THEUNITEDNATIONSSYSTEM

PAHO

Gender distribution of staff in the Professional and higher categories

Percentage corparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and PAHO December 2010

Percentage

*Source: CEB Table 1431 December 2010

*30 of 31 entities submitted data

** UG stands for "Ungraded" and combines the rank Secretary General, Under Secretary General, Assistant Secretaßeneral, Directoßeneral Deputy Director General and Assistant Direct General

| As of 31 December 2010, womenthe UN systemconstituted: x 40.3% (12,005out of 29,763) of all staff in the professional and higher categories with appointments of one year or more- [120] x 29.3% (784out of 2674) of all staff at the D1 level and above(Ug-D1) x 41.4% (11,221out of 27,089 of all staffat the P leve(P5-P2) Genderbalancehas only been achieved at the Reve(57.3%) | As of 31 Decembe 2010, women PAHO constituted: x 44.5% (196 out of 440) of all staff in the professional and higher categories with appointments of one year or more(UR2) x 40.4% (21 out of 52) of all staff at the D level and abov(UG-D1) x 45.1% (175 out of 388) of all staffat the P leve(UG-P2) Gender balancehas only been achieved r exceeded tUGleve(66.7%)P3leve(57.7%) P2level(75.0%) | |
|---|---|--|
| *Source: CEB Table 1431 December 2010 | *Source: CEB Table 1431 December 2010 | |

Trends in the representation of women in the Professional and higher categor 20301 to 2010

Largest increased G (15.2 percentage points om 156% in Dec 2001 to 30.9% in Dec 2010) Smallest increase-2 (4.0 percentage opints from 53.3% in Dec 2001 to 57.3% n Dec 2010)

| Level | % of women as of 31 Dec 2001 | % of women as of 31 Dec 2010 | Total change 2001-2010 (percentage points) | Average annual change 2001-2010 (percentage points) |
|-------|---------------------------------|---------------------------------|--|---|
| UG | 15.6 | 30.9 | 15.2 | 1.5 |

*Source: CEB Table 14 31 December 2001 and 31 December 2010

Prepared by the Focal Point for Wien, UN Coordination Division, UN Women, 27 February 2012; see also Report on the Improvement of the Status of Womenteid Nations System (A/65/334). Website: http://www.un.org/womenwatcla/gite/p.htm