

## Gender distribution of staff in the Professional and higher categories

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and UNWTO  
December 2010

e: ~~SECRET~~ CEB Table 1131 December 2010

\*30 of 31 entities submitted data

<p>As of 31 December 2010, women in the UN system constituted:</p> <ul style="list-style-type: none"> <li>x 40.3% (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more (P2)</li> <li>x 29.3% (784 out of 2,674) of all staff at the D1 level and above (UG-D1)</li> <li>x 41.1% (11,221 out of 27,089) of all staff at the P level (P5-P2)</li> </ul> <p>Gender balance has only been achieved at the D level (57.3%).</p> <p>*Source: CEB Table 1431 December 2010</p>	<p>As of 31 December 2010, women in UNWTO constituted:</p> <ul style="list-style-type: none"> <li>x 33.3% (13 out of 39) of all staff in the professional and higher categories with appointments of one year or more (P2)</li> <li>x 0.0% (0 out of 4) of all staff at the D1 level and above (UG-D1)</li> <li>x 37.1% (13 out of 35) of all staff at the P level (P5-P2)</li> </ul> <p>Gender balance has only been achieved and exceeded at P4 level (65.2%).</p> <p>*Source: CEB Table 1431 December 2010</p>
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## Trends in the representation of women in the Professional and higher categories 2003 to 2010

Largest increase UG (15.2 percentage points from 15.6% in Dec 2001 to 30.9% in Dec 2010)					Largest increase P4 (39.4 percentage points from 23.1% in Dec. 2003 to 62.5% in Dec. 2010)				
Smallest increase P-2 (4.0 percentage points from 53.3% in Dec 2001 to 57.3% in Dec 2010)					Smallest increase UG, D2, D1, P5 (0.0 percentage points from 0.0% in Dec 2003 to 0.0% in Dec 2010)				
Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)	Level	% of women as of 31 Dec 2003	% of women as of 31 Dec 2010	Total change 2003-2010 (percentage points)	Average annual change 2003-2010 (percentage points)
UG	15.6	30.9	15.2	1.5	UG	0.0	0.0	0.0	0.0
D-2	20.8	25.7	4.8	0.5	D-2	0.0	0.0	0.0	0.0
D-1	21.3	30.2	8.9	0.9	D-1	0.0	0.0	0.0	0.0
P-5	24.1	31.7	7.6	0.8	P-5	0.0	0.0	0.0	0.0
P-4	31.3	38.4	7.1	0.7	P-4	23.1	62.5	39.4	4.9
P-3	40.3	45.1	4.8	0.5	P-3	44.4	45.5	1.0	0.1
P-2	53.3	57.3	4.0	0.0	P-2	40.0	42.9	2.9	0.4
P-1	-	-	-	-	P-1	-	-	-	-

\*Source: CEB Table 14-31 December 2001 and 31 December 2010