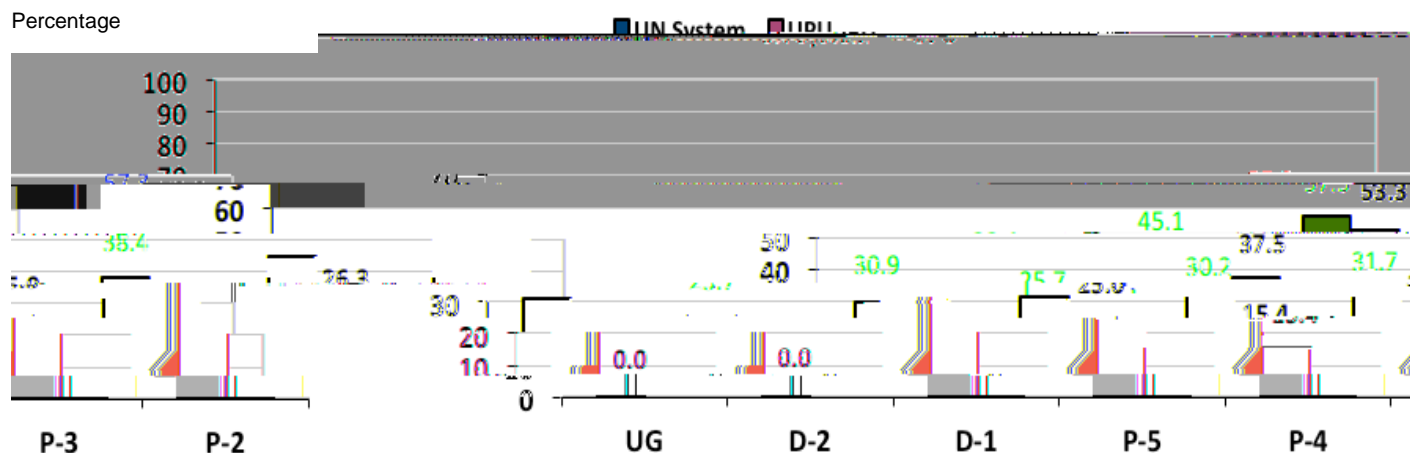


Gender distribution of staff in the Professional and higher categories

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and UPU
December 2010



*Source: CEB Table 14

*30 of 31 entities submitted data

**UG stands for "Ungraded" and combines the rank Secretary General, Under Secretary General, Assistant Secretary General, Director General, Deputy Director General and Assistant Director General

As of 31 December 2010, women in UPU constituted:

- x 27.0% (27 out of 100) of all staff in the professional and higher categories with appointments of one year or more (UG-P2)
- x 23.1% (3 out of 13) of all staff at the D level and above (UG-D1)
- x 27.6% (24 out of 87) of all staff at the P level (P5-P2)

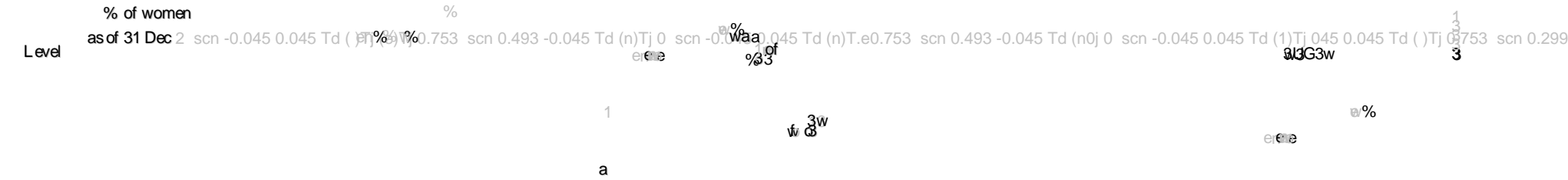
Gender balance has only been achieved or exceeded at P2 level (53.3%)

*Source: CEB Table 1431 December 2010

*Source: CEB Table 1431 December 2010

Trends in the representation of women in the Professional and higher categories 2001 to 2010

Largest increase: I/G (15.2 percentage points from 15% in Dec 2001 to 30.9% in Dec 2010)
Smallest increase: E-2 (4.0 percentage points from 53.3% in Dec 2001 to 57.3% in Dec 2010)



*Source: CEB Table D, December 2001 and 31 December 2010