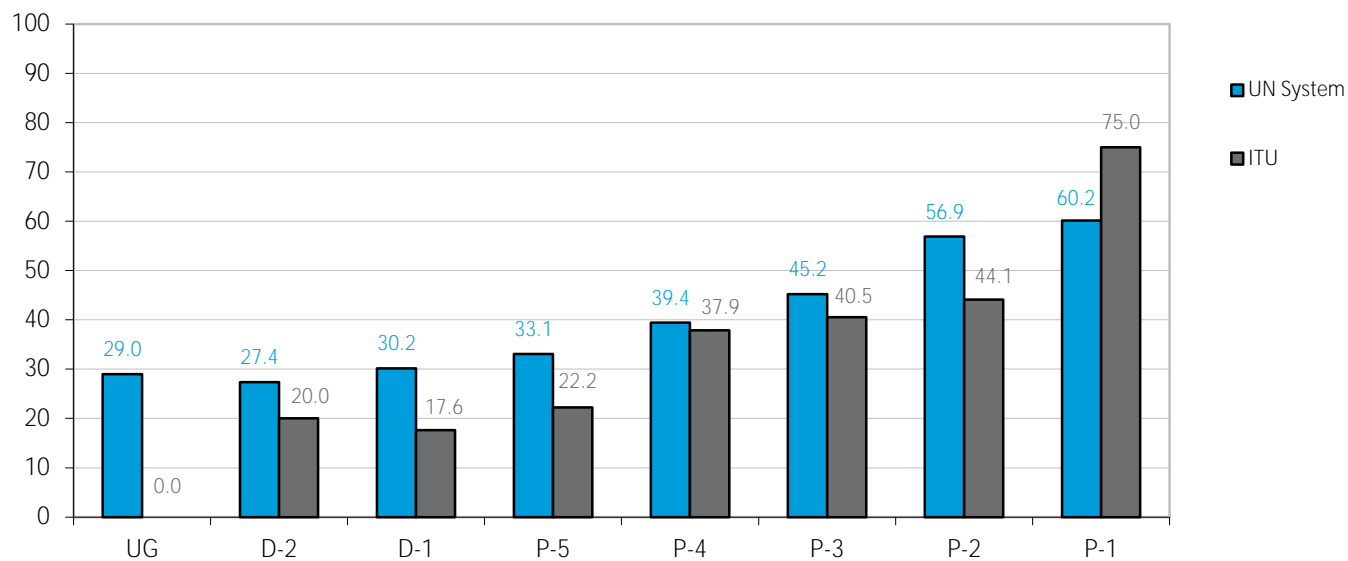


## The Status of Women in the United Nations System

Percentage of women in the professional and higher categories with appointments of one year or more in the United Nations System (Dec. 2011) and ITU (Dec. 2011)



Trends in the Percentage of Women in the Professional and Higher Categories 2001 to 2011

THE UNITED NATIONS SYSTEM	INTERNATIONAL TELECOMMUNICATION UNION (ITU)
<b>APPOINTMENTS</b>	
<p>           -1 to UG): 42.1% (2,899 out of 6,885)            { -1 to UG Appointments: 29.1% (123 out of 422)            W -1 to P-5 Appointments: 43.0% (2,776 out of 6,463)            P-1: 64.1% (59 out of 92); P-2: 58.0%            (728 out of 1,255)            P-1: 64.1% (59 out of 92)            { Lowest proportion of female Appointments: D-2: 28.5% (35 out of 123)         </p>	<p>           -1 to UG): 44.3% (43 out of 97)            { -1 to UG Appointments: 28.6% (2 out of 7)            W -1 to P-5 Appointments: 45.6% (41 out of 90)            P-1: 100.0% (1 out of 1); P-2: 69.2% (9 out of 13); P-3: 53.3% (16 out of 30)            P-1: 100.0% (1 out of 1)            { Lowest proportion of female Appointments: D-2: 0.0% (0 out of 2)         </p>
<b>PROMOTIONS</b>	
<p>           -2 to D-2): 42.6% (1,495 out of 3,507)            { -1 and D-2 Promotions: 29.1% (141 out of 485)            W -2 to P-5 Promotions: 44.9% (1,354 out of 3,013)            parity in Promotions achieved: P-1: 66.7% (6 out of 9); P-2: 58.6% (116 out of 198); P-3: 54.0% (379 out of 702)            P-1: 66.7% (6 out of 9)            { Lowest proportion of female Promotions: D-2: 25.5% (28 out of 110)         </p>	<p>           { All Promotions (P-2 to D-2): 43.2% (19 out of 44)            { -1 and D-2 Promotions: 0.0% (0 out of 6)            W -2 to P-5 Promotions: 50.0% (19 out of 38)            P-3: 50.0% (3 out of 6); P-4: 64.7% (11 out of 17)            P-4: 64.7% (11 out of 17)         </p>