

**Status of Women in the UN System at a Glance – 31 December 2003 – 31 December 2010**

**UNWTO**

<b>Representation of women (Percentage)</b>														
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>UG</b>	
		42.9	44.4	45.5	23.1	65.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total percentage point change	2.9		1.0		39.4		0.0		0.0		0.0		0.0	

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<b>Year at which gender parity will be reached at current rate of change</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>	
At Dec. 2003 – Dec. 2010 average annual increment	2030	2046	Reached	Stagnant	Stagnant	Stagnant	Stagnant	

2014	2012	Reached	2035	2035	2035	2035

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage points)</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
1.4	0.9	Reached	10.0	10.0	10.0	10.0

\* Source: CEB Table 11 – 31 December 2003 and 31 December 2010