

ICSC

Gender distribution of all staff (D1 to USG) by nationality and level at Headquarters, other established offices and projects posts, with appointment of one year or more, as at 31 December 2009

| Country     | USG |   | ASG |   | D2 |   | D1 |   | Total Number of Women | Grand Total | Percentage of Women |
|-------------|-----|---|-----|---|----|---|----|---|-----------------------|-------------|---------------------|
|             | F   | M | F   | M | F  | M | F  | M |                       |             |                     |
| Afghanistan |     |   |     |   |    |   |    | 1 | 0                     | 1           | 0                   |
| Albania     |     |   |     |   |    |   |    |   | 0                     | 0           | 0                   |
| Algeria     |     |   |     |   |    |   |    | 1 | 0                     | 1           | 0                   |
| Andorra     |     |   |     |   |    |   |    |   | 0                     | 0           | 0                   |
| Angola      |     |   |     |   |    |   |    |   | 0                     | 0           | 0                   |

| <b>1</b> | <b>Total Number of Women</b> | <b>Grand Total</b> | <b>Percentage of Women</b> |
|----------|------------------------------|--------------------|----------------------------|
| <b>M</b> |                              |                    |                            |
|          | 0                            | 0                  | 0                          |
|          | 0                            | 0                  | 0                          |
|          | 0                            | 0                  | 0                          |
| 1        | 0                            | 1                  | 0                          |
|          | 0                            | 0                  | 0                          |
| 1        | 0                            | 2                  | 0                          |
|          | 1                            | 1                  | 100                        |
|          | 0                            | 0                  | 0                          |
|          | 0                            | 0                  | 0                          |
|          | 0                            | 1                  | 0                          |
|          | 0                            |                    |                            |

Eritrea

| D1 |   | Total Number of Women | Grand Total | Percentage of Women |
|----|---|-----------------------|-------------|---------------------|
| F  | M |                       |             |                     |
|    |   | 0                     | 0           | 0                   |
|    |   | 0                     | 1           | 0                   |
|    |   | 0                     | 0           | 0                   |
|    |   | 0                     | 0           | 0                   |
|    |   | 0                     | 0           | 0                   |

| USG |   | ASG |   | D2 |   | D1 |   |
|-----|---|-----|---|----|---|----|---|
| F   | M | F   | M | F  | M | F  | M |

| Country          | USG |   | ASG |   | D2 |   | D1 |   | Total Number of Women | Grand Total | Percentage of Women |
|------------------|-----|---|-----|---|----|---|----|---|-----------------------|-------------|---------------------|
|                  | F   | M | F   | M | F  | M | F  | M |                       |             |                     |
| Malawi           |     |   |     |   |    | 1 |    | 1 | 0                     | 2           | 0                   |
| Malaysia         |     |   |     |   |    |   |    |   | 0                     | 0           | 0                   |
| Maldives         |     |   |     |   |    |   |    |   | 0                     | 0           | 0                   |
| Mali             |     |   |     | 1 |    |   |    |   | 0                     | 1           | 0                   |
| Malta            |     |   |     |   |    |   |    |   | 0                     | 0           | 0                   |
| Marshall Islands |     |   |     |   |    |   |    |   | 0                     |             |                     |

| Country | USG |   | ASG |       | D2       |        | D1       |         | Total Number of Women | Grand Total | Percentage of Women |          |              |
|---------|-----|---|-----|-------|----------|--------|----------|---------|-----------------------|-------------|---------------------|----------|--------------|
|         | F   | M | F   | M     | F        | M      | F        | M       |                       |             |                     |          |              |
| Panama  |     |   | re7 | 48.06 | 0.059998 | 299.58 | 0ef90.06 | 2991.34 | 0.059.06              | 14.34       | 442.62              | en475.78 | Number Total |

| Country      | USG |   | ASG |   | D2 |   | D1 |   | Total Number of Women | Grand Total | Percentage of Women |
|--------------|-----|---|-----|---|----|---|----|---|-----------------------|-------------|---------------------|
|              | F   | M | F   | M | F  | M | F  | M |                       |             |                     |
| South Africa |     |   |     |   |    |   |    | 1 | 0                     | 1           | 0                   |
| Spain        |     |   |     | 1 | 1  |   |    |   | 1                     | 2           | 50                  |
| Sri Lanka    |     |   |     |   |    |   |    |   | 0                     | 0           | 0                   |
| stateless    |     |   |     |   |    |   |    |   | 0                     | 0           | 0                   |
| Sudan        |     |   |     |   |    |   |    |   | 0                     | 0           | 0                   |
| Suriname     |     |   |     |   |    |   |    |   | 0                     | 0           | 0                   |
| Swaziland    |     |   |     |   |    |   |    |   | 0                     | 0           | 0                   |
| Sweden       |     |   | 1   |   |    | 1 |    | 1 | 1                     | 3           | 33.33               |
| Switzerland  |     |   |     |   |    | 1 |    |   | 0                     | 1           | 0                   |
| Syria        |     |   |     |   |    |   |    | 1 | 0                     | 1           | 0                   |
| Taiwan       |     |   |     |   |    |   |    |   | 0                     | 0           | 0                   |
| Tajikistan   |     |   |     |   |    |   |    |   | 0                     | 0           | 0                   |
| Tanzania     |     |   |     |   | 1  | 1 |    |   | 1                     | 2           | 50                  |
| Thailand     |     |   |     |   |    |   |    |   | 0                     | 0           | 0                   |
| The Bahamas  |     |   |     |   |    |   |    |   | 0                     | 0           | 0                   |
| Ukraine      |     |   |     |   |    |   |    |   | 0                     | 0           | 0                   |

