

UNHCR

Gender distribution of all staff (D1 to USG) by nationality and level at Headquarters, other established offices and projects posts, with appointment of one year or more, as at 31 December 2009

Country	USG		ASG		D2		D1		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M			
Afghanistan						2		5	0	7	0
Albania								1	0	1	0
Algeria				3		1	2	9	2	15	13.33
Andorra									0	0	0
Angola								2	0	2	0

Country	USG		ASG		D2		D1		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M			
Ecuador					1	1	1		2	3	66.67
Egypt				1	2	3	1	9	3	16	18.75
El Salvador						1	1	2	1	4	25
Equatorial Guinea								1	0	1	0
Eritrea								2	0	2	0
Estonia								1	0	1	0
Ethiopia				1	1	4	6	5	7	17	41.18
Federated States of Micronesia									0	0	0
Fiji									0	0	0
Finland				3	1		6	5	7	15	46.67
France			1	2	7	16	23	65	31	114	27.19
Gabon						1			0	1	0
Georgia								2	0	2	0
Germany				5	6	17	23	36	29	87	33.33
Ghana					2	6	2	14	4	24	16.67
Greece						2	4	2	4	8	50
Grenada									0	0	0
Guatemala				1				1	0	2	0
Guinea					1	1	1		2	3	66.67
Guinea-Bissau				2					0	2	0
Guyana			1				2	4	3	7	42.86
Haiti					1		1	1	2	3	66.67
Honduras							1	1	1	2	50
Hungary						3	2	2	2	7	28.57
Iceland						2			0	2	0
India				3	4	10	13	37	17	67	25.37
Indonesia						1		2	0	3	0

USG		ASG	
F	M	F	



D2		D1		Total Number of Women	Grand Total	Percentage of Women
F	M	F	M			
00				0		





USG	
F	M

ASG

Country	USG		ASG		D2		D1		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M			
United States			2	10	26	39	75	108	103	260	39.62
United Arab Emirates									0	0	0
Uruguay						1	1	5	1	7	14.29
Uzbekistan									0	0	0
Vanuatu									0	0	0