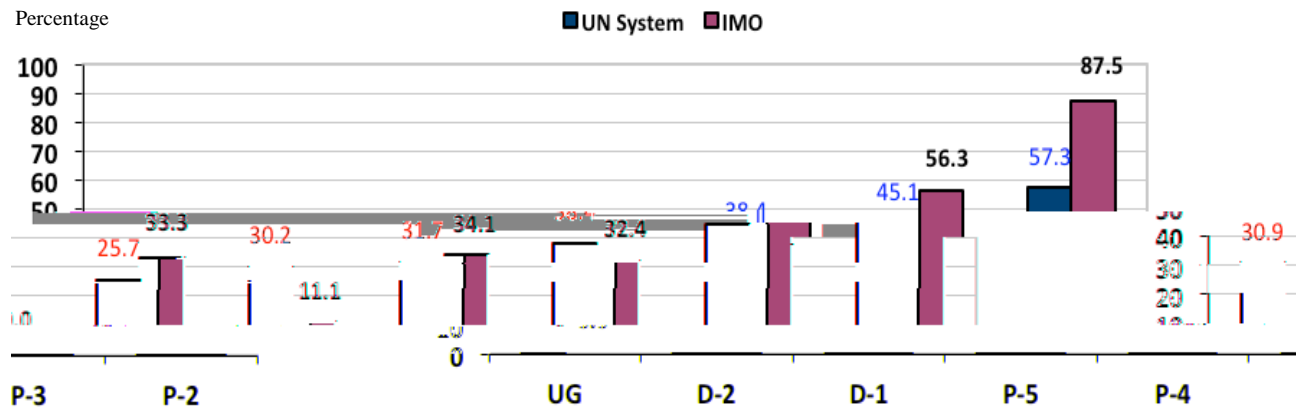


## UN Women

### The Status of Women in the United Nations System and IMO (from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	IMO
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and IMO  
December 2010



\*Source: CEB Table 11 –31 December 2010

\*30 of 31 entities submitted data

\*\*UG stands for “Ungraded” and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more(UG-P2)
- **29.3%** (784 out of 2,674) of all staff at the **D-1 level and above**(UG-D1)
- **41.4%** (11,221 out of 27,089) of all staff at the **P level**(P5-P2)

As of 31 December 2010, women **in IMO** constituted:

- **41.2%** (61 out of 148) of all staff in the professional and higher categories with appointments of one year or more(UG-

**Gender balance** has only been achieved at the **P-2 level(57.3%)**.

\*Source: CEB Table 11 –31 December 2010

**Trends in the representation of women in the Professional and higher categories – 2001 to 2010**

**Largest increase: UG (15.2 percentage points from 15.6% in Dec 2001 to 30.9% in Dec 2010)**

**Smallest increase: P-2 (4.0 percentage points from 53.3% in Dec 2001 to 57.3% in Dec 2010)**

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Change (percentage points)
UG	15.6	30.9	15.2
P-2	53.3	57.3	4.0

\*Source: CEB Table 11 – 31 December 2001 and 31 December 2010