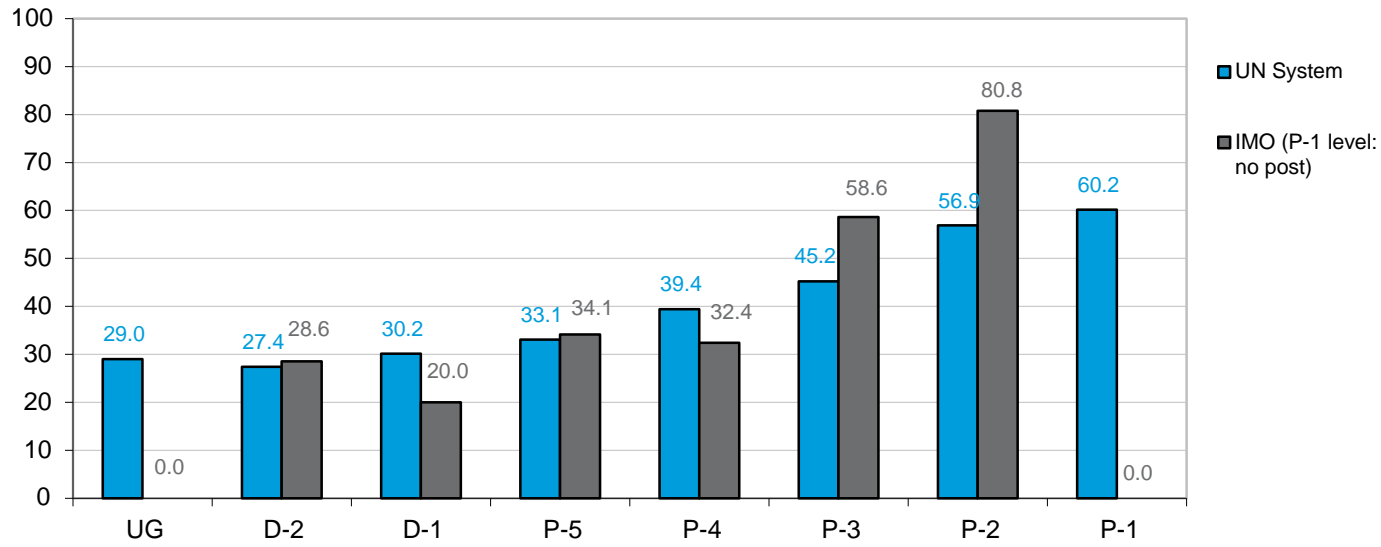


The Status of Women in the United Nations System

Percentage of women in the professional and higher categories with appointments of one year or more in the United Nations System (Dec. 2011) and IMO (Dec. 2011)



Trends in the Representation of Women in the Professional and Higher Categories from 2001 to 2011

THE UNITED NATIONS SYSTEM

During the period 2001-2011 in the UN System, the proportion of women increased by 6.8 percentage points, from 33.9% (6,533 out of 19,296) in 2001 to 40.7% (12,086 out of 29,665) in 2011.

Level	% of women as of 31 December 2001	% of women as of 31 December 2011	Total change 2001-2011 (percentage points)	Avg annual change 2001-2011 (percentage points)
UG	15.6	29.0	13.4	1.3
D-2	31.3	39.4	8.1	0.8
P-5	40.3	45.2	5.0	0.5
P-4	53.3	56.9	3.6	0.4
P-3	63.6	60.2	-3.4	-0.3

INTERNATIONAL MARITIME ORGANIZATION (IMO)

During the period 2001-2011 in IMO, the proportion of women increased by 9.4 percentage points, from 34.1% (43 out of 126) in 2001 to 43.5% (70 out of 161) in 2011.

Level	% of women as of 31 December 2001	% of women as of 31 December 2011	Total change 2001-2011 (percentage points)	Avg annual change 2001-2011 (percentage points)
UG	0.0	0.0	0.0	0.0
D-2	33.3	28.6	-4.8	-0.5
D-1	10.0	20.0	10.0	1.0
P-5	13.5	34.1	20.6	2.1
P-4	43.3	32.4	-10.9	-1.1
P-3				

THE UNITED NATIONS SYSTEM	INTERNATIONAL MARITIME ORGANIZATION (IMO)
---------------------------	---

APPOINTMENTS	
--------------	--

-1 to UG): 42.1% (2,899 out of 6,885)
 -1 to UG Appointments: 29.1% (123 out of 422)
 -1 to P5 Appointments: 43.0% (2,776 out of 6,463)
 (728 out of 1,255)
 P-1: 64.1% (59 out of 92)
 P-2: 58.0%
 P-1: 64.1% (59 out of 92)
 proportion of female Appointments: 28.5% (35 out of 123)

-1 to UG): 44.0% (11 out of 25)
 -1 to UG Appointments: NONE
 -1 to P5 Appointments: 44.0% (11 out of 25)
 P-2: 71.4% (5 out of 7)
 P-2: 71.4% (5 out of 7)
 lowest proportion of female Appointments: P-3, P-

Source: CEB (2001) UN System Entities (2011). Prepared by the Focal Point for Women, Coordination Division, UN Women, December 2012.
 Website: <http://www.unwomen.org/en/how-we-work/un-system-coordination/women-in-the-united-nations/>