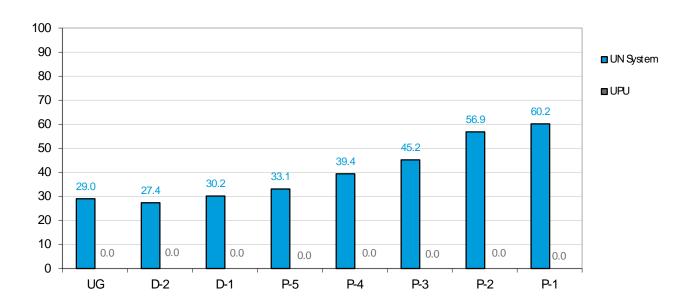
Percentage of women in the professional and higher categories with appointments of one year or more in the United Nations System (Dec. 2001) and UPU (Dec. 2011)



Trends in the Representation of Women in the Professional and Higher Categories 2001 to 2011

THE UNITED NATIONS SYSTEM						Universal Postal Union(UPU)			
During the period 2001-2011 in the UN System , the proportion of women increased by 6.89 percentage points, from 33.9% (6,533 out of 19,296) in 2001 to 40.7% (12,086 out of 29,665) in 2011.					During the period 2001-2011 in UPU , the proportion of women decreased by 22.1 percentage points, from 22.1% (17 out of 77) in 2001 to 0.0% (0 out of 7) in 2011.				
Level	% of women as of 31 December 2001	% of women as of 31 December 2011	Total change 2001-2011 (percentage points)	Avg. annual change 2001-2011 (percentage points)	Level	% of women as of 31 December 2001	% of women as of 31 December 2011	Total change 2001-2011 (percentage points)	Avg. annual change 2001-2011 (percentage points)
UG	15.6	29.0	13.4	1.3	UG	0.0	0.0	0.0	0.0
D-2	20.8	27.4	6.6	0.7	D-2	33.3	0.0	-33.3	-3.3
D-1	21.3	30.2	8.8	0.9	D-1	0.0	0.0	0.0	0.0
P-5	24.1	33.1	8.9	0.9	P-5	11.1	0.0	-11.1	-1.1
P-4	31.3	39.4	8.1	0.8	P-4	23.8	0.0	-23.8	-2.4
P-3	40.3	45.2	5.0	0.5	P-3	29.0	0.0	-29.0	-2.9
P-2	53.3	56.9	3.6	0.4	P-2	33.3	0.0	-33.3	-3.3
P-1	63.6	60.2	-3.4	-0.3	P-1	0.0	0.0	0.0	0.0

Source: CEB (2001), UN System Entities (2011). Prepared by the Focal Point for Women, Coordination Division, UN Women, December 2012.

Website: http://www.unwomen.org/en/how-we-work/un-system-coordination/women-in-the-united-nations/

THE UNITED NATIONS SYSTEM	UNIVERSAL POSTAL UNION(UPU)						
APPOINTMENTS							
(o) % o % o v § V -1 to UG): 42.1% (2,899 out of 6,885)	(60) 60) 70)						
{ -1 to UG Appointments: 29.1%(123 out of 422)	{ -1 to UG Appointments: NONE						
W -1 to P-5 Appointments: 43.0% (2,776 out of 6,463)	W -1 to P-5 Appointments: 33.3% (6 out of 18)						
P-1 : 64.1% (59 out of 92); P-2 : 58.0	0% P-2 : 60.0% (3 out of 5)						
(728 out of 1,255)	{ Highest proportion of female Appointments: P-2 : 60.0% (3 out of 5)						
{P M 6uo Y 6w√\$V P-1: 64.1% (59 out of 92)	west proportion of female Appointments: P-4: 0.0% (0 out of 2); P-5: 0.0% (0 out of 1)						
proportion of female Appointments: D-2 : 28.5% (35 out of 123)							
PROMOTIONS							
60W∰₩ -2 to D-2): 42.6% (1,495 out of 3,507)	(boW ™ → 2 to D-2): 0.0% (0 out of 9)						
{ -1 and D-2 Promotions: 29.1% (141 out of 485)	{ -1 and D-2 Promotions: 0.0%(0 out of 1)						
W -2 to P-5 Promotions: 44.9% (1,354 out of 3,013)	₩ -2 to P-5 Promotions: 0.0% (0 out of 8)						
P-1 : 66.7% (6 out of 9); P-2 : 58.6% (11	6 out (MAX) (III) AV NONE						
of 198); P-3 : 54.0% (379 out of 702)	(P) MuoW Mb W NO FEMALE PROMOTIONS REPORTED						
₽ ‰ u le Promotions: P-1 : 66.7% (6 out of 9)	west proportion of female Promotions: NO FEMALE PROMOTIONS REPORTED						
west proportion of female Promotions: D-2 : 25.5% (28 out of 110)							
SEPARATIONS SEPARATIONS							

(2,583 out of 6,488) of all Separations (P1 to UG)